# **Coaching Culture Catalyst**

A course to propel yourself and others forward.



Ready. Aim. Grow.

#### Coaching is a **skill** in growing demand in health professions education settings.

While there are many accredited coaching certification programs, it is true that anyone can be coach-like. Coaching skills are for everyone who aspires to improve personal performance throughout the organization. New insight, increased accountability, career exploration, and leadership development are just a few potential benefits of an organization with a healthy coaching culture.

### **Coaching Culture Catalyst**

Oct. 1, 2024 | 8AM - 12PM Live from MSC 4053

Visiting Expert, Carrie Bowler, EdD, Mayo Clinic School of Continuous Professional Development

Immerse yourself in learning this human-centered approach that is useful in interactions throughout the continuum of health science education, from learners through leaders.

#### RSVP:

go.unmc.edu/ coaching-course



## WHY attend?



**Rapid Results** Immersive and focused format designed specifically for busy faculty. faculty community.



**Hands-on Learning** Dedicated practice time within the safety of a



**Easy Implementation** Discover practical and immediate applications for daily use with peers and colleagues.



**Improve Performance** Enhance professional growth while advancing UNMC's mission

#### Not convinced?

Organizations with coaching cultures create and sustain psychological safety, which in turn helps with employee retention, improves productivity and performance, and positively impacts employee wellness. In a study of a high-impact talent management process system-wide deployment of professional coaching was found to be the talent process with the greatest overall **positive business impact**.

Stephany, A. M., Archuleta, P., Sharma, P., & Hull, S. K. (2023). Professional Coaching in Medicine and Health Care. Clinics in sports medicine, 42(2), 195–208. https://doi.org/10.1016/j.csm.2022.11.001

