

# iLEAD 2025-2026 Application

\*iLEAD applicants must commit to EVERY SESSION of the program. If you are unable to make this commitment, please consider a different year to apply.

Dates and other critical information are found at <https://www.unmc.edu/facdev/career/leadership/ilead-program.html>

Please allow a minimum of 1 hour to complete the iLEAD application.

\* Required

1. First Name \*

2. Last Name \*

3. Credentials \*

4. Email Address \*

5. UNMC mailing address and ZIP code \*

6. Emergency Contact \*

Include Name, Phone Number, Email Address

7. Unisex jacket size \*

XS

S

M

L

XL

XXL

8. Faculty Rank \*

Instructor

Assistant Professor

Associate Professor

Professor

9. How long have you been at this rank? \*

10. Approximately how many years experience do you have in the academic health sciences? \*

11. What is/are your title(s)? \*

12. College/Area \*

- Academic Affairs
- College of Allied Health Professions
- College of Dentistry
- College of Medicine
- College of Nursing
- College of Pharmacy
- College of Public Health
- Eppley Cancer Institute
- Graduate Studies
- McGoogan Health Sciences Library
- Munroe-Meyer Institute
- Other

13. Department \*

14. How long have you worked at UNMC? \*

- 0-4 years
- 5-10 years
- 11-15 years
- More than 15 years

15. How many people do you supervise/lead? \*

- None
- 1-5 people
- 6-10 people
- 11-25 people
- More than 25 people

16. How do you describe your role at UNMC? \*

250 words maximum

17. Describe or summarize any prior leadership training you have received. \*

250 words maximum

18. Describe your most important local/regional/national leadership experience/position. \*

250 words maximum

How do you assess your current leadership skills in the following areas?

19. Gathering and analyzing feedback, information, or data to make a decision. \*

1 - Not at all skilled

2

3

4

5 - Highly skilled

20. Building and leading teams. \*

1 - Not at all skilled

2

3

4

5 - Highly skilled

21. Generating creative or innovative solutions. \*

1 - Not at all skilled

2

3

4

5 - Highly skilled

22. Motivating and influencing others. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

23. Forecasting and leading change. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

24. Evaluating risk. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

25. Conflict resolution. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

26. Communication. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

27. Coaching team members. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

28. Negotiating. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

29. Public Speaking. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

30. Listening. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

31. Dealing with difficult challenges and people. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

32. Financial accountability. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled



33. Giving Feedback. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled



34. Maximizing personal and organizational strengths \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

35. Prioritizing and delegating work. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

36. Managing personnel performance. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

37. Time management. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

38. Engaging others. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly Skilled

39. Sustaining wellness habits. \*

- 1 - Not at all skilled
- 2
- 3
- 4
- 5 - Highly skilled

40. What leadership skills and practice are you most interested in during iLEAD? What learning needs have you identified for yourself? (500 words maximum) \*

41. What are your ultimate career leadership goals (as you dream about them right now)? (500 words maximum) \*

42. Why do you want to participate in iLEAD? What are you hoping to achieve? (500 words maximum) \*

43. How do you think you would add value to the iLEAD cohort as a community of practice? (500 words maximum) \*

44. How many hours per month do you CURRENTLY commit to developing leadership skills? \*

- 0 - I am hoping iLEAD gives me the opportunity to make this a priority
- 1-2 hours
- 3-5 hours
- 6 or more hours
- Other

45. What was your decision-making process for applying to iLEAD? (check all that apply) \*

- It was a personal decision.
- My leader recommended participation.
- Participation was part of my career planning or annual review dialogue.
- My mentor(s) recommended participation.
- A former iLEAD graduate recommended participation.
- Other

46. How will you fund your iLEAD training? (Note: Payment for iLEAD is required ONLY after acceptance to the program) \*

- I have secured departmental funding using a UNMC cost center.
- I will be paying for iLEAD through my personal funds.
- I am in need of a partial scholarship to participate in iLEAD (limited availability)

47. Do you have approval from your supervisor or leader for 100% participation in iLEAD without interruption from your regular work duties? \*

- Yes
- No

48. Your leader will be contacted via email regarding your participation in iLEAD. Please identify who you report to and their title: \*

## Secure Dates

The organization makes a significant investment in iLEAD participants. By completing this application, you understand that, IF ACCEPTED, you will be responsible for attendance and completion of the program components, in their entirety, as follows:

July & August, 2025: ~10 hours of independent preparation work + assessments.

September 17-19, 2025: Overnight retreat in Nebraska City

October 16, 2025: Morning

November 20, 2025: Morning

December 18, 2025: Morning

January 15, 2026: Morning

February 19, 2026: Morning

March 19, 2026: Morning

April 16-17, 2026: Overnight retreat in Nebraska City

May 2026: Independent video recording at UNMC studio (<1 hour)

June 4, 2026: Graduation, Leadership Summit

49. Have you secured ALL DATES on your calendar? \*

Yes

No

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