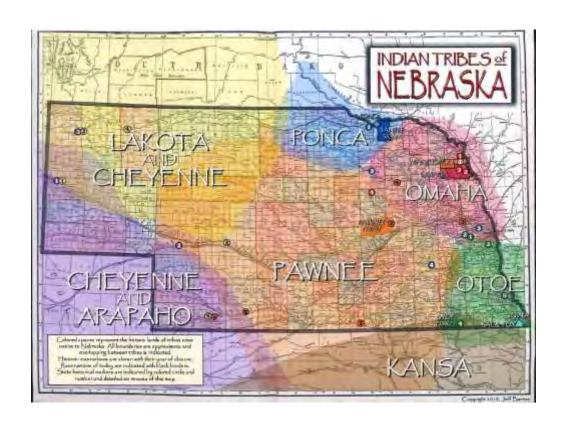
HIV CARE AND TRANSGENDER PATIENTS

Tonia Poteat, PhD, MPH, PA-C

Physician Associate, UNC Infectious Diseases Clinic Professor, Duke University School of Nursing Gender Care in the Heartland Conference 2024 8 November 2024



Land Acknowledgement



We are meeting today on the ancestral lands of the **Omaha** and other indigenous peoples. Please join me in acknowledging the history of violence, displacement, and settlement which continues to inform our present and future. May we commit to action that helps to dismantle the ongoing legacies of settler colonialism as we continue our efforts to advance health equity for trans people.

Learning and Action Opportunities

Omaha Tribe of Nebraska https://www.omahatribe.com/
Women's Fund of Omaha https://www.omahawomensfund.org/30-days-of-action/day-12/
Nebraska Commission on Indian Affairs https://indianaffairs.state.ne.us/resources/organizations-and-businesses/

DISCLOSURES

Research Consultant for ViiV Healthcare and Merck & Co.

OBJECTIVES

- I. Review epidemiology and drivers of HIV among transgender adults
- 2. Summarize guidelines for HIV PrEP and ART among transgender adults
- 3. Outline strategies for improving HIV prevention and care for transgender adults

CASE STUDY

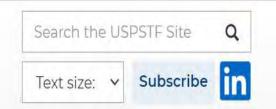


https://www.istockphoto.com/photos/black-trans

- Brianna is your first patient of the day, new to your practice, seeking to establish primary care
- She is 34 years old and recently moved to Omaha from a small town in Iowa
- Her past medical history includes hypertension, dyslipidemia, depression, and syphilis
- She does not have health insurance and takes no medications
- Her last healthcare encounter was 2 years ago

Should she be offered HIV testing?





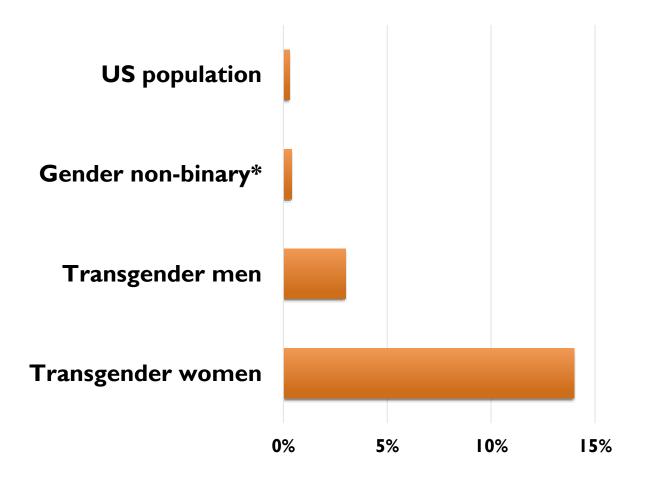
Recommendation Summary

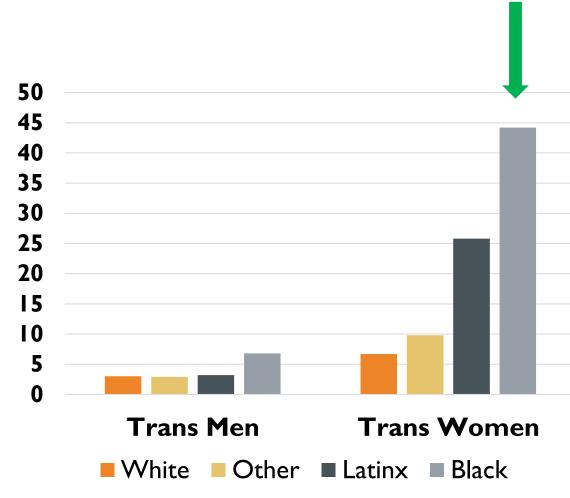
Population	Recommendation	Grade
Pregnant persons	The USPSTF recommends that clinicians screen for HIV infection in all pregnant persons, including those who present in labor or at delivery whose HIV status is unknown.	A
Adolescents and adults aged 15 to 65 years	The USPSTF recommends that clinicians screen for HIV infection in adolescents and adults aged 15 to 65 years. Younger adolescents and older adults who are at increased risk of infection should also be screened. See the Clinical Considerations section for more information about assessment of risk, screening intervals, and rescreening in pregnancy.	A

https://www.uspreventiveservicestaskforce.org/uspstf/recomme ndation/human-immunodeficiency-virus-hiv-infection-screening

SAMPLE FOOTER TEXT 6

U.S. HIV Prevalence





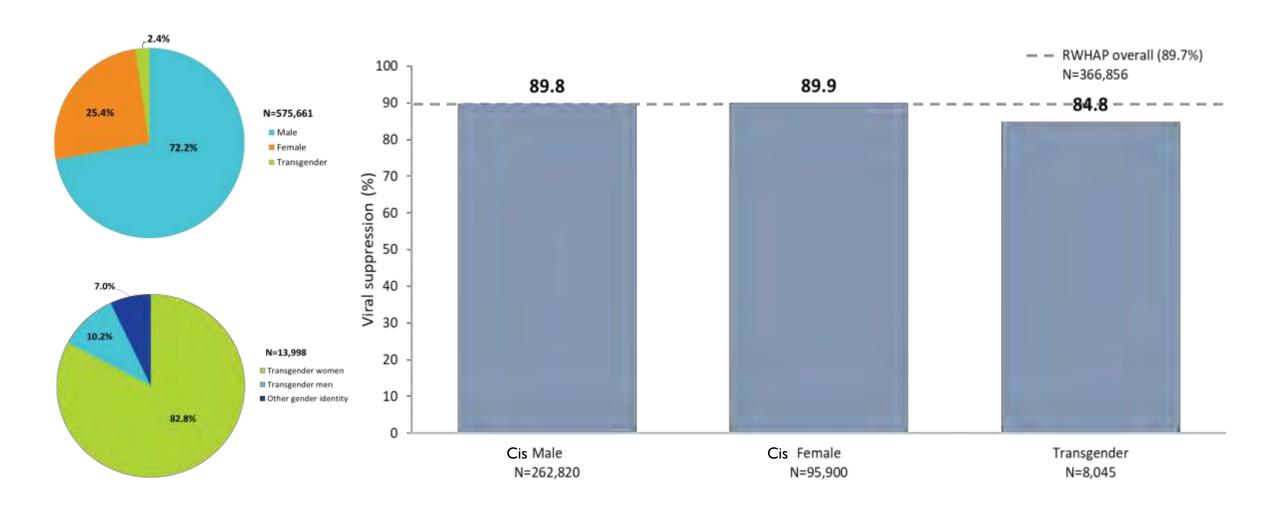
Trends in HIV Diagnoses



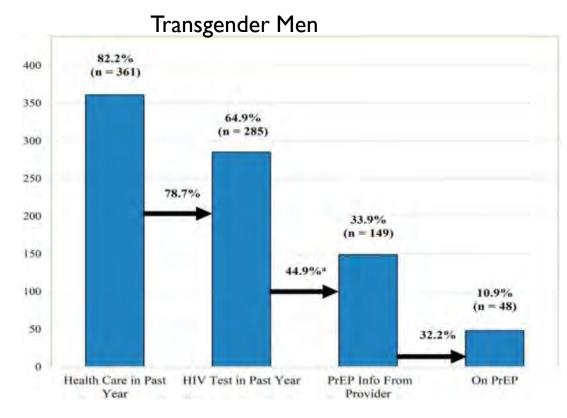
Note, "Transgender woman" includes individuals who were assigned "male" sex at birth but have ever identified as "female" gender, "Transgender man includes individuals who were assigned "lemale" sex at birth but have ever identified as "female" gender, "Transgender man includes include "lemale" sex at birth but have ever identified as "female" gender, "Transgender man includes includes includes include "bigender," "gender queer," and "two-spirit."



HIV Treatment Outcomes: Viral Suppression

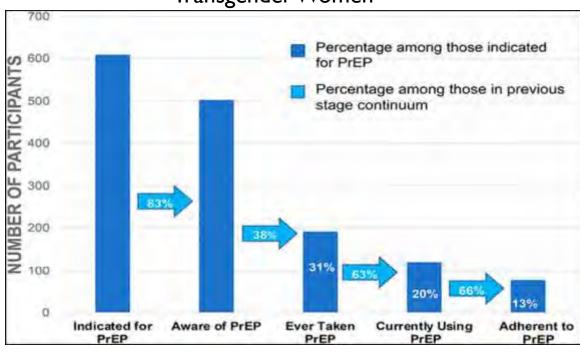


HIV Prevention: PrEP Engagement



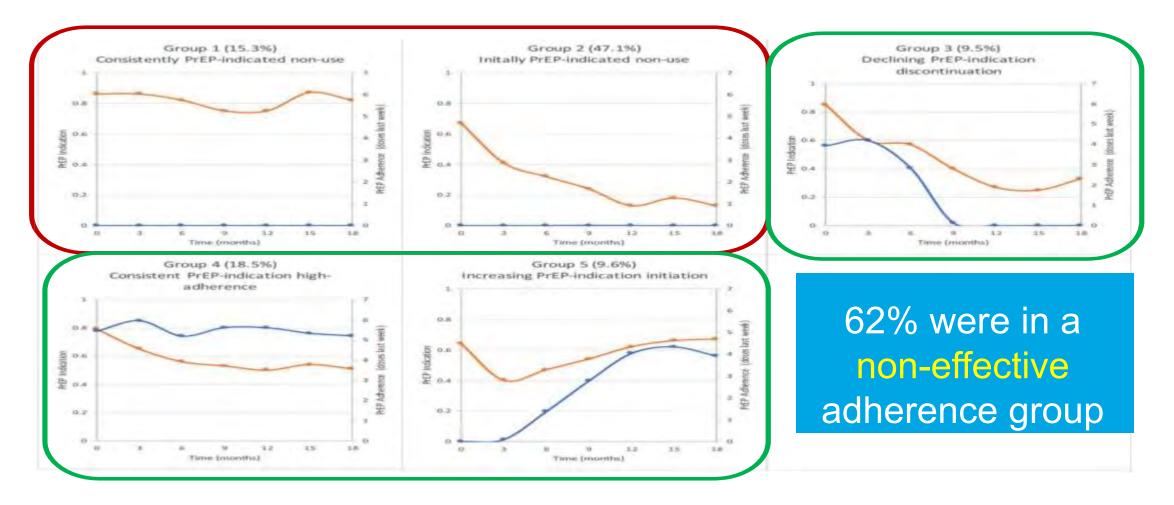
Golub et al. Prevention Research 2019





JAIDS Journal of Acquired Immune Deficiency Syndromes. 88(1):10-18, September 1, 2021. DOI: 10.1097/QAI.000000000002726

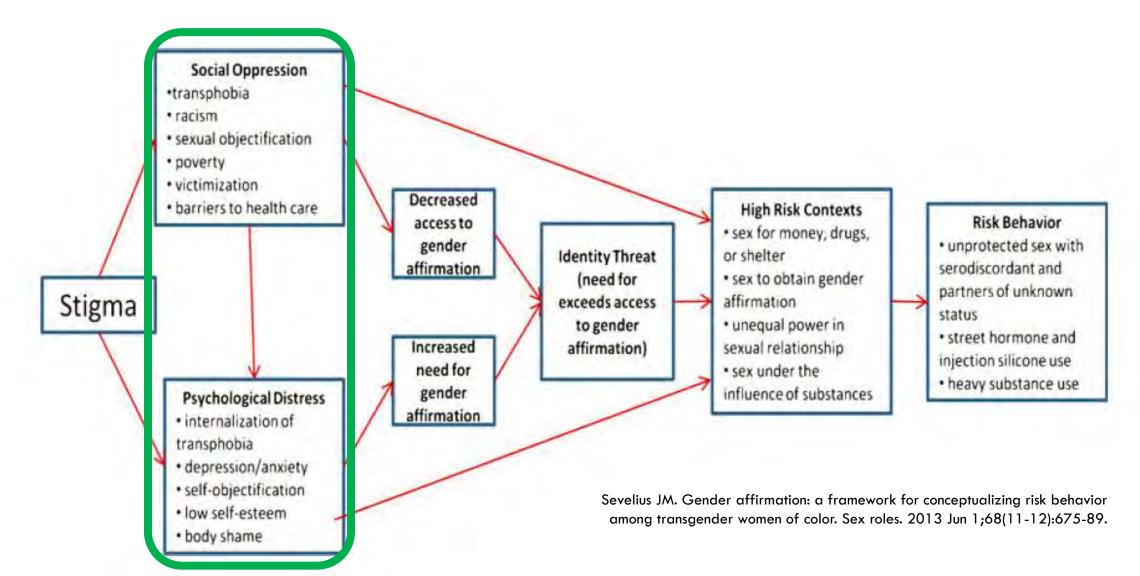
HIV Prevention: PrEP Engagement





WHAT DRIVES THESE HIV INEQUITIES?

GENDER AFFIRMATION FRAMEWORK



ANTI-TRANSGENDER LEGISLATION IS EXPONENTIATING...

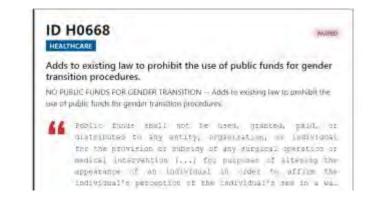
2024 anti-trans bills tracker

In 2024, anti-trans bills continue to be introduced across the country. We track legislation that seeks to block trans people from receiving basic healthcare, education, legal recognition, and the right to publicly exist.

661 bills 43 states

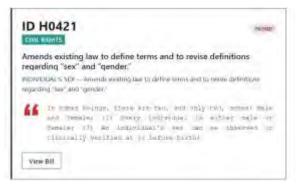
45 passed 124 active 492 failed









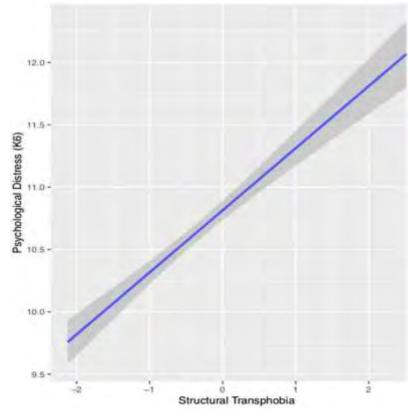




PSYCHOLOGICAL HARMS OF ANTI-TRANS LEGISLATION



We considered state-level law/policy indicators from the MAP index of 32 laws/policies protecting or restricting transgender right. We also considered indicators of state-level transphobic attitudes, which we computed by aggregating individual responses to transgender-specific Project Implicit items to the state level



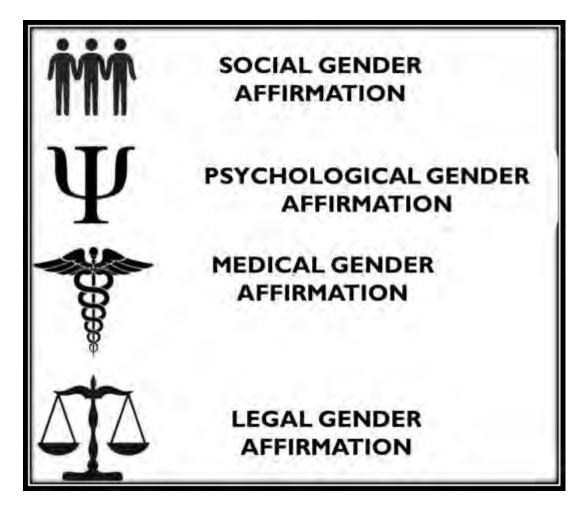
Effects plot of past-month psychological distress by state-level transphobia.

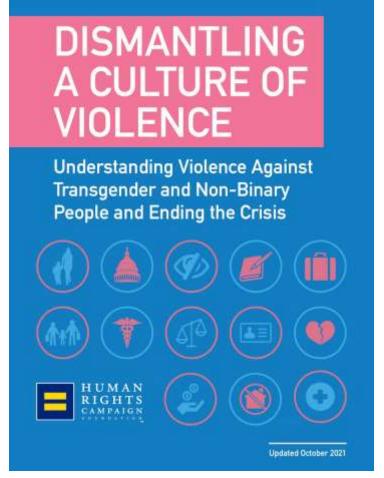
STRUCTURAL HARMS OF ANTI-TRANS OPPRESSION

Economic Stability	Neighborhood and Physical Environment	Education	Food	Community and Social Context	Health Care System
 Higher rates of unemployment (15%) One-third Living in poverty 	- Housing discrimination - Higher rates of homelessness 30% ever homeless!	Bullying in school - 24% physically attacked - >50% verbally harassed - 17% left school due to bullying	- Higher rates of food insecurity	- 15% ran away from home and/or kicked out of home - Fewer family supports - Discrimination in restrooms, stores	- Unable to access gender affirming care - One-third with at least one negative experience - 23% delayed necessary care

Health and Wellbeing
Mortality, Morbidity, Life expectancy, Health status, Functional limitations

GENDER AFFIRMATION IS ONE WAY TO ADDRESS THESE HARMS





HOLD THAT THOUGHT AS WE GO BACK TO BRIANNA

CASE STUDY



https://www.istockphoto.com/photos/black-trans

- Brianna is your first patient of the day, new to your practice, seeking to establish primary care
- She is 34 years old and recently moved to Omaha from a small town in Iowa
- Her past medical history includes hypertension, dyslipidemia, depression, and syphilis
- She does not have health insurance and takes no medications
- Her last healthcare encounter was 2 years ago
- You provide HIV testing and...

What if her HIV test is positive?

FOR CLINICIANS WHO DO NOT PROVIDE HIV CARE



https://providers.aahivm.org/referral-link-search



FOR CLINICIANS WHO DO PROVIDE HIV CARE



ANTIRETROVIRAL GUIDELINES FOR ADULTS AND ADOLESCENTS

Panel's Recommendations Regarding Transgender People with HIV

Panel's Recommendations

- Antiretroviral therapy (ART) is recommended for all transgender people with HIV to improve their health and reduce the risk of HIV transmission to sexual partners (AI).
- HIV care services should be provided within a gender-affirmative care model to reduce potential barriers to ART
 adherence and to maximize the likelihood of achieving sustained viral suppression (AII).
- Prior to ART initiation, a pregnancy test should be performed for transgender individuals of childbearing potential
 (AIII).
- Some antiretroviral drugs may have pharmacokinetic interactions with gender-affirming hormone therapy. Clinical
 effects and hormone levels should be routinely monitored with appropriate titrations of estradiol, testosterone, or
 androgen blockers, as needed (AIII).
- Some gender-affirming hormone therapies are associated with hyperlipidemia, elevated cardiovascular risk, and
 osteopenia; therefore, clinicians should choose an ART regimen that will not increase the risk of these adverse
 effects (AIII).

Rating of Recommendations: A = Strong; B = Moderate; C = Weak

Rating of Evidence: I = Data from randomized controlled trials; II = Data from well-designed nonrandomized trials or observational cohort studies with long-term clinical outcomes; III = Expert opinion

Table 16b. Potential Interactions Between Common Gender-Affirming Hormone Therapies and Antiretroviral Drugs*

Potential Effect on GAHT Drugs	ARV Drugs	GAHT Drugs That May Be Affected by ARV Drugs	Clinical Recommendations and Other Considerations for GAHT or ARV Drugs
ARV Drugs With the Least Potential to Impact GAHT Drugs	All NRTIs Entry Inhibitors IBA, MVC, T-20 INSTIS (Unboosted) BIC, CAB (IM or PO), DTG, RAL NNRTIS DOR, RPV (IM or PO)	None	No dose adjustments necessary. Titrate dose based on desired clinical effects and hormone concentrations. Note: Avoid IM buttock injections into sites with gluteal implants and/or soft tissue fillers.
ARV Drugs That May Increase Concentrations of Some GAHT Drugs	EVG/c PI/c, PI/r LEN	Dutasteride Finasteride Testosterone	Monitor for associated adverse effects; decrease the doses of GAHT drugs as needed to achieve the desired clinical effects and hormone concentrations.
ARV Drugs That May Decrease Concentrations of Some GAHT Drugs	PI/r NNRTIS • EFV, ETR	Estradiol	increase the dose of estradiol as needed to achieve the desired clinical effects and hormone concentrations.
	NNRTIS • EFV, ETR	Dutasteride Finasteride Testosterone	Increase the doses of GAHT drugs as needed to achieve the desired clinical effects and hormone concentrations.
ARV Drugs With an Unclear Effect on Some GAHT Drugs	EVG/c PI/c	Estradiol	There is the potential for increased or decreased estradiol concentrations. Adjust the dose of estradiol to achieve the desired clinical effects and hormone concentrations.

ANTIRETROVIRAL GUIDELINES FOR ADULTS AND ADOLESCENTS

Panel's Recommendations Regarding Transgender People with HIV

Table 16b. Potential Interactions Between Common Gender-Affirming Hormone Therapies and Antiretroviral **GAHT Drugs That** Panel's Recommendations Potential Effect on Clinical Recommendations and Othe ARV Drugs May Be Affected by **GAHT Drugs** Considerations for GAHT or ARV Drugs ARV Drugs istments necessary. Titrate desired clinical effects and uttock injections into sites ants and/or soft tissue Primary care take home messages: I. Bone mineral density testing & statin initiation recommended for patients with HIV > 50 years old iated adverse effects: 2. Monitor lipids earlier if taking TAF or ABC regimen es of GAHT drugs as e the desired clinical one concentrations 3. Monitor hormones with initiation or switch of ARVs e of estradiol as needed to ed clinical effects and trations. the doses of GAHT drugs as needed to achieve the desired clinical . EFV. ETR Finasteride effects and hormone concentrations. Testosterone Rating of Recommendations: A = Strong; B = Moderate; C = Weak EVG/c Estradiol **ARV Drugs With an** There is the notential for increased or decreased estradiol concentrations. Adjust **GAHT Drugs** the dose of estradiol to achieve the desired Rating of Evidence: I = Data from randomized controlled trials; II = Data from well-designed nonrandomized trials or observational clinical effects and hormone concentrations. cohort studies with long-term clinical outcomes; III = Expert opinion





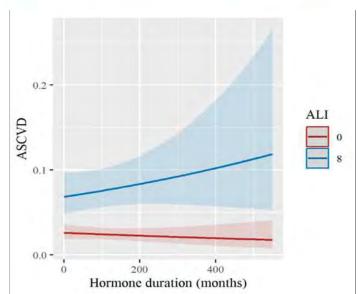
Articles Publish Topics CME About Contact

RESEARCH ARTICLE - Articles in Press, October 08, 2024

When chronic stress is highest, hormone duration is associated with CVD risk When chronic stress is lowest hormone duration does not increase CVD risk

Tonia C. Poteat, PhD, PA-C A Molly Ehrig, MB A Hedyeh Ahmadi, PhD Mannat Malik, MHS A Sari L. Reisner, ScD 5,6
Asa E. Radix, MD, PhD 7,8 - Jowanna Malone, PhD A Christopher Cannon, MPH Carl G. Streed, Jr., MD, MPH Mabel Toribio, MD Christopher Cortina, MS A Shleigh Rich, PhD Kenneth H. Mayer, MD 6,14,15 - L. Zachary DuBois, PhD 16 - Robert-Paul Juster, PhD 17
Andrea L. Wirtz, PhD 18 - Krista M. Perreira, PhD 19 Show less

	Model I:ALI
Predictors	Estimates
Hormone duration (months)	0.9993
Allostatic Load Index (ALI)	1.1283 ***
Age	1.0533 ***
Income (above poverty line)	0.7978
Education (any post-secondary)	0.8840
Hormone duration x ALI	1.0002



CASE STUDY



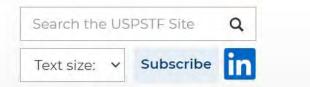
https://www.istockphoto.com/photos/black-trans

- Brianna is your first patient of the day, new to your practice, seeking to establish primary care
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- Her past medical history includes hypertension, dyslipidemia, depression, and syphilis
- She does not have health insurance and takes no medications
- Her last healthcare encounter was 2 years ago
- You provide HIV testing and...

What if her HIV test is negative?

Let's talk about PrEP!





Final Recommendation Statement

Prevention of Acquisition of HIV: Preexposure Prophylaxis

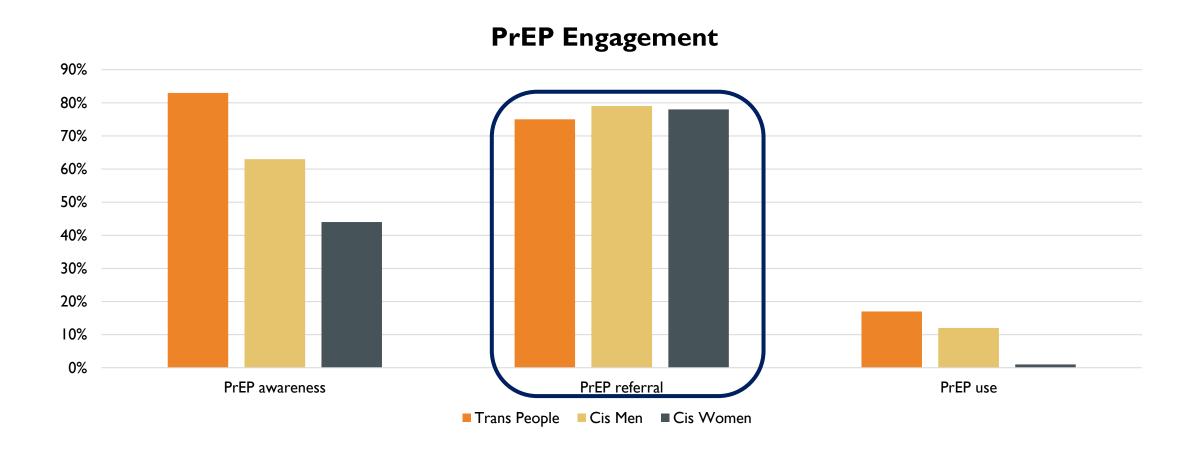
August 22, 2023

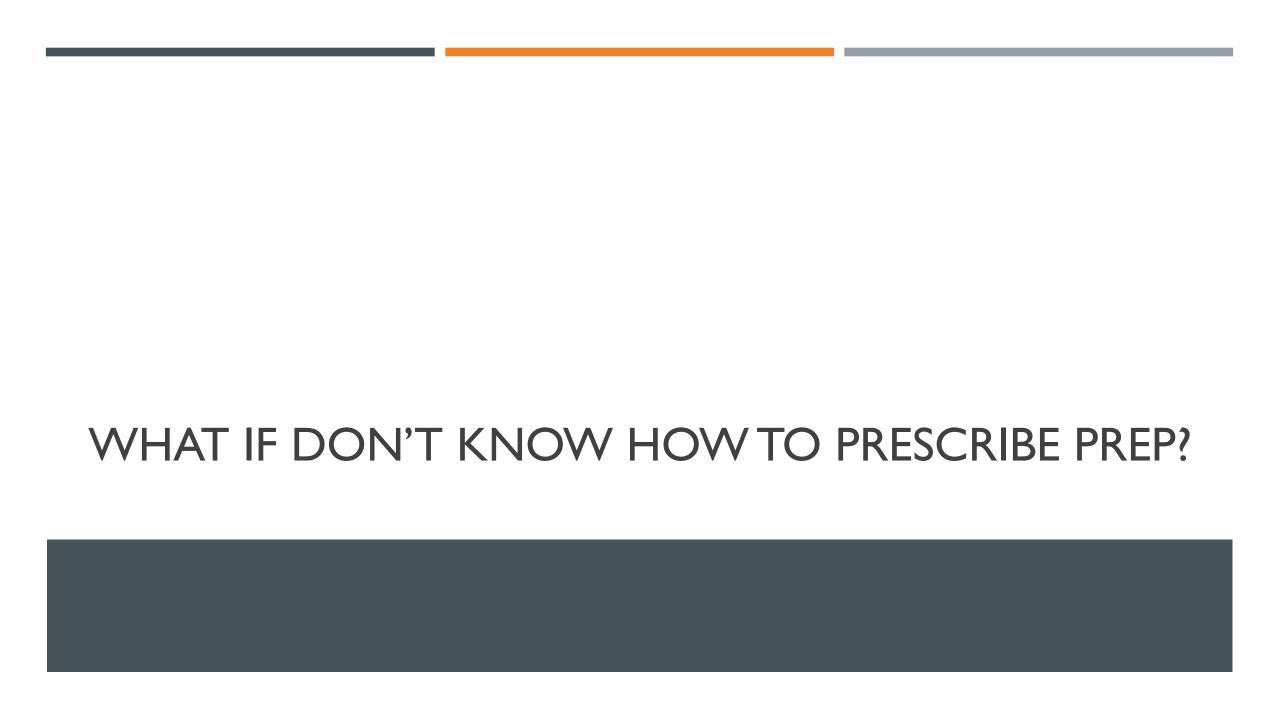
Recommendation Summary

Population	Recommendation	Grade
Adolescents and adults at increased risk of HIV	The USPSTF recommends that clinicians prescribe preexposure prophylaxis using effective antiretroviral therapy to persons who are at increased risk of HIV acquisition to decrease the risk of acquiring HIV. See the Practice Considerations section for more information about identification of persons	A
	at increased risk and about effective antiretroviral therapy.	

https://www.uspreventiveservicestaskforce.org/uspstf/recommendation/prevention-of-human-immunodeficiency-virus-hiv-infection-pre-exposure-prophylaxis

CDC TESTING & PREVENTION DATA (2021)







HIV Nexus: CDC Resources for Clinicians

EXPLORE TOPICS

Q SEARCH

AUGUST 20, 2024

Clinical Guidance for PrEP

KEY POINTS

- PrEP is the use of antiretroviral medication to prevent HIV.
- Inform all sexually active adult and adolescent patients about PrEP.
- Prescribe PrEP to anyone who asks for it, including sexually active people who do not report HIV risk factors.



https://www.cdc.gov/hivnexus/hcp/prep/index.html

ORAL HIV PRE-EXPOSURE PROPHYLAXIS (PREP)

- Two FDA- approved, highly effective, daily oral agents: F/TDF and F/TAF
 - F/TDF approved in 2012 as PrEP (now available as generic); retrospective data in TW, HR 1.0
 - F/TAF approved in 2019 as PrEP (not for <u>vaginal</u> sex); <5% TW, no infections in TW, no TM
 - Both are <u>also</u> used in combination with other agents for HIV treatment
- "On-Demand" "Event-Driven" "2-1-1" dosing not FDA-approved in US.
 - 2021 CDC Guidelines: F/TDF off-label as 2-1-1 only in adult cis MSM who have sex < once/week

	F/TDF	F/TAF
Renal function	Mild decreased	Mild increased
Bone mineral density	Decrease I-1.1%	Increased 0.2-0.5%
Metabolic function	Weight gain, increased lipids	
Drug-drug interactions	Adefovir	SJW, rifabutin, rifapentine

Major challenge: uptake and adherence

INJECTABLE HIV PREP

- Long-acting injectable: Cabotegravir (CAB LAI)
 - 3mL gluteal injections q 4 weeks x 2, then q 8 weeks (after optional 5-week oral lead in phase)
 - 69% reduction in new HIV v. F/TDF; 66% reduction in trans women (who were 12% of participants)
 - Also used as a component of treatment regimen (CAB/RPV)
 - **DDI**s: carbamazepine, oxcarbazepine, phenobarbitol, phenytoin, rifampin, rifapentine
 - Major Challenges: cost, implementation/provider delivery, long tail
 - CAB detectable 4-52 months after last injection; may need to cover with oral PrEP
- Long-acting injectable: Lenacapravir (LEN)
 - Dosing every 6 months by <u>SQ abdominal</u> injection to form drug depot
 - 96% reduction in new HIV among all (20% TGD), superior to oral PrEP (adherence)
 - Approved since 2022 for HIV treatment
 - Not yet FDA approved for prevention, approval expected in early 2025



HIV PREPAND GENDER AFFIRMING HORMONES

Does PrEP affect gender-affirming hormones? NO

- F/TDF: Multiple (small) studies consistently indicate NO evidence of effect on estradiol levels
- **F/TAF:** A few (small) studies indicate **no** effect on testosterone levels
 - One study found marginal reduction in testosterone, not felt to be clinically significant
- Cab-LAI: No published or presented data available

Do gender-affirming hormones affect PrEP? MAYBE

- F/TDF: Some evidence for reduction in TFV when co-administered with estradiol.
 - Studies vary; however, all consistent with NO CLINICALLY significant impact on daily oral PrEP
- F/TAF: Limited evidence (one sub-study). It suggests no impact of estrogen on TFV levels.
- Cab-LAI: HPTN 083 PK data found levels of CAB to be similar among TW on and not on GAHT



WHAT HAPPENS AFTER STARTING PREP?

HIV PREP CHANGES THE TIMELINE FOR HIV TEST REACTIVITY

- Delay in incident HIV detection using HIV Ag/Ab testing, typically 18-45 days
 - F/TDF 31 days (range: 7 68 days)
 - Cab-LAI 98 days (range: 35 185 days)
- HIV testing guidelines for <u>PrEP initiation</u> vary based on <u>history</u> of PrEP use







DETERMINING HIV STATUS – WITH RECENT PREP USE (3 MONTHS FOR ORAL; I2 MONTHS FOR LAI)

If the patient has taken oral PrEP or PEP medication in the past 3 months

OR

has received a cabotegravir injection in the past 12 months

Reactive Ab/Ag test (positive)
AND

HIV +

Take home message: Include HIV RNA testing as well as antigen/antibody testing

HIV – assay result

HIV + assay result

HIV Status Unclear

HIV +

HIV -

DETERMINING HIV STATUS – NO RECENT PREP USE (3 MONTHS FOR ORAL; 12 MONTHS FOR LAI)

If the patient has not taken oral PrEP or PEP medication in the past 3 months

AND

Take home message:
Add RNA test if acute HIV
likely (exposure, signs, or
symptoms in last 4 weeks)

HIV Eligible for PrEP
HIV +
Not Eligible for PrEP
HIV Status Unclear
Defer PrEP decision

HIV-1 RNA < level of detection
no signs/symptoms on day of blood draw

HIV-1 RNA < level of detection with
signs/symptoms on day of blood draw
Retest in 2-4 weeks
Defer PrEP decision, consider nPEP

LABORATORY MONITORING FOR PEOPLE ON PREP

LAB MONITORING: ORAL PREP

	Baseline	Month 3	Month 6	Month 9	Month 12	Stopping PrEP
HIV '	1	~	~	1	1	~
Creatinine & eCrCl 5	1		II ≥ 50 years old or < 90 mL/min at baseline		V	1
Syphilis	1	MSM & TGW	1	MSM & TGW	4	MSM & TGW (others of sect)
Gonorrhea	1	MSM & TGW	V	MSM & TGW (others if exc)	1	MSM & TGW (others First)
Chlamydia	1	MSM & TOW	V	MSM & TGW	1	MSM & TGW (offers First)
Lipid panel	If starting F/TAF				If using F/TAF	
Hepatitis B [§]	V					
HCV Ab‡	MSM, TGW and PWID (attent per USPSR)				MSM, TGW and PWID (attent per USPSTIT)	

- * Folker Fourse to a 45 to stategies appealed in the presentant for letting -depends or receipt of APV use. HTV extraors trating, and acuse HTV symptom presents.
- Per the 2001 CDC PIEP Guidelines. If other threats its renal orders are present (e.g., hypertension, distance), world function may require more frequent monitoring or may need to include additional tests (e.g., terrallysis for protocural).
- 1 NOTE: The 2021 COC PEP Guidelines do not specify what to check, but semilogies usually include surface ambitody (HSeAts, surface ambiger (HSeAs), and core total Ac (HSeAs).
- 1 NOTE Out PEP has no effect on repolitis C virus (HCV). Persons at task calcula engine who injects chaigs, products on tasky Silves OR organis who has seen that could see that an interpretation of the product of

LAB MONITORING: CAB-LAI

			Month of Follow-Up							
	Baseline	1	2	4	6	8	10	12	Stopping	
HIV	Ag/Ab* (± RNA)	Ag/Ab AND FINA	Ag/Ab AND FINA	AgiAb AND RNA	AGIAD AND FINA	Ag/Ab AND FINA	ADIAD AND FINA	Ag/Ab AND RNA	Ag/Ab AND RNA	
Creatisine & eCrCi *	777									
Syphilis	1	ordy-8	only if symplectic	MIM & First Foot	A woman piles if and	SERVE L	arey d	/	Total S. (Observed and	
Gonorrhea	/	only d	orty d	MIM &	A women (of sex / yea)	TOWN.	mg f	/	33590 (17590	
Chlamydia.	1	certy if	property.	HOM a TOW (others from).	Meters tres & estresi privers if sess	TOW (others if ma)	arty 2 agraphona	1	FOR (Mary Free)	
Lipid panel										
Hepatitis Es	222									
HCV Ab F	777							777		

Follow Figures 4s or 4b for boseline feeling - depends on receiving of ARV use. HIV separate history, and soute HIV symptom powering.

DR. HART'S CREACH. Knowing buseline creatmine and eCHC could be ofmostly useful even though CAB has no effect on renal function. Patients who stop CAB rejections must be tisn to one PEP—or also call the could need to check creatmine prior to initiating and PEP—or also shock if it baseline (thinkings)-berning areas).

DR HUST'S CREATER Checking baseline heapons is sensingles in directly residentate, eyen though CAB has no effect on HEV registration. Patterns efforting CAB specialists must sentent to EFTAF or EFTAF O

NOTE: The 2021 CDC PIEF Guidelines resommend HDV screening for persons starting trial PIEF but do not screening for persons starting CAB CAB has no effect on treplating C representation, but it is responsible to drives, for HCV if the patient is of rise. This includes persons who inject drugs, analysis startings of their body files DR anyone who has see Blat round result in bleedings, such as fetting or sex under the influence of strugs like socialities or mediumphetamene that after purp proveption. USPSTE (SSSS) recommends screening all persons 16-79 years aft for HCV analysis or HCV analysis or HCV analysis or HCV analysis.

PREP CLINICAL GUIDELINES: TONIA'S VERSION

Baseline requirements

- HIV negative without signs or symptoms of acute HIV
- Normal renal function, if planning to use TDF
- Documented Hepatitis B & C status (oral PrEP)

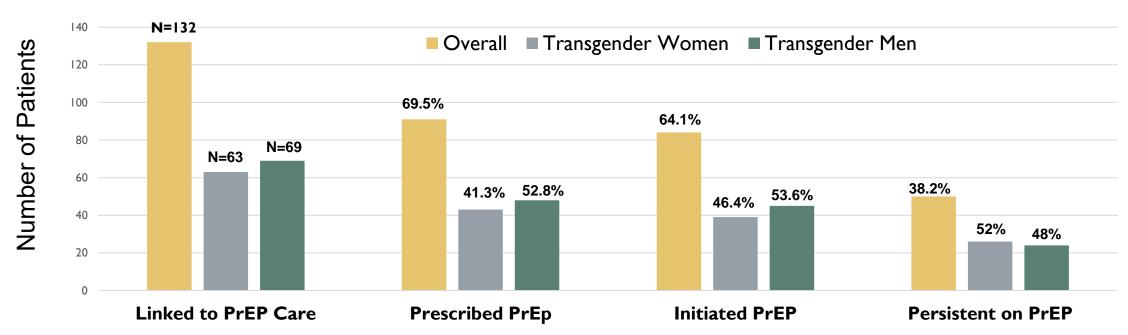
Oral PrEP

- Prescriptions for ≤ 90 days
- Visits every 3 months
 - Adherence and safer sex support
 - Screening for side effects and drug interactions
 - HIV and STI testing & pregnancy test, if relevant
 - CrCl q 6 months if > 50 yo or baseline CrCl<90,
 - HCV annually (not related to PrEP); lipids annually if TAF
- CAB LAI (administered by healthcare professional)
 - Office visit monthly x 2, then every 2 months
 - Same as above except no need for CrCl and lipids
 - HCV testing unrelated to PrEP (follow USPSTF guidelines)



PREP PERSISTENCE IS LOW AMONG TRANS PEOPLE IN THE U.S.

Mean duration of PrEP use was 8.7 months [IQR 2.9-18.2]



PrEP Continuum of Care among Transgender Individuals linked to PrEP care in Kaiser Permanente Northern California 7/2012-3/2019

NEGATIVE EXPERIENCES COMMON IN HEALTHCARE

- In 2015: 33% reported at least one negative experience
- In 2022: 48% reported at least one negative experience
 - 24% did not see a healthcare provider when they needed to in the prior 12 months due to fear of mistreatment.

Refused care

Harsh language

Mis-gendered

Physically abusive





CASE STUDY

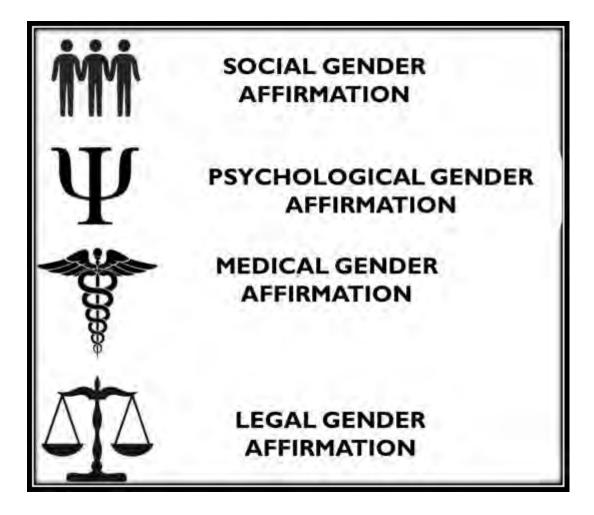


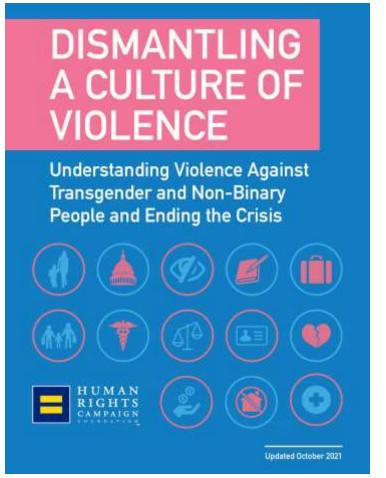
https://www.istockphoto.com/photos/black-trans

- Brianna is your first patient of the day, new to your practice, seeking to establish primary care
- She is 34 years old and recently moved to Atlanta from a small town in south Georgia
- Her past medical history includes hypertension, dyslipidemia, depression, and syphilis,
- She does not have health insurance and takes no medications
- Her last healthcare encounter was 2 years ago

What can we do to improve her engagement in care?

GENDER AFFIRMATION IS ONE WAY TO PROMOTE CARE ENGAGEMENT





MULTIPLE OPPORTUNITIES FOR AFFIRMATION IN HIV CARE



Scheduling



Checking in



Completing forms



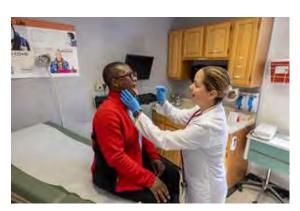
Waiting Room



Restroom



Rooming



History & Physical



Charting

INCLUSIVE FORMS: SEX, GENDER, NAME, PRONOUNS

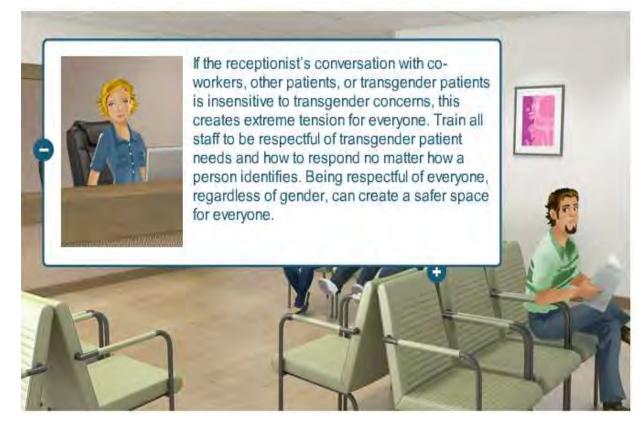


 $\underline{\text{http://www.transhealth.ucsf.edu/trans?page=lib-data-collection}}\\ \underline{\text{https://www.usbirthcertificates.com/articles/gender-neutral-birth-certificates-states}}$

1. What is your current gender identity?
☐ Male
☐ Female
☐ Transgender Male/Trans man
☐ Transgender Female/Trans woman
☐ Gender non-binary
☐ Additional Identity:
\square Decline to answer
2. What sex were you assigned at birth?
☐ Male
☐ Female
\square X
3. What pronouns do you use?
☐ He/Him/His
☐ She/Her/Hers
☐ They/Them/Theirs
☐ Another pronoun:
4. What is the name do you use?:

ALL STAFF SHOULD BE TRAINED TO USE CHOSEN NAME AND PRONOUNS

- Avoid Ma'am, Sir,
 Mr/Mrs/Ms unless sure
- Use gender neutral forms of address when unsure
- Review name/pronoun before speaking with the patient



CONSEQUENCES OF MIS-GENDERING AND DEAD-NAMING

Feels humiliating and disrespectful

Damages your rapport

"I was consistently misnamed and misgendered throughout my hospital stay. I passed a kidney stone during that visit. On the standard 1–10 pain scale, that's somewhere around a 9. But not having my identity respected, that hurt far more."

-USTS 2015

Can "out" someone and make them emotionally/physically unsafe

Can contribute to someone being so uncomfortable they do not get the care they need

Names and Pronouns are a Really BIG DEAL

CONSEQUENCES OF MIS-GENDERING AND DEAD-NAMING

Feels humiliating and disrespectful

Damages your rapport

"I was consistently misnamed and misgendered throughout my hospital stay. I passed a kidney stone during that visit. On the standard 1–10 pain scale, that's somewhere around a 9. But not having my identity respected, that hurt far more."

-USTS 2015

Can "out" someone and make them emotionally/physically unsafe

Can contribute to someone being so uncomfortable they do not get the care they need

When you make a mistake – apologize and move on.

SIGNALING SAFETY





A PATIENT'S BILL OF RIGHTS*

Another proper division by the patient can describe those rights not the patient's highest. A proxy describe reader and describe these rights if the patient has delicated to the patient of the patient

- The pulling ties the right to republicate and requested mer-
- The patient has the rigid to and in prescription to which from ideation and allow detect completely appropriate, purpose, and contentionabilities demonstrated in the complete of the patient of the
- The patient has the sight to make desidence adval fine place of our feeders and during fractions. The patient has the sight in referr a processing fractional property of the place of the state of
- The passed has the right to have an advance directive quick as a many will, hoselfs nave prove, or durable power of alternay for health court concerning the amendment of exceptioning a surprise directive to the control of the country of the
- The patient has the sight to every consideration of privacy. Case discretion, mentalistics, summission, and treatment should be continued as so to product
 and subsets and any.
- The gathert has the right to deposit this of commissioning and surpres prised in Native cont with the sport of an individual to the popular control of the surpress of the surpre
- . The patient has the right to revise the returns about trucker same and to have the intermedian explained or interpreted as increasing, essays when recovering to
- The juliment had the right to expect that, within the capacity and persons, a freezing full table resonant the requester in a period's resonant for appropriate and medically indicated care and survivor. The haspital most provide exclusions events, and/or referral as indicated by the segment of the case and appropriate and appropriate and interest provides and interest case of the segment of the expectation of the provides and appropriate the appropriate and provides the parties for transfer. The patient must also have the breight of consiste entermalment and explanation concerning the name for case, incentify, and standerbooks to be a popular.
- The patient has the right in sak and be interested treatment relationships among the frequent advantable indifference. Ifter feath over providing, or pages that may reflected the private treatment and sare.
- 4 The patient has risk right to commit to an election to take part in reviseds shallow or human experimentation affecting sace and treatment or respecting direct authorities that has been been student told so take each resolution. A purpose who declines to take part in remarks an experimentation is making for the most effective can be talk to heaplast can obtain the heaplast can obtain the heaplast can of the foreign periods.
- This potant has the right to expect executive continuity of care when appreciate and its be informed by doctors and other caregives of account and resistant patient care notes when biograph care is no longer appreciate.
- The pullbut has the right to be whereod of finality policies and precious that exist to potent care trainment and responsibilities. The pullbut has the right to be incorrect of shallable mechanism in resolving blanches, previouses, sail conflicts, such as other committees, policient representatives, or other mechanisms.

PATIENT RESPONSIBILITIES

The partnership control of health copy requires the partner fulfilling certain responsibilities. We purt in their name. The effect/yearne of most and patient national partner fulfilling certain responsibilities.

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- Petersos should lin apour all the heaptile's duty in he represents efficient part for in providing even in other patients are listed or furth to be heaptile reserved his assignations, are installed to their be heaptile reserved his assigned being features and their families are respectively for making reasonable automorbitation in the needs of the billionist and patients. John and cold after beautiful entitles of their entities.
- Parants are required to alread tectorial information for intiduces often and for various with the beautiful make married accomments, what
- A pressir a leasth deserve on much more liver health case service: Patiette are insparieble for accognizing the impact of their ideaty's on their personal health.

The following information one entering four the America's Haustini Association's "A Patient's Bit of Rights", it is out a State law



Making Introductions:

"Hello, My name is Dr. Poteat. I use she and her pronouns. What name would you like me to call you? What pronoun would you like me to use?"





INCLUSIVE SEXUAL HISTORY

- Trauma informed principles, patient retains control
- Make no assumptions about gender of patient or partners
- Discuss choice of language to describe anatomy
- Use gender neutral terms when possible

	7/	411	

"We ask everyone with a uterus about pregnancy."

Gendered	Less Gendered
Vulva, penis, testicles	External pelvic area, Outer parts
Vagina	Genital opening, frontal opening
Uterus, ovaries, prostate	Internal organs, Internal parts
Breasts**	Chest
Pap smear, prostate exam	Cancer screening, HPV screening
Bra/panties/briefs	Underwear
Period/menstruation	Bleeding

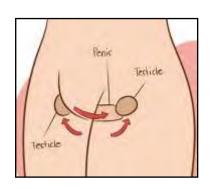
ANATOMY ASSESSMENT



Organ Inventory									
Organs the patient	breasts	cervix	ovaries	uterus	vagina	penis	prostate	testes	
currently has:									
Organs present at bird or expected at birth to develop:		rent organs	5						
	breasts	cervix	ovaries	uterus	vagina	penis	prostate	testes	
Organs hormonally enhanced or developed:	breasts						Bladder		
Organs surgically enhanced or constructed:	breasts	vagina	penis				mphysis pubs Urethra ovvagina		

AFFIRMING PHYSICAL EXAM

- •Review anatomy assessment prior to exam
 - •Identify, screen and treat the body parts that are present
- Be prepared for history of trauma
 - Seek permission, use creative collaboration
 - •Take time to build trust and rapport
 - Be consistent with correct name and pronouns
- Be aware of patient-controlled gender affirming options
 - pumping, tucking, packing, binders, STP devices, gaffs











GENDER AFFIRMING MEDICAL DOCUMENTATION





Misgendering Is Common in the EHR, Erodes Trust, and Causes Trauma

Catherine Cerulli PhD JD, Don Operario PhD & Jennifer J. Griggs MD MPH

- All of my [clinicians] **misgender** me in every single one of their notes despite having my pronouns listed at the top, which really erodes my trust in like that provider, but also every other provider in that field.
- The provider put everything [the patient] said in **quotes** that related to their gender...So that made me feel...like the provider didn't believe that person.
- I don't want to see "identifies as" and I don't want to see "preferred pronouns." Those are both microaggressions and they're really annoying because part of being respected is not having my gender cast into metaphysical doubt.... I am nonbinary; I don't identify as nonbinary.
- I like it when some notes just introduce me as a 25-year-old, and that's it. Like [patient] is a 25-year-old and then they'll just go into whatever we talked about. I like that more than gender introduced at all.

What does affirming health care mean to you?



MULTIPLE OPPORTUNITIES FOR AFFIRMATION IN HIV CARE



Scheduling



Checking in



Completing forms



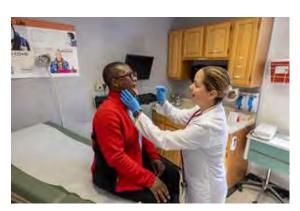
Waiting Room



Restroom



Rooming



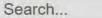
History & Physical



Charting



https://nccc.ucsf.edu



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About the Center

Resources for Providers



The NCCC is a member of the HRSAAIDS Education and Training Centers (AETC) Program, which provides training, continuing education, resources, and learning opportunities free of charge for healthcare providers on HIV and related topics. The AETC program supports a network of eight regional centers and more than 130 local performance sites. More information is available on our Clinical Training page.

HIV Care Tools

The new AETC Program app supports health care providers v for HIV screening, prevention, and care. Take us with you!





Clinician Consultation



HIV/AIDS Management

Expert clinical advice on providing optimal care to your HIV-positive patients, from initialing antiretroviral regimens to managing HIV/AIDS and comorbidities

HIV/AIDS Guidelines a Antiretroviral Drug Tables »

Get HIV/AIDS Management viduice.

Clinical Resources



Perinatal HIV/AIDS

Immediate advice on HIV management in pregnant people and their infants, including referral to care.

Pennatal ReprolD HIV Listsery a





Hepatitis C Management

Expert clinical advice on HCV testing, staging, monitoring, and treatment including hepatitis C mono- and co-infection.





Substance Use Management

Expert clinical advice for healthcare providers on substance use evaluation and management.

National Substance Use Warmline w California Substanco Use Line »





PEP: Post-Exposure Prophylaxis

Expert advice on managing occupational and nonoccupational exposures to HIV and hepatitis B &

Online PEP Quick Guide »





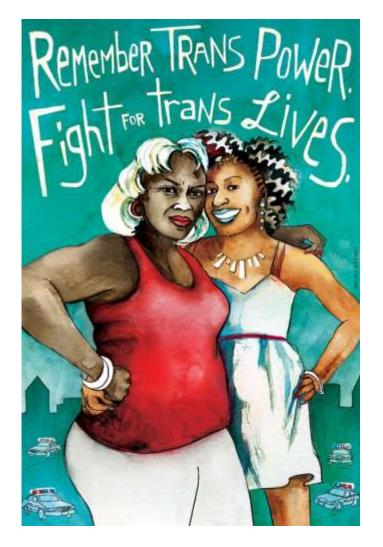
PrEP: Pre-Exposure Prophylaxis

Up-to-date clinical advice on providing PrEP as a prevention tool, from determining when prescribing PrEP is appropriate to understanding follow-up tests:

Online PrEP Quick Guide »



THANK YOU







The way forward is with insistence, persistence, & hope!