NOTICE OF PUBLIC MEETING

Notice is hereby given that a public meeting of the Brain Injury Oversight Committee will be held on April 19, 2024, from 1:00 to 3:00 PM. The location will be the Community Health Endowment of Lincoln – 250 N. 21 Street, Suite 2 Lincoln, NE 68503.

The agenda and meeting materials to be discussed by the committee can be found at https://www.unmc.edu/aboutus/community-engagement/bioc/index.html. If members of the public and media have further questions about the meeting, contact Jamie Stahl at (402) 559-6300 or Jamie.stahl@unmc.edu.
The Nebraska Open Meetings Act may be accessed at https://nebraskalegislature.gov/laws/statutes.php?statute=84-1407.

BRAIN INJURY OVERSIGHT COMMITTEE
MEETING AGENDA

April 19, 2024
1:00 PM to 3:00 PM

I. Call to Order

II. Open Meetings Act Statement

III. Introductions and Roll Call

IV. Approval of the Agenda

V. Public Comment

VI. Approval of Minutes from February 16, 2024 Meeting

VII. Discussion on LB-1417

VIII. Committee Vote on:
- Chairperson
- Vice Chairperson
- Secretary

IX. Discussion of Submitted Applications

X. Committee Vote on Recipient(s) for FY2024 $475,000 BIOC Funds

XI. Review UNMC Annual Expense Report and Establish Budget for FY 2024-25

XII. Next Meeting July 19,2024, 1:00-3:00 PM Location to be Determined

Upcoming Meetings:
- July 19, 2024 Meeting Agenda Will Include
  - Establish Timeline Goals for FY 2024-25
  - Manage Any Other Housekeeping Needs
- Sept. 20, 2024 Meeting Will Include
  - Annual Report from Funding Recipient

XIII. Adjourn

Brain Injury Oversight Committee Meeting (BIOC)
February 16, 2024, 1:00 PM to 3:00 PM
Via Zoom and in person at Children's Nebraska
8404 Indian Hills Drive
Omaha, NE 68114

Draft MEETING MINUTES

Public notice of upcoming meetings will be available on the University of Nebraska Medical Center (UNMC) website https://www.unmc.edu/aboutus/community-engagement/bioc/index.html at least 10 days before each meeting.

MEMBERS PRESENT: Tiffany Armstrong, Jeff Baker, Anna Cole, Lindy Foley, Sheila Kennedy, Tom Janousek, Dale Johannes, Dr. Kody Moffatt, Sara Morgan, and Lorie Regier

MEMBERS ABSENT: Shauna Dahlgren and Peggy Reisher

UNMC STAFF ABSENT: Mike Hrncirik (substitute in attendance: Mark Baker)

GUEST: Liz Gebhart-Morgan

CALL TO ORDER
The meeting of the Brain Injury Oversight Committee commenced at 1:02 p.m.

ANNOUNCEMENT OF THE AVAILABILITY OF THE OPEN MEETINGS ACT
Public notification of this meeting was made on the UNMC website and web link to the Nebraska Open Meetings Act was included on the agenda.

INTRODUCTIONS AND ROLL CALL
Dr. Kody Moffatt called on each committee member to introduce themselves.

AGENDA APPROVAL
The agenda was reviewed. Dale Johannes moved to approve the agenda. Sheila Kennedy seconded the motion, and the motion was carried out by unanimous consent.

PUBLIC COMMENT
No public comments were made.

APPROVAL OF PREVIOUS MEETING MINUTES
The minutes from the September 15, 2023 meeting were reviewed. A motion was made by Dale Johannes and seconded by Sheila Kennedy to approve the September 15, 2023 meeting minutes. There were no objections to the motion. Lorie Regier abstained. Motion was carried out by unanimous consent.

DISCUSSION ON LB1417

LB1417 was introduced on behalf of the Governor and would result in elimination of the BIOC. Dr. Kody Moffatt shared that he and Tiffany Armstrong plan to testify in opposition at the hearing on February 29, 2024; unsure if Shauna Dahlgren also plans to testify. The understanding is that questions/concerns raised this year will likely be put into a broader bill next year, but LB1417 is not a priority this year. Lorie Regier verified that the Nebraska Council on Developmental Disabilities (NCDD) is also on the list to be eliminated with LB1417. Lorie verified the NCDD will be present and testifying at the hearing as well.

DISCUSSION OF NOFO

Notice of Funding Opportunity (NOFO) was released 2/1/24 and applications are due 3/15/24. Dr. Kody Moffatt shared that we will form a working group to review all applications. This working group will meeting between 3/15/24 and our next Committee meeting on 4/19/24. One application was received last year. The NOFO is posted on the UNMC website. Dr. Kody Moffatt shared that Mike Hrncirik does also post to additional locations that people/organizations seeking funding go to. Dr. Kody Moffatt will have Mike Hrncirik share with this Committee what additional locations are used.

EXECUTIVE COMMITTEE TERM UPDATE

Dr. Kody Moffatt shared that per our Committee by-laws we will vote on the Vice Chair and Secretary positions at our next meeting. Dr. Kody Moffatt shared that he and Peggy Reisher are both happy to continue to serve in those roles. If any other Committee member wants their name included on the ballot for either position, please notify Shauna Dahlgren.

ESTABLISH WORK GROUP TO REVIEW FUNDING APPLICATIONS

Dr. Kody Moffatt shared that a work group will need to meet via Zoom after applications are received and prior to our next Committee meeting on 4/19/24. Last year's work group included Dr. Kody Moffatt, Dale Johannes and Tiffany Armstrong. The work group will determine the date and time to meet towards the end of March or early April. The work group will utilize the already established rubric to review and score the applications. Dr. Kody Moffatt, Dale Johannes, Tiffany Armstrong and Lorie Regier volunteered to serve on this work group.

BI-ANNUAL REPORT FROM BIA-NE

Liz Gebhart-Morgan from Partners for Insightful Evaluation (P.I.E.) presented the Bi-Annual Report from BIA-NE for the last six months. She will send final reports to the Committee after today's meeting. Two reports were presented: one is progress update on the seven priorities of the Brain Injury Assistance Act and one is specifically focused on Resource Facilitation.

Question was asked as to where the reports are shared. Reports are presented to BIOC and posted on BIA-NE website. Lindy Foley stated that maybe we could share this information more such as to the Nebraska Brain Injury Advisory Council and others. Dr. Thomas Janousek offered to share with his Director. Sara Morgan mentioned Public Health just acquired the NE Homeless Assistance Program and making connections with program like this might be able to provide assistance especially for previously identified unmet needs. Sheila Kennedy shared that Area Agencies on Aging might be a good place to share this information as well. Liz offered to share these suggestions with Peggy Reisher. Anna Cole asked if it would help to share this information with Governor's office especially since LB1417 was proposed. Dr. Kody Moffatt shared that he will include some of this information in his testimony at the hearing for LB1417. Committee members can reach out to Liz if there are any questions on the reports after the meeting.

Question was asked about Priority 6 which included information on Adverse Childhood Experiences (ACEs) and wondering why the general population score is quite a bit lower than what BIA-NE is finding. Liz unsure at this time about the relationship between ACEs and BI.

Question asked who is using the screening tools; wondering why public schools are not included. Liz answered that the screenings only include who are using the screen and sending their data to BIA-NE and Dr. Chiou. Dr. Kody Moffatt shared that for sports concussions schools use a different assessment.

Question also asked if anyone dealing with BI because of drug use (addict or someone continually uses) are included. Lorie Regier shared that she sees this as issue in their business when hiring people. Liz shared that BIA-NE does assess drug use as a cause of BI, then individuals work with Resource Facilitators to get access to needed services, support or professionals. Anna Cole shared that the Ohio State University screening tool does screen for overdose. Liz stated that she will look into this more. Lorie Regier suggested doing presentations in schools to educate students what drug use really does.

Lindy Foley shared that she appreciate all the priorities laid out in the report that are listed in the bill. Dr. Kody Moffatt agreed that the report organization is nice.

NEXT COMMITTEE MEETING
April 19, 2024 from 1:00-3:00 pm with location to be determined. Dr. Kody Moffatt expressed that this is an important meeting as we vote on funding recipients. Reminder to reach out to Shauna Dahlgren by 3/31/24 if want to be included on ballot. Will review UNMC Annual Expense report and establish budget for FY 2024-25.

ADJOURN
A motion was made by Thomas Janousek and seconded by Dale Johannes with unanimous consent to adjourn the meeting at 2:32 pm. No objections.

Meeting minutes submitted by Tiffany Armstrong, substitute for Brain Injury Oversight Committee Secretary.

Brain Injury Alliance
NEBRASKA

P.O. Box 22147 • Lincoln, NE 68542
BIANE.org • info@biane.org • 402-423-2463
Toll-free: 844-423-2463

Our Mission:

To create a better future for all Nebraskans through brain injury prevention, education, advocacy, and support.

Brain Injury Alliance of Nebraska's 2024-2025 Brain Injury Assistance Act Application

Project Description & Work Plan

Project Goal

The Brain Injury Alliance of Nebraska's (BIA-NE's) goal is to continue to bring impactful system transformation, ensuring a brighter tomorrow for those affected by brain injury. We're not just aiming to make a difference; we're committed to crafting a dynamic future. Through intensive training, hands-on mentoring, and the creation of robust community support networks, we're championing resilience in individuals and families grappling with the aftermath of brain injuries across the state.

In our pursuit of excellence, BIA-NE is seeking $475,000 from Nebraska's Brain Injury Assistance Act. This funding will power our Resource Facilitation program, helping to propel it forward, from July 2024 through June 2025.

Together, let's empower lives, foster change, and build a dynamic foundation for a community that thrives.

Needs Being Met & How These Relate To The Brain Injury Assistance Act Priorities

Brain injury, a silent disruptor, can happen to anyone, anywhere, at any time, leaving a profound and often invisible impact. Whether induced by a traumatic incident (known as a traumatic brain injury or TBI), oxygen deprivation, stroke, meningitis, brain tumor, toxic substance ingestion, anoxia, hypoxia, or other unforeseen causes, these injuries have the potential to abruptly and permanently alter an individual's life without warning.

In the expansive landscape of brain injuries, there exists a critical imperative to elevate statewide awareness and facilitate accurate identification and management. The absence of a dedicated brain injury recovery system in Nebraska has resulted in the unnoticed and undiagnosed struggles of many individuals within existing systems. The absence of continuous, effective support leaves some grappling with fundamental daily tasks, while interpersonal challenges may manifest in social, academic, or employment spheres.

Compounded by the scarcity of healthcare or clinical providers specializing in community-based brain injury services in Nebraska, individuals and their families face the daunting task of navigating a complex array of professionals. Neuropsychologists, rehabilitation therapists, physiatrists, and vocational specialists, among others, operate within disparate disciplines, often leaving those affected uncertain about the right professional to approach for specific issues.

The widening gap between the healthcare system and social supports further exacerbates the challenges faced by individuals with brain injuries and their families. Negotiating convoluted and tangled funding guidelines, covering service types, eligibility criteria, and contending with waiting lists, amplifies the sense of being adrift in an unfamiliar sea without a compass. This not only hinders recovery gains but also sets the stage for the development of comorbidities such as depression, substance abuse, family breakdown, and regrettably, incarceration.

In recognizing these multifaceted challenges, there is a pressing need for comprehensive initiatives that bridge these gaps, equipping both professionals and affected individuals with the tools and resources necessary for a more cohesive and supportive journey towards recovery.

Below is a brief description of how BIA-NE is addressing the Assistance Act priorities.

- **Resource Facilitation**, which is BIA-NE's top priority, has two main purposes:
  - supporting individuals with brain injury through information and referral and case management services,
  - and increasing the capacity of the state's service providers to offer brain injury-specific supports and resources.

- **Voluntary Training** for service providers to help them better identify and manage the needs of the clients who have suffered a brain injury.

- **Brain Injury Registry Follow-Up** with individuals who are on the Nebraska Brain Injury Registry looking for help and connections to specialized brain injury community resources and services.

- **Public Awareness** efforts which include print advertisements, electronic email newsletters, and social media platforms, promote information about brain injury to the general public.

- **Supporting Research** through the continued brain injury research partnership with Dr. Kathy Chiou in the Department of Psychology at UNL. BIA-NE and Dr. Chiou have been screening individuals in high-risk populations since 2018. This data is used in the submission and publication of various scientific research journals.

- **Process Improvement** through providing additional support and consultation to organizations that are using the screening tool and follow-up brain injury symptom questionnaires.

- **Data Collection & Evaluation** to illustrate the needs of individuals with a brain injury and their families. This data informs the brain injury community of gaps in services and opportunities for growth and development.

The BIA-NE Brain Injury Assistance Act Mid-Year Report for July 2023 through December 2023 further illustrates how BIA-NE is meeting the needs of the Brain Injury Assistance Act priorities. See **Attachment A**.

Project's Primary Objective: Resource Facilitation

BIA-NE's Resource Facilitation program works to provide long-term community-based support which focuses on removing barriers and minimizing the effects of brain injury as a chronic condition. Resource Facilitators have three key functions, including:

- **Working with individuals to understand and address their specific needs.** Resource Facilitators build trusting relationships with individuals to understand the changes brain injury can cause and collaborate with the individuals and their families to address needs specific to their healing process. Resource facilitators understand that recognizing the changes brain injury can cause is a process, as is the decision to seek support and services.

- **Providing referrals.** The needs of individuals with brain injuries and their families often extend beyond the point of medical care. Resource Facilitators help weave a network of support for those with brain injury to better bridge the gap between the hospital, home, and returning to work and school. As part of the process, Resource Facilitators discuss available resources in the community in a supportive manner that facilitates individual choice, independent decision-making, and utilization of natural supports and self-advocacy.

- **Identifying gaps in service delivery.** Resource Facilitators identify gaps and/or barriers to services to help advocate for policy change and build systems capacity. This includes finding ways to keep people out of institutional settings by providing education and interventions to meet individualized goals. These goals may include returning to employment, establishing modified support networks, accessing services to meet basic needs, and continued personal growth.

In accordance with BIA-NE's guiding principles for the program, BIA-NE Resource Facilitators will:

- Establish rapport with the client and use active listening skills to help identify priority needs.
- Respond to each client in a professional, non-judgmental and culturally appropriate manner.
- Be mindful of the client's mind and stamina. The client's need for rest is more critical than the professional's desire to complete a call. If a client seems fatigued, the resource facilitator will ask if they are doing okay or need to schedule an additional follow-up call.

- Remain neutral and mindful that they are only presented with partial views of any situation and should not react negatively. Any such critique could confuse the central issues, inflame volatile situations, and place BIA-NE at risk.
- Make an accurate assessment of the issues presented by the client, asking relevant, open-ended questions to elicit information necessary for accurate referrals.
- Provide the client with various approaches to address any issues or problems.
- Provide at least three referrals, when possible, to give the client a choice (and protect the Resource Facilitator's referral from being perceived as a "recommendation"). Under no circumstances will resource facilitators knowingly provide misleading or preferential referrals to an organization.
- Provide accurate and necessary information to enable the client to choose the most appropriate resources for their needs.
- Recognize and encourage the client's right to make their own choices.
- Pursue any problems or issues until both the client and resource facilitator are confident that all appropriate options have been exhausted.
- Suggest ways the client can advocate for themselves when appropriate.
- Make direct contact and communicate with other professionals involved with the client when warranted and with the client's permission (verbal permission or signed Release of Information).
- Offer to initiate a conference call with the client and another agency or professional when needed.
- Provide support, as an advocacy organization, to help clients obtain a needed service when they cannot effectively represent themselves, or when they have a complaint about a service.
- Empower the client to respond if the information provided by the resource facilitator proves to be incorrect, inappropriate, or insufficient.
- Follow up, as appropriate.

BIA-NE has included the full Resource Facilitator job description with this application as **Attachment B**.

Additional Activities Supporting The Direct Services Of Resource Facilitation

- **Voluntary Training.**
  Nebraska lacks a specialized community-based brain injury service delivery system. As a result, many individuals with brain injury are being served in other established systems such as the behavioral health system, correctional system, and long-term care programs. Resource Facilitators reach out to these systems to offer training to help service providers better identify clients with brain injury and find resources to meet their needs, thus improving outcomes. From July 2023 through December 2023, BIA-NE offered 23 trainings for a total of 513 training participants.

- **Follow-Up with Brain Injury Registry Contacts.**
  From July 2023 to December 2023, a total of 2,537 Brain Injury Registry follow-up letters were mailed. Funds from an Administration for Community Living (ACL) grant currently cover the cost of sending an informational letter about available resources to individuals on this registry. Should the ACL funds no longer be available, BIA-NE would dedicate part of the Brain Injury Assistance Act dollars to this effort, ensuring the distribution of the registry letter. BIA-NE is committed to responding to those who contact BIA-NE after receiving the registry letter.

- **Public Awareness.**
  BIA-NE has increased brain injury awareness through community outreach efforts which include:
    - developing relationships with referrals
    - attending community/coalition meetings
    - attending and facilitating support groups
    - providing training opportunities for community providers
    - marketing via TV ads, radio spots, billboards, social media, press releases, etc.

- **Supporting Research.**
  There is a limited amount of research that has been done identifying brain injury in populations at higher risk. Those populations include individuals who are justice-involved, homeless, victims of intimate partner violence, and individuals served in the behavioral health systems. BIA-NE will continue

to partner with Dr. Kathy Chiou, at UNL's Dept. of Psychology to study these trends and identify ways in which brain injury identification and management, with the help of Resource Facilitation, can improve these individuals' lives. Additionally, in July 2023, UNMC received a 4-year National Institutes of Health (NIH) grant to study the implementation of brain injury screening in community-based programs serving victims of intimate partner violence and sex trafficking. BIA-NE is a lead partner in this project.

- **Improving Processes.**
  BIA-NE helps systems build their capacity to meet the needs of their clients with brain injury. BIA-NE does this by providing professionals with brain injury education, encouraging programs to screen for brain injury, and offering to be a consultant when they identify a client with a brain injury. By providing this support, programs are improving their processes, and individuals with brain injury are better served within these programs.

- **Data Collection & Evaluation.**
  With help from BIA-NE's contracted evaluator, Partners for Insightful Evaluation (PIE), BIA-NE will continue to identify trends and barriers of our clients based on the data entered into the secure Salesforce database. This data is used to direct our efforts and advocate for policy change. The data will also be shared with interested stakeholders, such as the Brain Injury Oversight Committee and the Brain Injury Advisory Council, upon request. BIA-NE is also partnering with fellow USBIA/BIAA state affiliates to identify a common data set so states can begin to compare data from state to state.

Broad, Long-Term Objectives & Specific Aims

The long-term objectives of BIA-NE's resource facilitation program during the Brain Injury Assistance Act funding period are detailed in the table below:

Long-Term Objective #1 - Expand individualized support in Nebraska.		
Specific Objectives	***Timeline***	***Aims/Measurables***
Expand the work and presence of Resource Facilitation across the state	Present, Ongoing	The number of clients served
Outreach to targeted referral sources - i.e., medically-based programs, programs serving high-risk individuals, etc.	Present, Ongoing	The number of new referral sources identified
Work with the individual to identify strengths and weaknesses; services needs and goals; identify appropriate resources and programs to achieve self-directed goals; link and navigate resource services	Present, Ongoing	The number of barriers identified The number of alternative strategies identified Client surveys to measure impact and satisfaction
Long-Term Objective #2 - Provide education, training, and support for professionals who work with individuals with brain injuries.		
Specific Objectives	***Timeline***	***Aims/Measurables***
Provide statewide/regional training opportunities for medical professionals, mental health service professionals, educators, state employees, etc.	Present, Ongoing	The number of trainings held and types of professionals participating
Expand the community's awareness and knowledge	Ongoing	The evaluation results of each

of BI (community-based providers/services/organizations, school/PTI, government/political groups, etc.)		training
Long-Term Objective #3 - Maintain a centralized point of entry for information, referral, and support which can be accessed through a 1-800 number with trained staff available including a website, resource directory, and information about brain injury.		
Specific Objectives	***Timeline***	***Aims/Measurables***
Maintain the brain injury helpline	Present, Ongoing	The number of monthly calls received
Maintain website	Present, Ongoing	The number of visits to the website
Produce monthly e-newsletter	Present, Ongoing	The number of e-newsletter views

Long-Term Community Impact

The long-term needs of individuals with brain injury over the years can be best summarized by the most recent (2010) Nebraska State Brain Injury Needs & Resource Assessment. This assessment identified the following barriers which prevent or limit access to brain injury services:

- Lack of case management and resource facilitation
- Lack of awareness and knowledge of brain injury
- Lack of service awareness

Additionally, this study assessed the most critical needs of statewide providers who serve brain-injured children, teens, and adults:

- Increase brain injury-specific training for service providers
- Increase public awareness and advocacy

BIA-NE's Resource Facilitation program has been working to address these needs. We have done this by:

- Resource Facilitators providing statewide case management/navigation services for individuals with brain injury.
- Educating individuals and families about brain injury by sharing basic brain injury information and guidance on strategies to overcome deficits.
- Collaborating across systems to ease access to multiple systems of services. Collaboration leads to the goal of delivering timely and a streamlined system of services.
- Providing brain injury-specific training so providers are better able to identify and manage the specific needs of those with brain injury.
- Increasing public awareness about brain injury and thus removing the stigma many often feel.

Data & Evaluation

BIA-NE contracts with Partners for Insightful Evaluation (PIE), for data and evaluation needs.

BIA-NE's contract with PIE states that PIE will:

1. Lead the data collection and validation efforts for the Brain Injury Assistance Act and general BIA-NE evaluation work

2. Conduct data analysis and develop reports for BIA-NE
3. Carry out projects to enhance the data quality of the program

The Resource Facilitation Data Summary includes, but is not limited to, the following information:

- Number of clients served, and the level of services provided
- Client demographics
- Client injury and impact
- Client employment and finances
- Number of referrals to community-based organizations
- Incoming referral sources

The Brain Injury Assistance Act report includes the following information every six months:

- Progress for each priority
- Key highlights

The data gathered is closely evaluated by the BIA-NE staff and board. This information is used in helping BIA-NE create its annual organizational goals and is built into BIA-NE's organizational strategic plan.

BIA-NE and PIE provided the Brain Injury Oversight Committee with a fiscal year-end report in September of 2022 and 2023. In February of 2024, BIA-NE and PIE provided the mid-year report covering data from July 2023 through December 2023.

See **Attachment C** for the Resource Facilitation report covering July 2023 through December 2023.

Budget Justification Narrative

Please see **Attachment D** for the BIA-NE Budget Justification Narrative 2024-2025.

Qualifications

BIA-NE's History & Capacity To Take On The Project

Established in 2009, BIA-NE is a 501(c)3 nonprofit with a mission to create a better future for those in Nebraska who have been impacted by brain injuries through prevention, education, advocacy, and support efforts.

BIA-NE is the only program in Nebraska offering Resource Facilitation as envisioned during the February 12, 2015, Nebraska Brain Injury Advisory Council's sponsored event, "Shaping the Future of Brain Injury, Nebraska's Brain Injury Summit on Resource Facilitation."

During this meeting, representatives from across the state convened to:

- Develop guiding principles for implementing Resource Facilitation in Nebraska.
- Develop a state definition for Resource Facilitation in Nebraska.
- Prioritize services provided under the Resource Facilitation model.

The document created as part of this exercise, which serves as the blueprint for BIA-NE's model, defines Resource Facilitation as:

> *"a collaborative process in which needed services are identified, acquired, planned, and coordinated on an ongoing basis to ensure the needs of individuals with Traumatic Brain Injury (TBI) are addressed in a comprehensive, timely and efficient manner."*

BIA-NE advocated for sustainable dollars for Resource Facilitation since it began in 2009. BIA-NE's leadership met with senators for nearly ten years before the Brain Injury Trust Fund Act was finally passed, making Resource Facilitation a priority, in the spring of 2019.

And, while BIA-NE advocated for sustainable state funds to support Resource Facilitation for nearly ten years before it passed, BIA-NE did receive federal ACL funds passed through Nebraska VR from July 2015 to June 2018 to pilot Resource Facilitation in Nebraska. These federal funds gave BIA-NE an opportunity to develop a Resource Facilitation model for Nebraska and helped establish the Nebraska database for client activity.

Although the funding from Nebraska VR ceased in 2018, BIA-NE was still committed to providing Resource Facilitation services in Nebraska. BIA-NE continued to apply for community grants, approach foundations, and used donor dollars to sustain the program until July 2021 when BIA-NE was first awarded $450,000 from the Brain Injury Assistance Act.

Due to the Brain Injury Assistance Act funding of $450,000 in July 2021, 2022, and 2023, BIA-NE has been able to grow the Resource Facilitation team to six full-time and one part-time regional Resource Facilitators. BIA-NE now can cover the entire state, which was difficult to do before the award when we only had one full-time and one contract employee offering Resource Facilitation services.

In addition to the Resource Facilitators, BIA-NE has an administrative team that is made up of its Executive Director, a Director of Operations, and a Marketing and Special Events Coordinator. The administrative team supports the work of the Resource Facilitators. Examples of that support include:

- Assisting them in setting up their "home office"
- Creating flyers for their events
- Arranging for professional development
- Coordinating the data management process

Resource Facilitators come with a long history of knowledge about brain injury from their lived experience, their prior work history in the community, and their long-standing relationship with BIA-NE.

What Sets BIA-NE Apart

The Brain Injury Alliance of Nebraska stands out from other organizations through its unparalleled commitment to excellence as a dynamic force in the field of brain injury. Here are just a few of the factors feeding into this opinion in the community:

- Pioneering Impact: BIA-NE stands as the sole organization in the state dedicated to Resource Facilitation, a groundbreaking initiative that has been transforming lives since 2015.
- Sustainable Growth: With a robust team and cutting-edge systems in place, BIA-NE is not just a program; it's a dynamic force primed for continuous expansion, ensuring a lasting impact on the community.
- Community Collaboration: BIA-NE boasts formidable partnerships deeply rooted in the community, reinforcing its influence and enabling a collaborative approach to address challenges effectively.
- Long-Standing Expertise: Since 2009, BIA-NE has been at the forefront, providing brain injury training that enhances systems capacity, demonstrating a wealth of experience and a commitment to continuous improvement.
- Visionary Leadership: With a well-established board of directors at the helm, BIA-NE is guided by strong and visionary leadership, driving the organization to new heights of success.
- Rigorous Evaluation: BIA-NE doesn't just operate; it thrives on data-driven decision-making. Rigorous data collection and evaluation processes ensure efficiency and effectiveness in every endeavor.
- Comprehensive Solutions: Over the past two years, BIA-NE has consistently demonstrated its ability to address all trust fund priorities, as evidenced by the impactful reports that showcase its unwavering dedication to the community.
- In addition, BIA-NE can bring matching federal MAC funds to support Resource Facilitation.****

*****BIA-NE is one of 12 partners that make up the Aging and Disability Resource Center (ADRC). The ADRC's mission is to support seniors, persons with disabilities, their families, and caregivers by providing useful information, assistance, and education on community services and Long-Term Services and Supports (LTSS) options, while at all times respecting the rights, dignity, and preferences of the individual.*

As a partner of the ADRC, BIA-NE is eligible to receive Medicaid Administrative Claiming (MAC) Funds which are federal funds that provide a match rate of about 50% to cover activities that contribute to the efficient and effective administration of the Medicaid program. So, for every dollar a non-federal program (like the Brain Injury Trust Fund) that pays BIA-NE to support the efficient and effective administration of the Medicaid program, BIA-NE gets about $.50. Last year when BIA-NE was able to report on the work of the resource facilitators, the Executive Director, and the Director of Operations, BIA-NE was able to quarterly draw down over $90,000 of a match from the MAC funds. BIA-NE can reinvest some of these dollars in the resource facilitation project, making the state's Brain Injury Assistance Act Funds dollars go even further towards supporting the brain injury community.

Personnel In Key Positions

Executive Director
The Executive Director of the Brain Injury Alliance of Nebraska is responsible for the effective management of all operations and administration of the Alliance office and participating as a non-voting member of the Executive Committee of the Board of Directors in the development and implementation of all programs of this not-for-profit, statewide, brain injury advocacy organization.

Director of Operations
The Director of Operations is responsible for overseeing the daily operations of all programs, services, development, information and technology services, human relations and resources, volunteer, and other administrative functions of the organization. The Director of Operations works closely with the Executive Director to develop and support a long-term vision for the organization.

Marketing and Special Events Coordinator
The primary purpose and function of this position are to ensure that all programs and events of BIA-NE are marketed and publicized effectively to increase the awareness of the BIA-NE and participation and support from the organization's constituencies: members, funders, the media, and other external audiences.

Resource Facilitators
The Resource Facilitators work directly with individuals with brain injury, community members, service providers, and other key stakeholders for the purpose of improving the delivery of brain injury services, further improving the outcomes and lives of those with whom they serve. Each RF is responsible for providing outreach activities, educational and training opportunities, and service coordination.

To view a brief personal bio of each staff member, you can view them on **Attachment E.

***The staff resumes/CVs can also be found on **Attachments F through P** of this document.

Coordination & Collaboration

Community Involvement & Relationships

BIA-NE has formed many successful partnerships with various organizations including government agencies, private sectors, community-based programs, and service providers in a joint effort to coordinate available services to individuals with BI and their families. BIA-NE facilitates the existence of brain injury awareness. Developing relationships with partners is vital to providing effective delivery of referral services.

Seeking, developing, and nurturing natural alliances with other organizations and professional partners is a constant focus of the BIA-NE. A sampling of partners we have built relationships with include:

- University of Nebraska Medical Center
- University of Nebraska Lincoln
- Madonna Rehabilitation Hospitals

- QLI
- Children’s Nebraska
- Nebraska Department of Health and Human Services (DHHS)
- Nebraska Department of Education (NDE)
- Nebraska Department of Behavioral Health (DBH)
- Aging and Disability Resource Center (ADRC)
- Nebraska State Athletic Trainers Association
- Members of the Nebraska Veterans Brain Injury Task Force
- Nebraska Advocacy Services, Inc.
- Easterseals Nebraska
- Nebraska Hospital Association
- Nebraska Medical Association
- Nebraska Stroke Foundation
- Friendship Home
- Douglas County Youth Center
- Center for Independent Living
- Nebraska Consortium for Citizens with Disability
- Division of Veterans Services Administration
- and many more

The Brain Injury Alliance of Nebraska stands as a dynamic force, boasting a proven track record of constructing a collaborative framework that unites stakeholders for impactful outcomes. Our partners eagerly align with us, recognizing the value we bring in amplifying their services and disseminating crucial messages within the community. At the core of our operations, our Resource Facilitators spearhead the charge in consistently exploring innovative programs and fostering partnerships with agencies and providers alike. This strategic approach ensures a nuanced understanding of both the needs and offerings available, enabling us to tailor services to meet the distinct requirements of individuals.

Our adeptness in relationship-building is a hallmark of BIA-NE. We pride ourselves on cultivating connections that transcend transactions, fostering a network of support that underpins our success.

As a testament to our recent endeavors funded by the Brain Injury Assistance Act from July through December 2023, here are some compelling highlights:

- **Referrals to 92 different community-based agencies:** Demonstrating our extensive reach and collaboration across various sectors.
- **Serving 239 unique clients:** Reflecting our commitment to providing individualized support and care.
- **Providing 23 training opportunities for over 500 service providers:** Empowering a broad spectrum of service providers with knowledge and skills to better address the needs of those affected by brain injuries.
- **Engaging with social media:** Maintaining a vibrant online presence with 60 Facebook posts and 43 LinkedIn posts, effectively leveraging digital platforms for community engagement.
- **Collaboration with 6 agencies:** Proactively working with agencies to screen over 144 of their clients for potential brain injuries, showcasing the depth of our collaborative efforts.

In essence, BIA-NE not only promises but delivers tangible impact. We are at the forefront of driving change, building bridges, and making a lasting difference in the lives of those touched by brain injuries.

Letters Of Support (attached)

Jo Bair, MSW, is the Executive Director of enCourage Advocacy Center and works closely with us. We consider it an honor to be partners with her and the enCourage organization. The address for enCourage is 220 South Burlington Avenue, #4, Hastings, NE 68901. - **Attachment Q**

Mark Le Flore is an Administrator at the Douglas County Youth Center in Omaha, Nebraska, and works closely with Peggy Reisher and Anna Cole. He sees firsthand the value that brain injury knowledge can bring to the justice-involved community. DCYC's address is 1301 South 41 St., Omaha, NE 68105. – **Attachment R**

Project Contact

Submitted and Signed by:

Peggy Reisher

Peggy Reisher, MSW
Executive Director
Brain Injury Alliance of Nebraska
PO Box 22147, Lincoln, NE 68542
402-890-0606
peggy@biane.org
www.BIANE.org

List Of All Additional Attachments For This Application

A. BIA-NE Brain Injury Assistance Act Mid-Year Report for July 2023 through Dec 2023
B. BIA-NE Resource Facilitator Position Description, drafted August 2021
C. BIA-NE Resource Facilitation Report, Covering July 2023 Through December 2023 Activities
D. BIA-NE Brain Injury Assistance Act Budget Justification Narrative for 2024-2025
E. BIA-NE Staff Bio Sheet, updated January 26, 2024
F. Resume - Peggy Reisher, Executive Director
G. Resume - Paula Dodds, Director of Operations
H. Resume - Brittney Lippincott, Marketing and Special Events Coordinator
I. Resume - Heather Carroll, Resource Facilitator
J. Resume - Anna Cole, Resource Facilitator
K. Resume - Brenda Horner, Resource Facilitator
L. Resume - Teresa (Smith) Larsen, Resource Facilitator
M. Resume - MenDi McCuiston, Resource Facilitator
N. Resume - Carrin Meadows, Resource Facilitator
O. Resume - Gina Simanek, Resource Facilitator
P. Resume - Shir Smith, Resource Facilitator
Q. Letter of Support from Jo Bair, MSW, at enCourage Advocacy Center
R. Letter of Support from Mark Le Flore at Douglas County Youth Center
S. BIA-NE's most recent 990 (2022)
T. BIA-NE's most recent audit (2022)
U. Board-Approved Organizational Budget for 2024

Brain Injury Assistance Act

Mid-Year Report (July – December 2023)

The Brain Injury Assistance Act – previously know as the Brain Injury Trust Fund Act until 2022 – has seven expenditure priorities:

1. Resource Facilitation
2. Training for Service Providers
3. Brain Injury Registry Letter Follow-up
4. Public Awareness
5. Supporting Research
6. Quality Improvement & Standards of Care
7. Evaluating Needs

The Brain Injury Alliance of Nebraska (BIA-NE) was awarded the funding during the first year (July 2021 – June 2022), second year (July 2022 – June 2023), and the third year. This report summarizes BIA-NE efforts in each of the seven priority expenditures, primarily focusing on efforts in the first half of the third year (July 2023 – December 2023).

Brain Injury Alliance NEBRASKA

Partners for Insightful Evaluation

PRIORITY 1
Resource Facilitation

See the Resource Facilitation report for a comprehensive summary of clients served by the BIA-NE through Resource Facilitation

239

unique people were served through resource facilitation[1]

More than

487

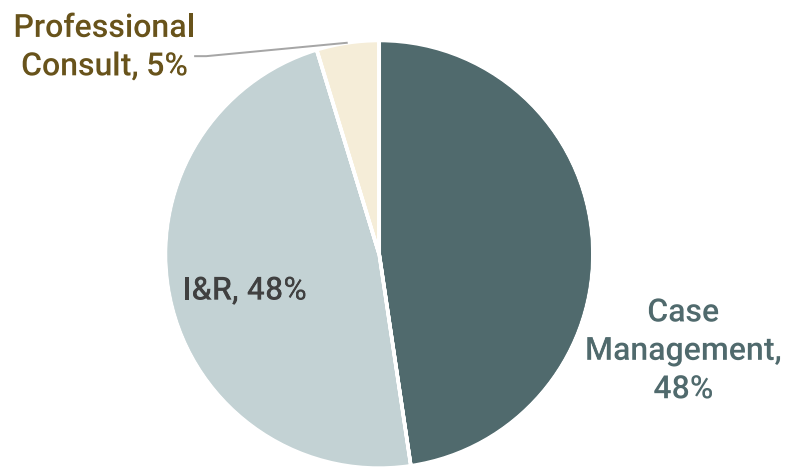
referrals and resources were provided to clients

Clients were referred to

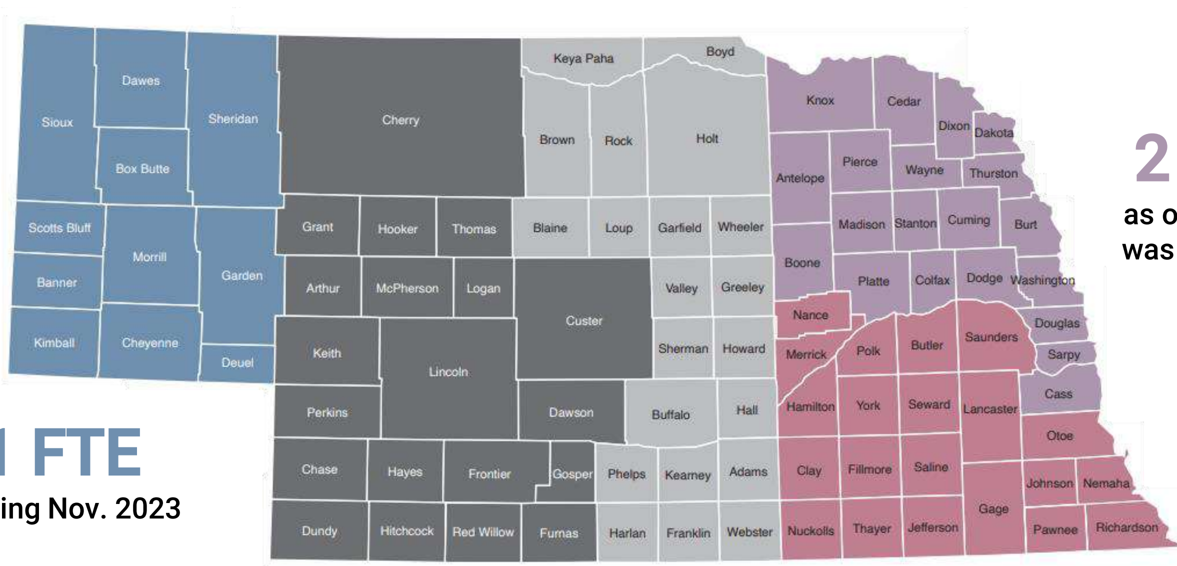
92

different organizations

Of those actively served between July 1, 2023 and December 31, 2023, there was an event split between case management and I&R clients (n=254)



Although there were staff vacancies during the six-month period, capacity for Resource Facilitation continued to grow beyond the 1.5 FTE that was in place prior to the Assistance Act funding



2 FTEs
as of Aug. 2023; was previously 1 FTE

1 FTE
starting Nov. 2023

1.5 FTE
Staffing consistent since start of Assistance Act funding, though one went from 1 FTE to .5 FTE in Oct. 2023

1 FTE
Staff consistent since Oct. 2022

1 FTE
consistent since start of Assistance Act funding

[1] This includes all clients with an Information & Referral or Case Management case as well as the Professional Consult cases (a person assisted through another agency).

PRIORITY 2

Training for Service Providers

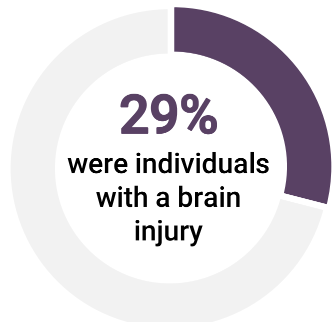
23	Brain Injury 101 trainings were offered to professionals
513	Attendees reached (average of 23 per event)
75	Minutes was the average length of events
105	Evaluations were completed

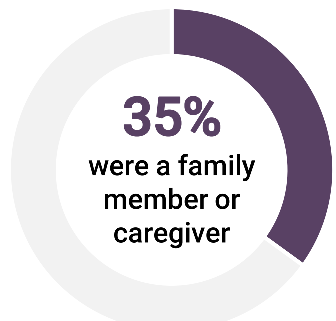
Some of the data made an impression on me as to how much more common it is.

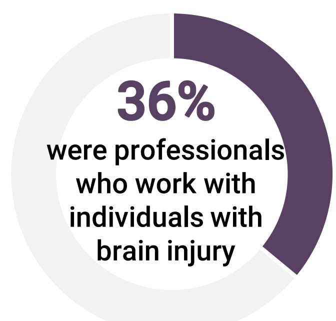
Common professions reported on the evaluation form included social workers, medical students, and specialists such as shared living or peer support (n=100)

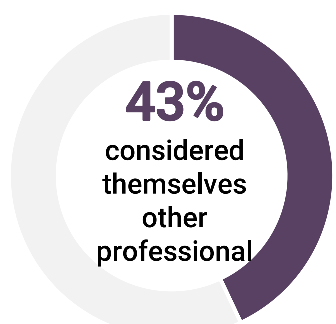
The stats were alarming! This is a very underserved population.

One-third of evaluation respondents reported they were a professional and either an individual with brain injury or family member/caregiver (n=100)[2]



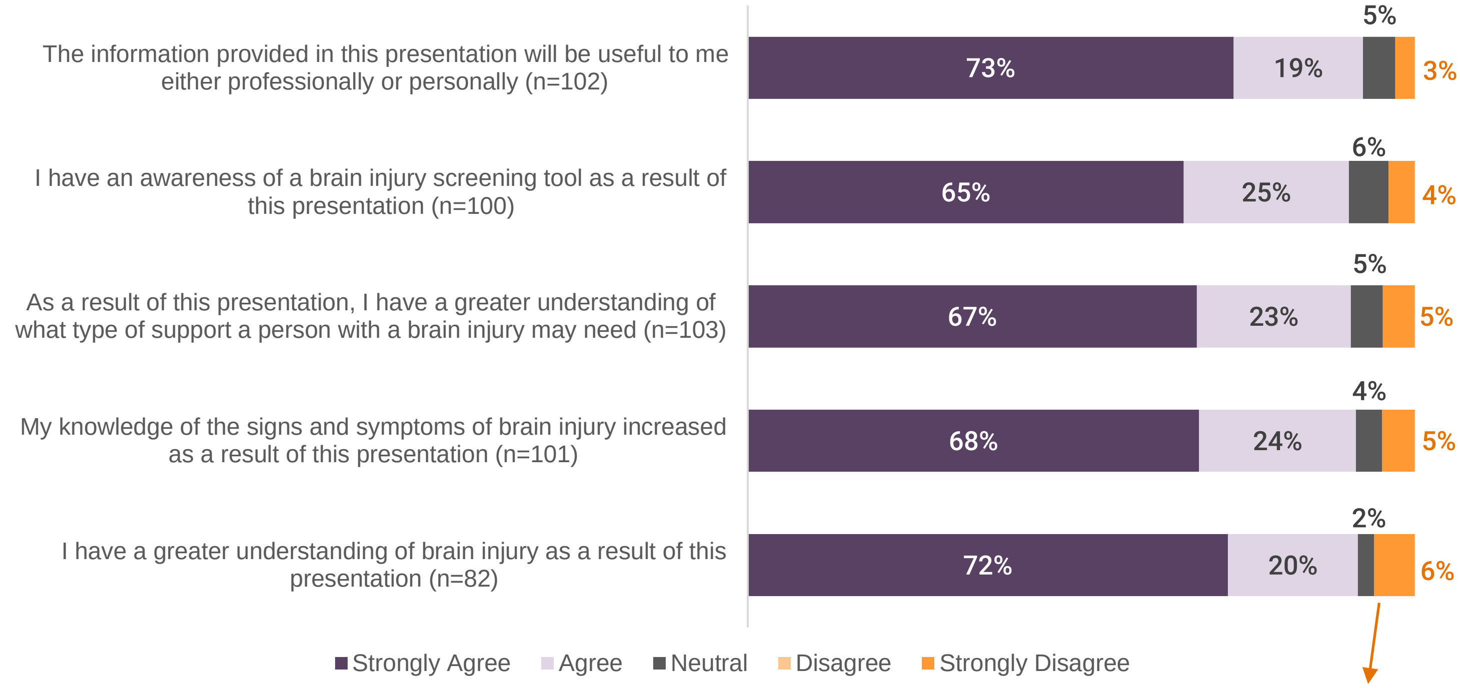






[2] A respondent could select more than one response option. That was the case for 33 of the respondents.

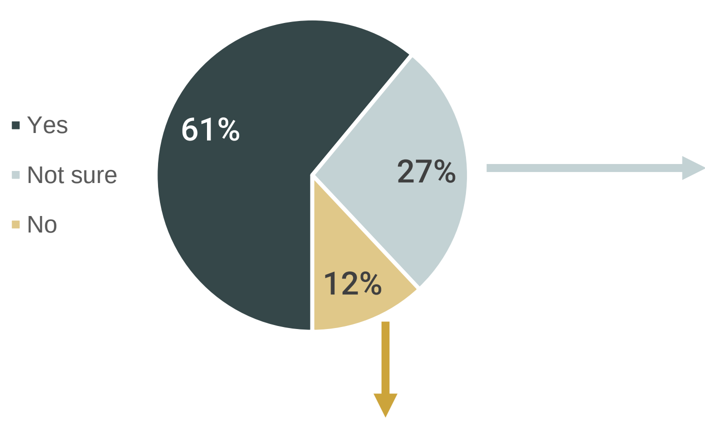
More than 90% of the evaluation respondents agreed they have a greater understanding of brain injury following the presentation



Nearly all the “strongly disagree” responses were by respondents who marked that across all statements and had positive open-ended feedback, indicating these may be incorrectly marked

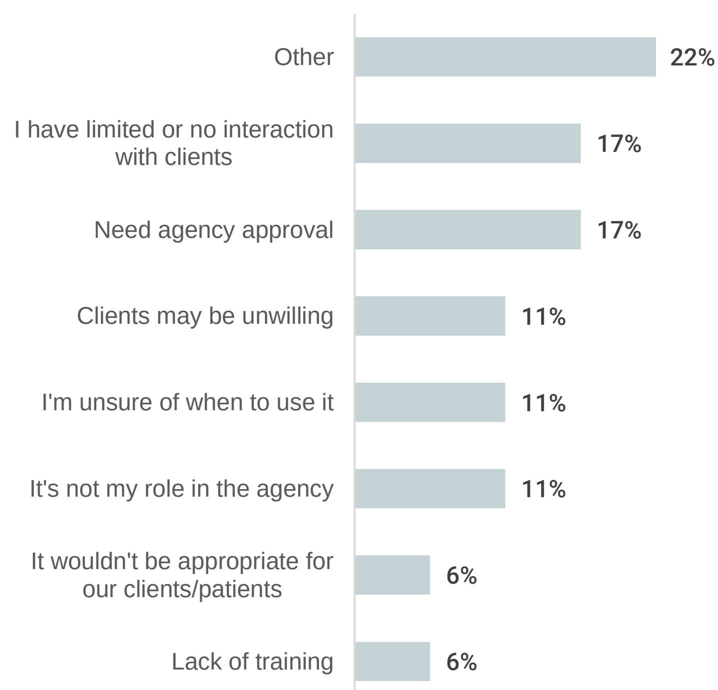
The evaluation form for trainings and workshops was updated to include visual prompts to minimize errors with “strongly disagree” reporting and to ask about the number of clients served to get a better sense for the impact of the trainings.

Nearly 60% of respondents noted they would have an opportunity to use the brain injury screening tool with individuals they work with or serve (n=224)



Nearly all who responded “no” noted it was because they do not work directly with clients, or it is not applicable to their role

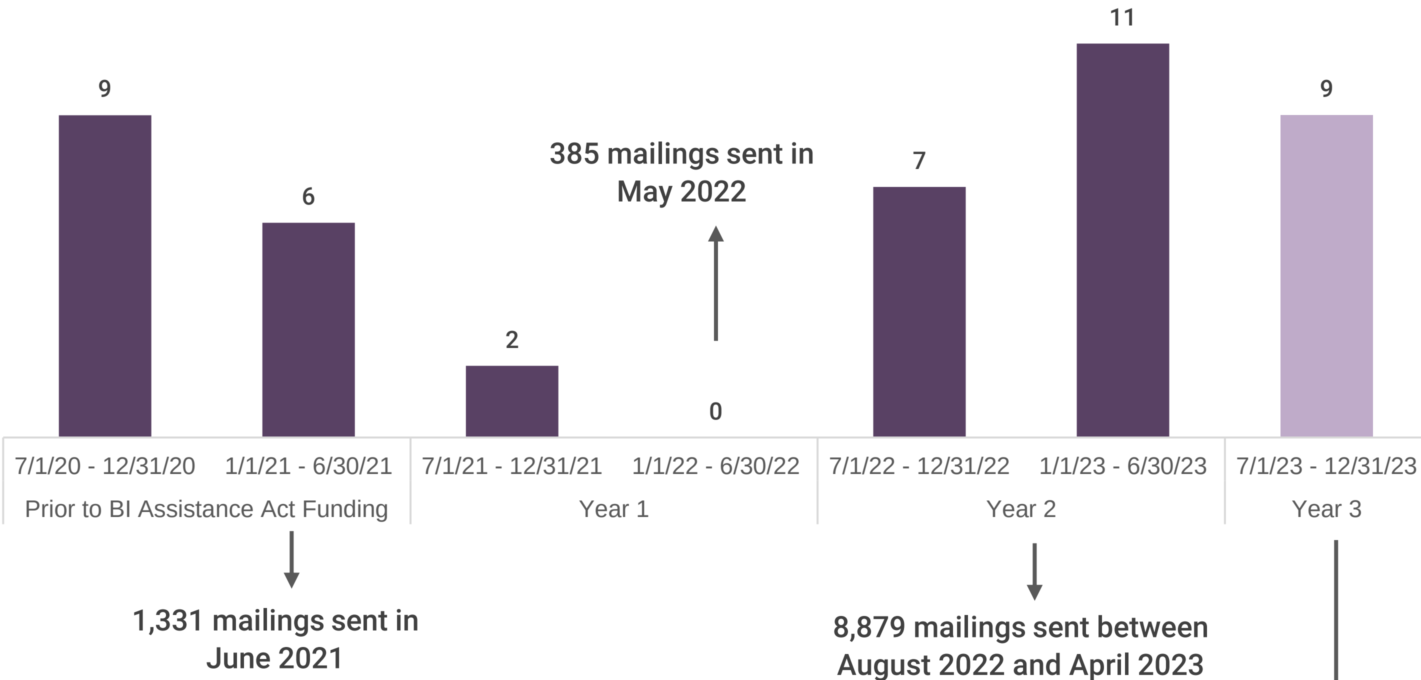
Respondents who included open-ended responses for why they were unsure about using the screening tool had a variety of reasons (n=18)



PRIORITY 3

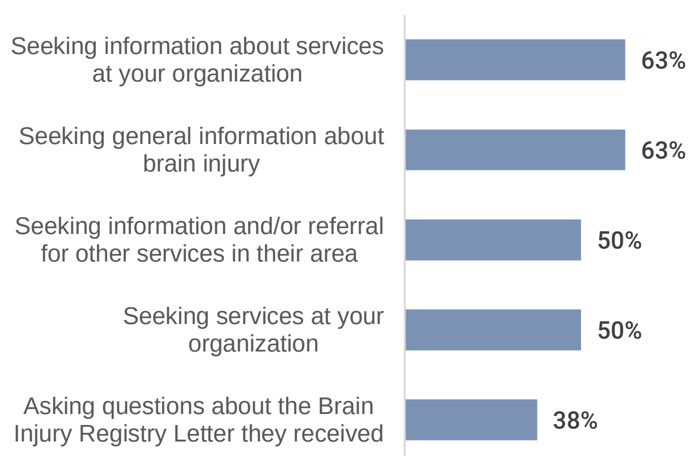
Brain Injury Registry Letter Follow-up[3]

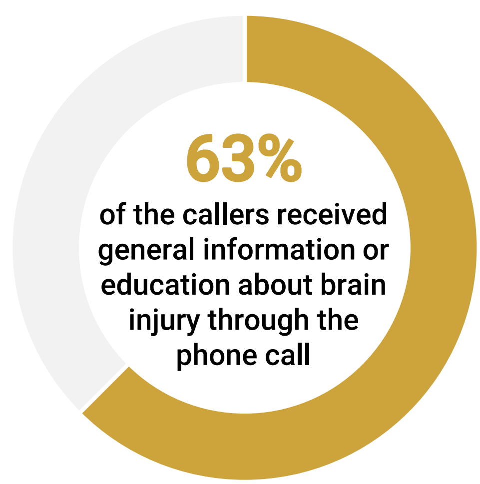
The number of clients who contact the BIA-NE as a result of the BI Registry Letter seems to depend on when and how many mailings were sent by Nebraska VR (Vocational Rehabilitation)[4]



2,537 mailings sent between July and October 2023

Recipients of the TBI Registry Letter reached out to the BIA-NE for a multiple reasons (n=8 calls)[5]





[3] Additional information about the TBI Registry mailing can be found here: https://braininjury.nebraska.gov/resources/brain-injury-data-and-statistics

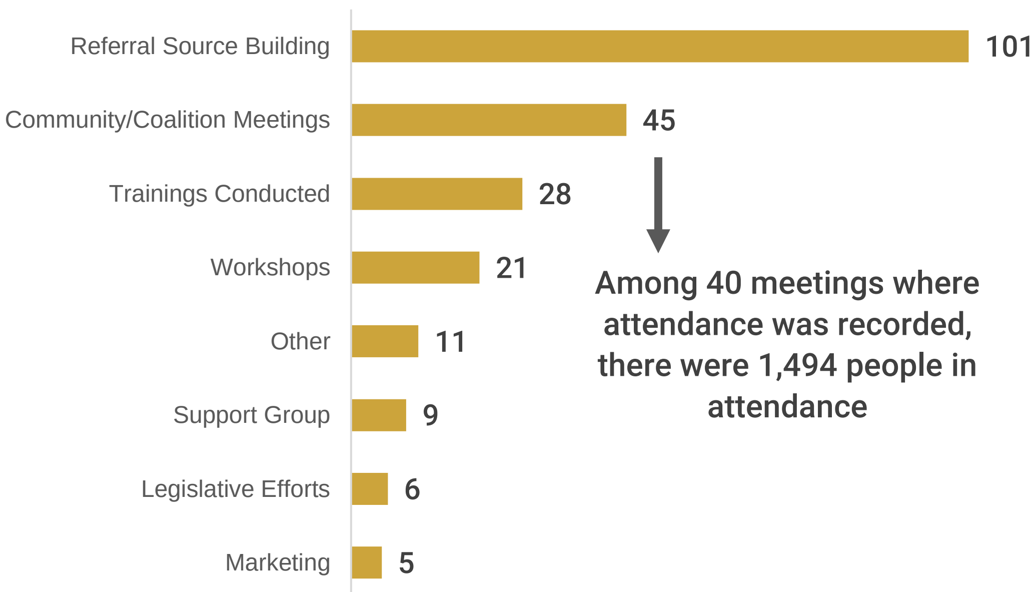
[4] There are 30 response options for Resource Facilitators to denote regarding how the client heard about BIA-NE. Prior to January 2023, only one response option could be selected. As a result, it is possible that more people prior to January 2023 heard about the BIA-NE through the Registry letter.

[5] BIA-NE staff record information from callers through a SurveyMonkey form for Nebraska VR. Staff have a prompt within their database to complete the form when they select the BI Registry Letter as a way a client heard about the BIA-NE.

PRIORITY 4
Public Awareness

The intent of community outreach for Resource Facilitators is to ensure people in need of services within the community are aware of and can connect to BIA-NE. At some point there will be less focus on referral source building and more on assisting clients.

Nearly 65% of the community outreach recorded was for referral source building and community or coalition meetings (n=226)



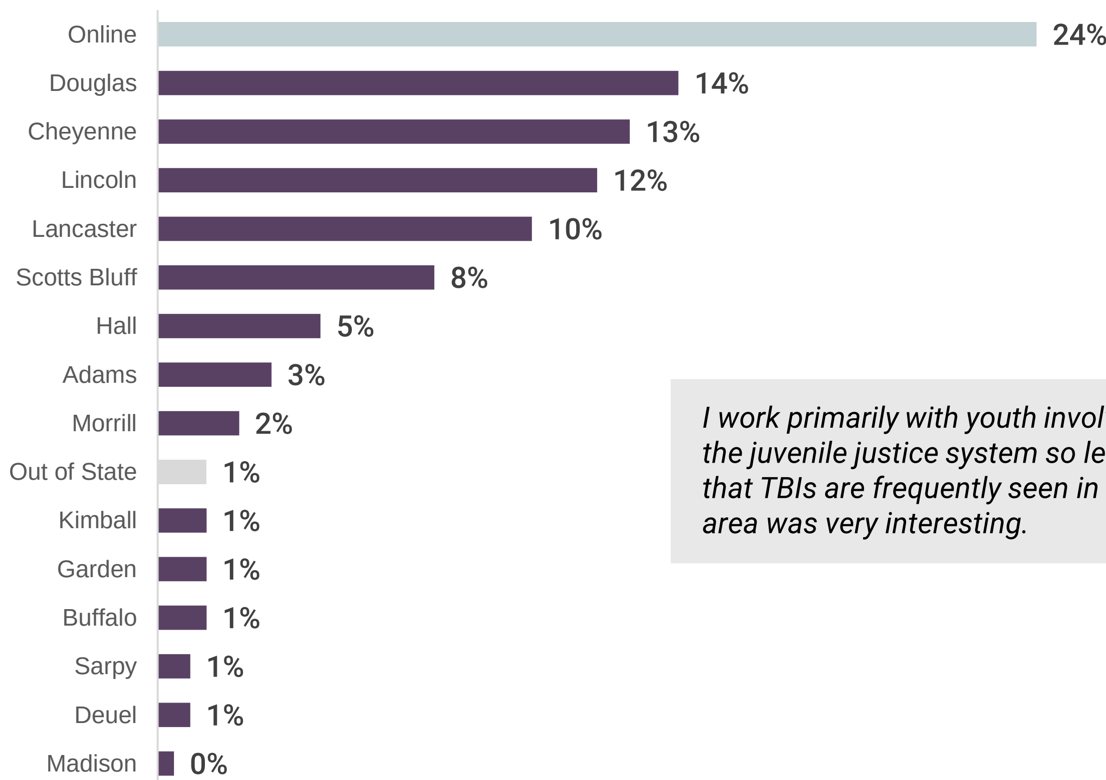
93% were initial meetings with organizations, primarily in the Panhandle

Among 40 meetings where attendance was recorded, there were 1,494 people in attendance

66%

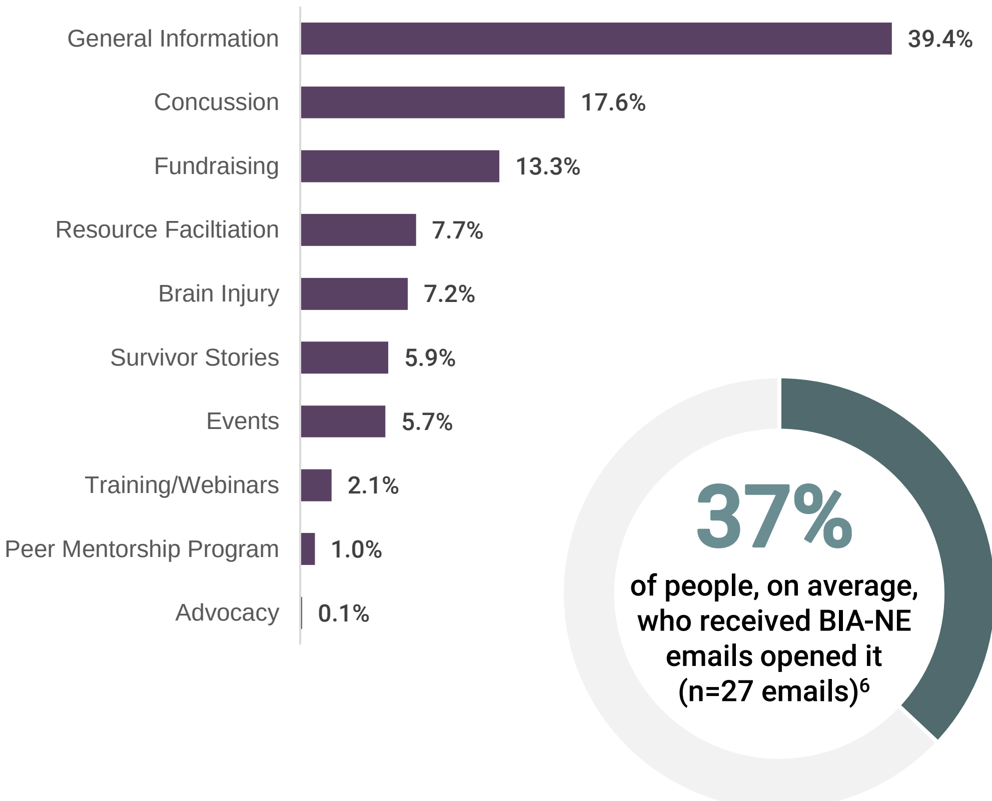
of referral source building was in the Panhandle, as a new position was created to serve this part of the state more directly

In-person outreach took place in 14 counties throughout Nebraska (n=221)



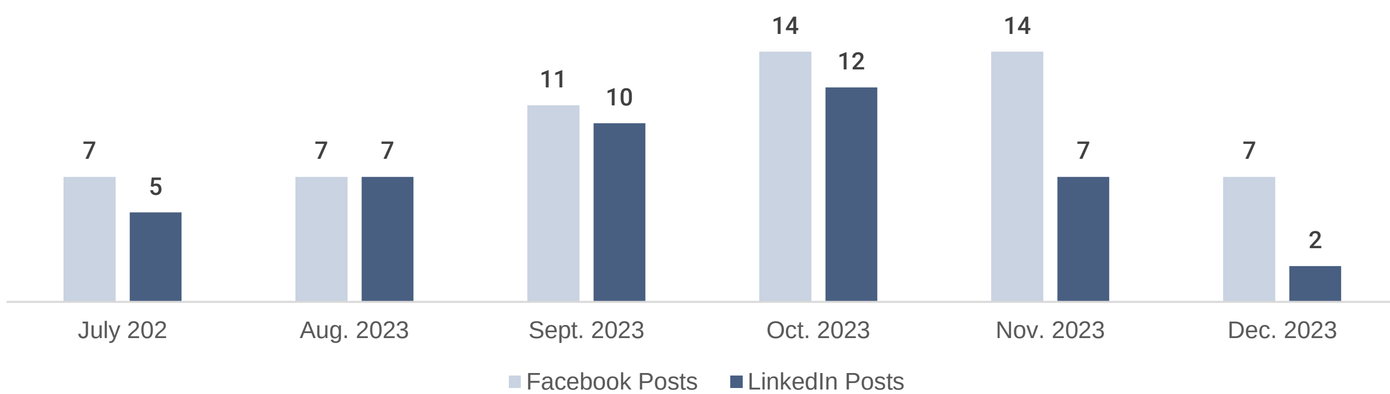
I work primarily with youth involved in the juvenile justice system so learning that TBIs are frequently seen in this area was very interesting.

The most common pages viewed on the BIA-NE website were for general information (contact information, overview, reports) and concussions (n=13,527)



There were 679 downloads from the BIA-NE website, with the most common being a parent fact sheet on concussions and support group listings

BIA-NE's social media presence continued, with a total of 60 Facebook posts and 43 LinkedIn posts during the six-month period



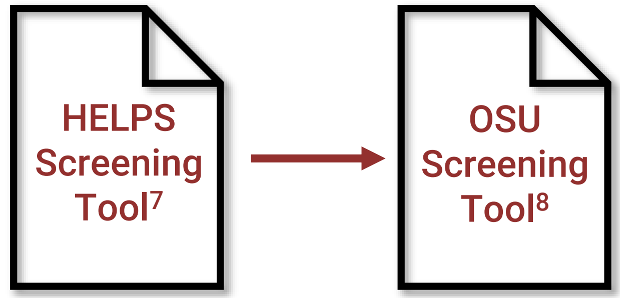
Follower Engagement	Facebook (60 posts)	LinkedIn (43 posts)
Total Reach/Impressions	22,347	3,899
Avg. Reach/Impressions per Post	372	90
Total Likes/Reactions	7,49	43

BIA-NE had an average of 10 Facebook posts per month and 6 LinkedIn posts per month during the six-month timeframe.

[6] The number of recipients by email varied based on the intended audience. Ten of the emails went to 188 while another 10 went to 5,452. There were also at least six emails that went to 7,516 individuals.

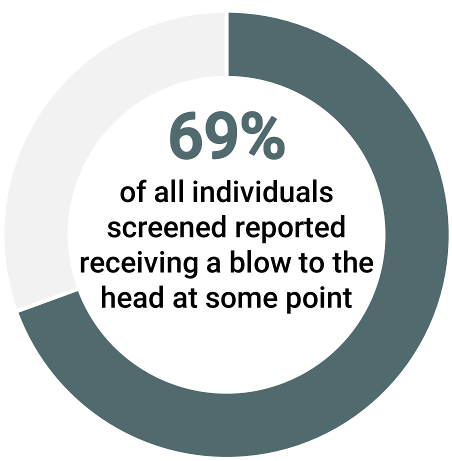
PRIORITY 5
Supporting Research

BIA-NA is collaborating with Dr. Kathy Chiou at the University of Nebraska – Lincoln. Dr. Chiou received IRB-approval to collect screening data, with the goal of studying the outcomes and prevalence rates to publish findings. In 2023, the BIA-NE and Dr. Chiou decided to transition from using the HELPS screening tool to the OSU screening tool.

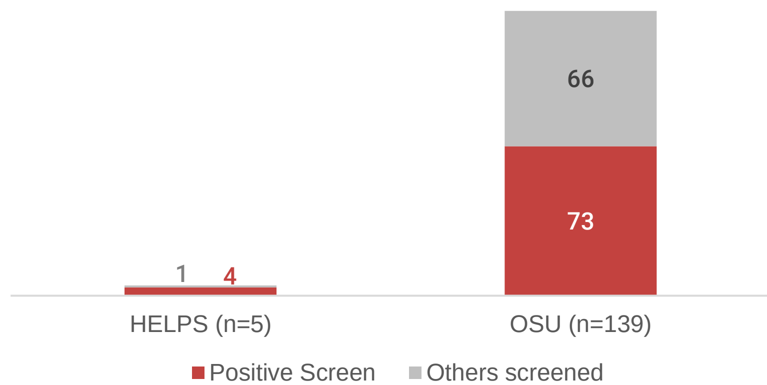


144 individuals

were screened for brain injury among 6 agencies between July and December 2023



There were 80% who screened positive for brain injury through the HELPS screening tool and 53% that screened positive through the OSU screening tool[9]



There were 6 agencies that were screening clients for brain injury between July and December 2023

Douglas County Youth Center	Omaha
Lancaster County Youth Center	Lincoln
Lancaster Diversion Program	Lincoln
Safe Center	Kearney
Sarpy County Juvenile Diversion	Papillion
South Central NE Area Agency on Aging	Kearney

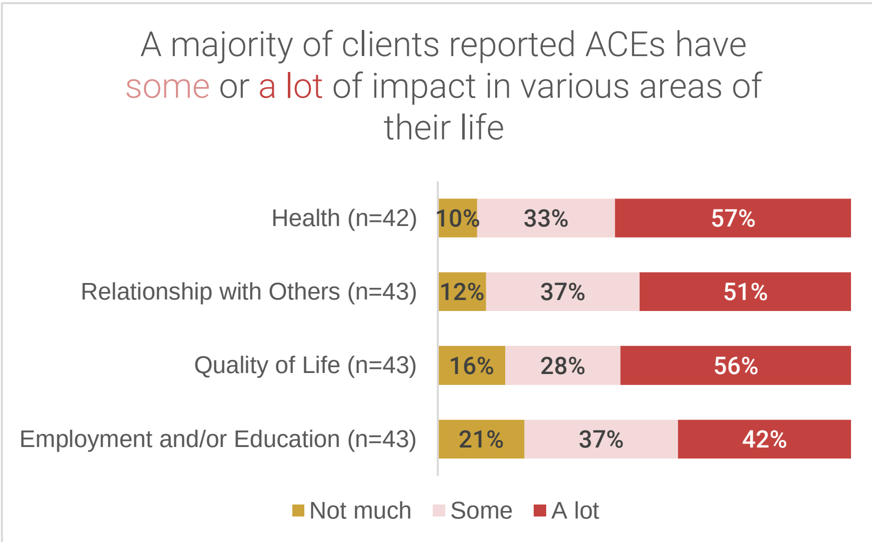
Between Jan. and Aug. 2023, 222 youth were screened:
- 72.5% screened positive.
- The average number of potential injury incidents reported by each youth was 3.65

Between Jan. and Oct. 2023, 59 youth were screened:
- 86.4% screened positive for some sort of brain injury
- The average number of potential injury incidents reported by each youth was 5

[7] National Association of State Head Injury Administrators (n.d.). HELPS brain injury screening tool. https://www.nashia.org/resources-list/cdxvc5lcq3q3ycesazm0wfyg9umxye
[8] BrainLine (n.d.). Ohio State University TBI identification method. https://www.brainline.org/article/ohio-state-university-tbi-identification-method
[9] The higher percentage of positive screenings through the OSU tool is likely not due to differences in the tool but rather the population that is being screened.

PRIORITY 6
Quality Improvement & Standards of Care

Screening BIA-NE Clients for Adverse Childhood Experiences (ACEs)[10]



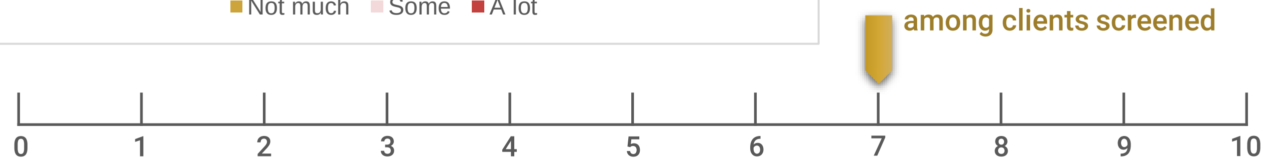
22 clients

were screened for ACEs between January and May 2023 (Year 2)

21 clients

were screened for ACEs between July and December 2023

Average number of ACEs among clients screened



Brain Injury Screening, Symptom Assessment & Training

2

Agencies go beyond brain injury screenings to also assess symptoms and offer training to staff to better address challenges caused by brain injury

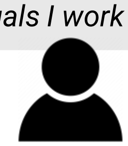
Understanding Brain Injury in High-Risk Populations

12+
trainings with agencies serving high-risk populations

313
attendees

59
evaluations completed

The statistics and populations effected by brain injuries was very informational and made me think more in depth about the individuals I work with.

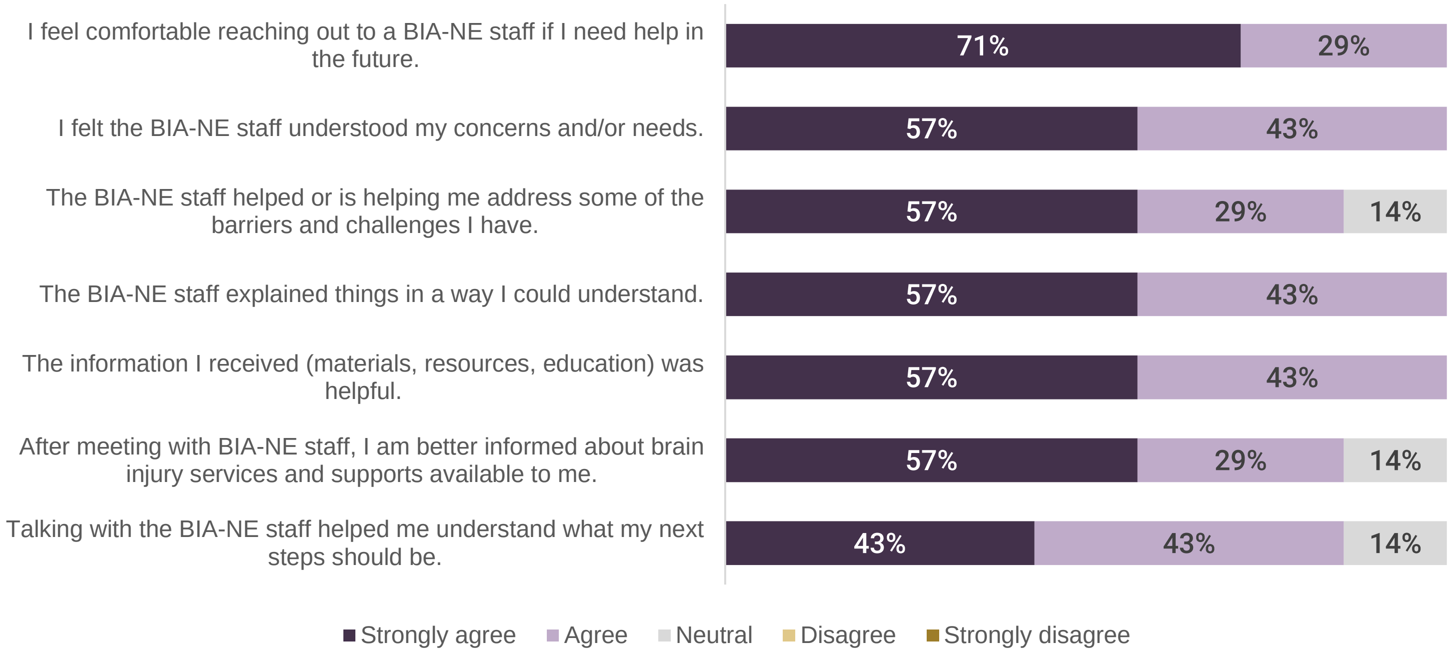


[10] Centers for Disease Control and Prevention (June 2023). Adverse Childhood experiences. https://www.cdc.gov/violenceprevention/aces/index.html

PRIORITY 7
Evaluating Needs

Of those who received a client satisfaction survey January 2024 (n=86), only seven completed it[11]

None of the survey respondents disgreed with any of the statements regarding their experience with the BIA-NE (n=7)



The patience and understanding shown me by each person I spoke with. They all genuinely cared about my comfort, confidence, and self-esteem.

100% of the respondents reported the amount of communication they had with the BIA-NE staff was "about right"

The most common ways survey respondents decided to reach out to BIA-NE was 1) having it be recommended by a medical professional and 2) having an individual with brain injury telling them about the organization

Every time we had contact, I received great information and all of my questions were answered. We never had any non-productive contact.

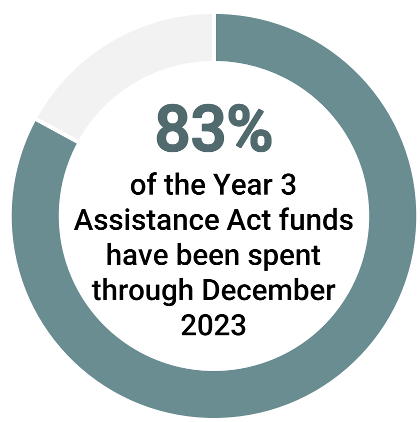
At least three BIA-NE staff members participate in the Brain Injury Data Workgroup. A focus during this time period was developing the data collection tools that will be used as part of the statewide brain injury needs assessment. In addition to reviewing the tools and providing input, BIA-NE staff identified individuals to pilot the individuals with brain injury survey to ensure it is user-friendly and will adequately evaluate needs.

[11] Client satisfaction surveys are sent to clients that have a closed case in the database within the previous six months and have not already received a survey. BIA-NE and PIE are exploring ways to increase the participation in the survey.

BRAIN INJURY ASSISTANCE ACT SPENDING

	YEAR ONE July 2021 - June 2022			YEAR TWO July 2022 - June 2023			YEAR THREE July 2023 - Nov. 2023*		
Total Funding:	**$**	**450,000.00**		**$**	**450,000.00**		**$**	**450,000.00**	
Use of Funding:									
Payroll and Related Expenses	$	373,079	70%	$	484,488	74%	$	291,064	78%
Accounting and Auditing Fees	$	4,451	1%	$	5,645	1%	$	-	0%
Consultants	$	47,107	9%	$	61,762	9%	$	27,266	7%
Advertising & Promotion	$	23,069	4%	$	23,447	4%	$	6,992	2%
Bank, Credit Card, and Investment Fees	$	989	0%	$	640	0%	$	528	0%
Software and Website Expenses	$	24,155	5%	$	7,757	1%	$	10,061	3%
Conferences and Meetings	$	731	0%	$	1,976	0%	$	1,552	0%
Dues & Subscriptions	$	7,407	1%	$	6,687	1%	$	675	0%
Program Events and Efforts	$	200	0%	$	7,045	1%	$	838	0%
Insurance	$	5,346	1%	$	9,592	1%	$	3,755	1%
Office Supplies and Expenses	$	11,494	2%	$	4,593	1%	$	4,965	1%
Postage, Mailing Service	$	126	0%	$	205	0%	$	54	0%
Printing & Copying	$	10,429	2%	$	2,889	0%	$	9,604	3%
Rent and Utilities (Telephone, Internet)	$	3,163	1%	$	4,982	1%	$	1,717	0%
Travel and Meals	$	9,009	2%	$	21,970	3%	$	11,422	3%
Professional Development/Training	$	12,772	2%	$	13,460	2%	$	2,463	1%
Miscellaneous	$	67	0%	$	882	0%	$	288	0%
Total Use of Funding:	**$**	**533,594**		**$**	**658,019**		**$**	**373,244**	
Underspent (Overspent)	$	(83,594)		$	(208,019)				

During the first two years, BIA-NE spent more than $290,000 cumulatively of its own operating funds to supplement the work funded by the Brain Injury Assistance Act. Although the Brain Injury Assistance Act funds the majority share of the costs incurred under the program, demand for resources and assistance and the resulting costs exceed what the Act funds. To cover the additional costs, BIA-NE utilizes contributions from its donors and Medicaid Administrative Claiming (MAC) funding received under its relationship with the Aging and Disability Resource Center (ADRC), resulting in BIA-NE funding approximately 25% of the total program costs with its own operational resources.



Resource Facilitator
Brain Injury Alliance of Nebraska
Nebraska (statewide)

Position Summary

This position reports to the Executive Director of the Brain Injury Alliance of Nebraska (BIA-NE).

The Resource Facilitator will work directly with individuals with brain injury, community members, and service providers for the purpose of improving the delivery of brain injury services and further improving outcomes for those with brain injury.

In collaboration with BIA-NE, the Resource Facilitator will be responsible for the creation, coordination, and delivery of outreach efforts to increase awareness and development of resources directed by individuals living after brain injury (BI) and family members, in addition to other community representatives. Duties include the documentation and reporting of the efforts for expansion and enhancement of available supports and services to better serve Nebraska's BI population.

About The Brain Injury Alliance Of Nebraska

BIA-NE helps individuals with brain injuries rebuild their lives, restore purposeful living, and rebuild hope and optimism. Serving the brain injury population means working to secure and develop community-based services, providing support groups and access to pertinent information and medical resources and service referrals. It also means educating professionals who work with children and adults with brain injury. More information about BIA-NE can be found at www.biane.org.

The Purpose of Resource Facilitation

The mission of the Brain Injury Alliance of Nebraska (BIA-NE) is "to create a better future for all Nebraskans through brain injury prevention, education, advocacy, and support."

BIA-NE is a conduit for expanding and strengthening collaboration using the experiences of individuals living after brain injury and their family members as the experts in identifying and developing needed therapeutic and social supports across the state.

Together, we collaborate on capacity-building and availability of person-centered, person-directed supports that address unmet needs of individuals with BI, including family members, community leaders, providers, and other key stakeholders, that encompass the lifespan, all brain injuries, across the state.

Qualifications

- BA in Social Work, Psychology, Sociology, or Related Human Services Field; Masters preferred. Other qualifications will be considered if individuals are passionate, motivated, and solutions-oriented.
- Understanding of Nebraska's disability service system, social service system, and medical service system.
- Understanding of disability issues.
- Demonstrated involvement in community organizing as a passionate, motivated, and solutions-oriented collaborator.
- Excellent verbal and communication skills.
- Strong computer skills. Ability to learn and utilize new computer programs to efficiently and effectively collect, compile, evaluate, and share data.
- Flexibility in scheduling to meet individual and organizational needs.
- Ability to work independently and interdependently in diverse groups.

- Minimum of two years direct human service experience with persons with disabilities. Experience working with individuals with brain injury preferred.
- Ability to drive and travel independently or with self-directed accommodations.

Duties & Responsibilities

Working within the parameters of the Alliance, Resource Facilitators are responsible for:

The coordination and delivery of resources to individuals with brain injury, family members or caregivers, and professionals.

- Provide initial contact with an individual/family.
- Collaborate with community organizations to receive referrals and establish contact with individuals and families in need of supports.
- Consult with the individual/family to identify concerns and needed/requested services and supports.
- Guide individuals/family in identifying appropriate services and supports both formal and informal.
- Guide individuals/family in resolving difficulties with agencies, access to services and/or service delivery.
- Conduct ongoing assessment and update planning documents as needed.
- Follow up to ensure that the services and supports provided are appropriate, timely, and identified goals and objectives are met.

Facilitating community outreach and program development across the state and lifespan.

- Provide outreach so that area residents, community leaders, community organizations, churches, schools, and businesses are aware of the services available.
- Identify available regional resources and any gaps and barriers in services.
- Establish and maintain working relationships with various facilities, organizations, and agencies to establish and expand program referrals.
- Support BIA-NE events and initiatives in the community.
- Collaborate on organizational outreach initiatives and informational opportunities to increase awareness of prevention, education, advocacy, and supports across the state.

Serving as the regional content specialist for BI and providing educational opportunities.

- Provide education and training to professionals, organizations, and other entities.
- Serve as a resource on brain injury issues for agencies and providers.
- Establish and maintain working relationships with individuals living after brain injury, family members, and representatives from community organizations.
- Establish and maintain regional service provider networking opportunities.

Program development.

- Enter and track data according to program reporting requirements and maintain program records.
- Create methods to identify and report available regional resources and collect data identifying any gaps and barriers in services.
- Assist with program development and support.

To Apply For The Resource Facilitator Position

To apply for this position with the Brain Injury Alliance of Nebraska, please email your resume and cover letter highlighting why you'd be perfect for this position to hr@biane.org with "Resource Facilitator" in the subject line. The deadline for applications is **Friday, September 10, 2021**. Applications will be reviewed and interviews may be granted before the deadline.

BIA-NE Resource Facilitation

Resource Facilitation (RF) is a free service through the Brain Injury Alliance of Nebraska (BIA-NE). Resource Facilitators provide support, resources, and referrals to 1) individuals with brain injury; 2) family members and caregivers; and 3) health care or other social service professionals related to brain injury. Beyond helping individuals identify and navigate resources, Resource Facilitators assist with monitoring an individual's progress.

Levels of Resource Facilitation

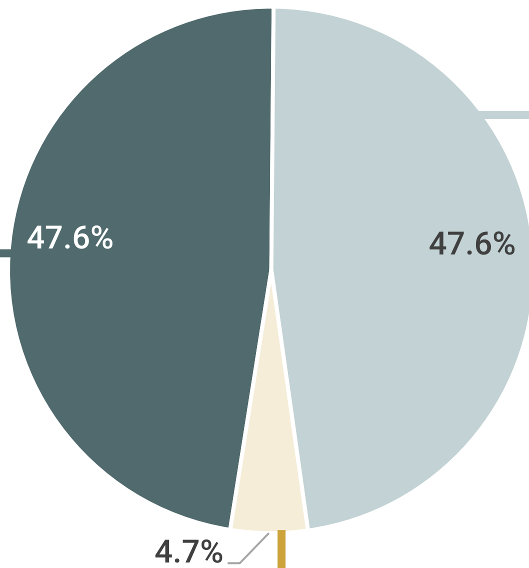
239 unique individuals served[1]

Of the active cases between July 1, 2023 and December 31, 2023, there was an even split between case management and I&R (n=254)

Case Management

This is a more intensive level of RF where the Resource Facilitator helps develop a personalized plan for the client that includes setting goals, monitoring progress, and evaluating outcomes. These are generally individuals that need more than just resources or referrals.

- **95% of cases were with the individual with brain injury**
- **37% of cases (n=45) started prior to 7/1/23**
- **54% of the CM cases are closed[2]**
- **46% of closed cases ended because the client successfully received services[3]**



I&R Services

This refers to Information & Referral. Interactions at this level may be a one-time interaction through a hotline call, or as many as five or six contacts for the individual to receive resources and referrals.

- **99% of cases were with the individual with brain injury**
- **36% of cases started prior to 7/1/23**
- **85% of the I&R cases are closed[2]**
- **29% of the closed cases ended because the client successfully received services[4]**

Professional Consult

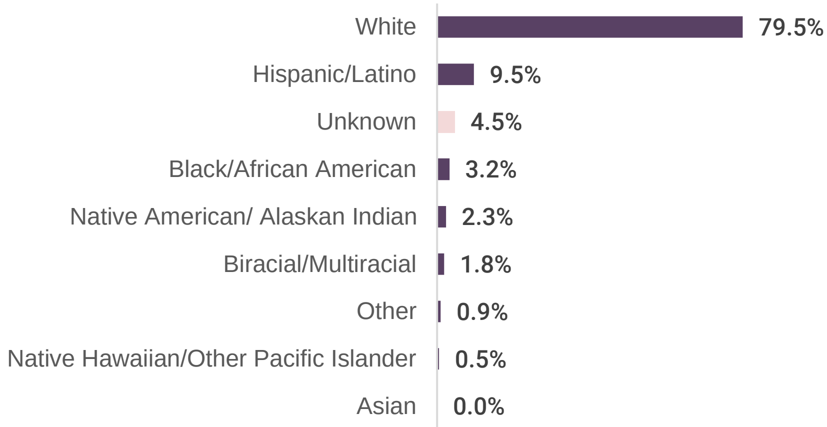
This allows Resource Facilitators to record when they provide resources, referrals, or support to a professional or service provider on behalf of their clients.

- **Counties include Cheyenne, Dodge, Douglas, Hall, Lancaster, and York.**

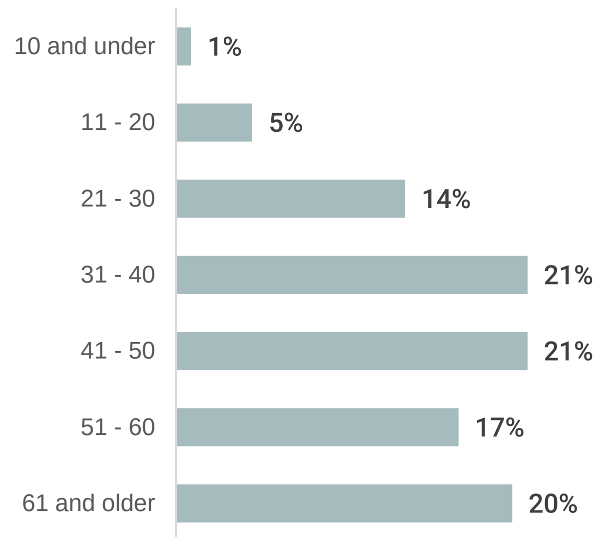
[1] This includes all clients with an Information & Referral or Case Management case as well as the Professional Consult cases (a person assisted through another agency). This number is higher than previous reports as it includes not only the clients who started a case between July 1 and December 2023, but also those that started prior to July 2023 but were still in service during the six-month time period. Previous reports did not include the latter.
[2] Cases fall into one of three categories. Open means the client is still actively working with the Resource Facilitator. Closed means there has been a natural conclusion to the work with the client. Dormant means a client has not had contact with the Resource Facilitator within a predetermined amount of time, prompting the Resource Facilitator to reconnect.
[3] Other reasons for closing CM cases included: client was unresponsive to communication (20%); client did not complete necessary requirements (12%); client requested to end services (9%); and client moved out of state (6%).
[4] Other reasons for closing I&R cases included: case was automatically closed due to no recorded contact between client and staff (22%); client was unresponsive to communication (19%); client requested to end services (15%); client did not complete necessary requirements (8%); case was converted to case management (4%); and client moved out of state (2%).

Demographics of Clients Served

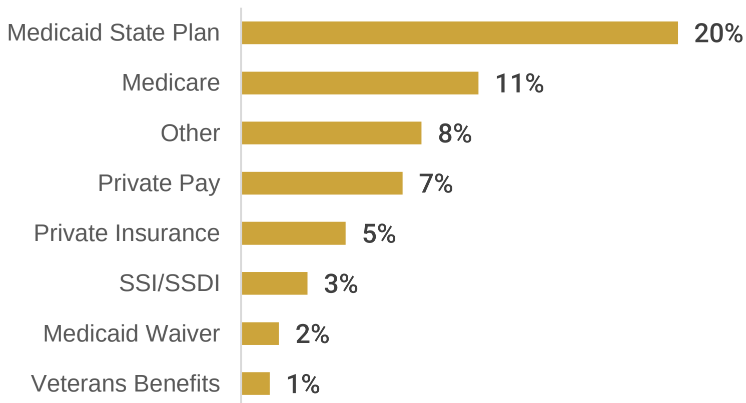
A majority of clients served were white (n=220)



Clients served were between the ages of 3 and 96, with the average age being 46 (n=215)

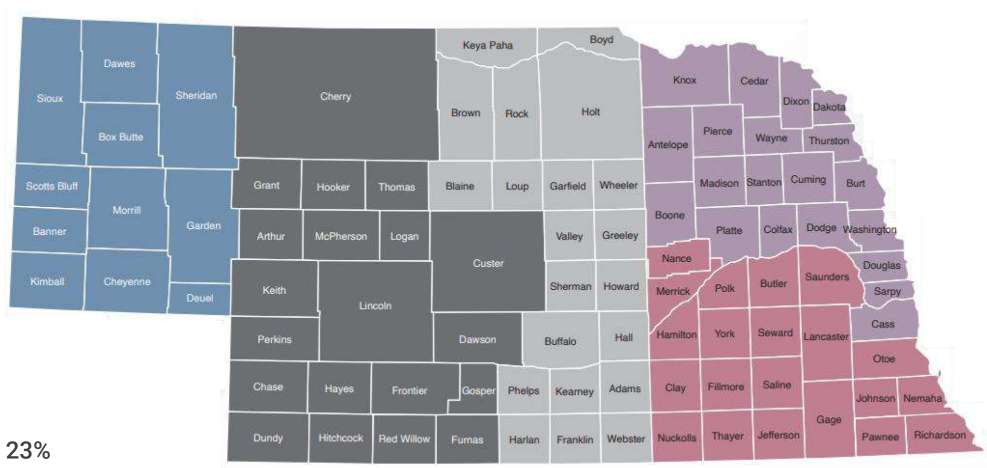


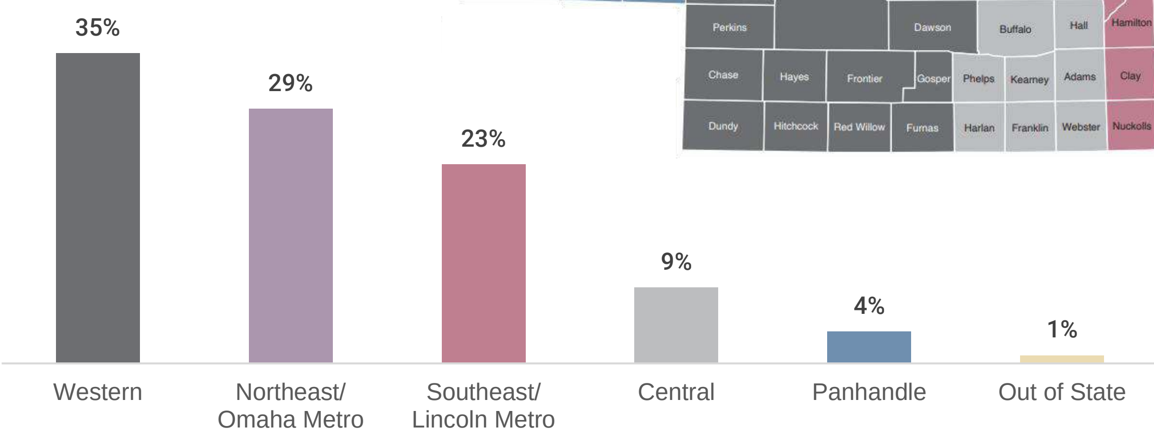
At least 20% of the clients served were on a Medicaid State Plan (n=228)



50% male  **50% female**

One-third of the clients were from the **western portion** of the state and about 30% were in the **northeast/Omaha metro** area (n=221)[5,6]



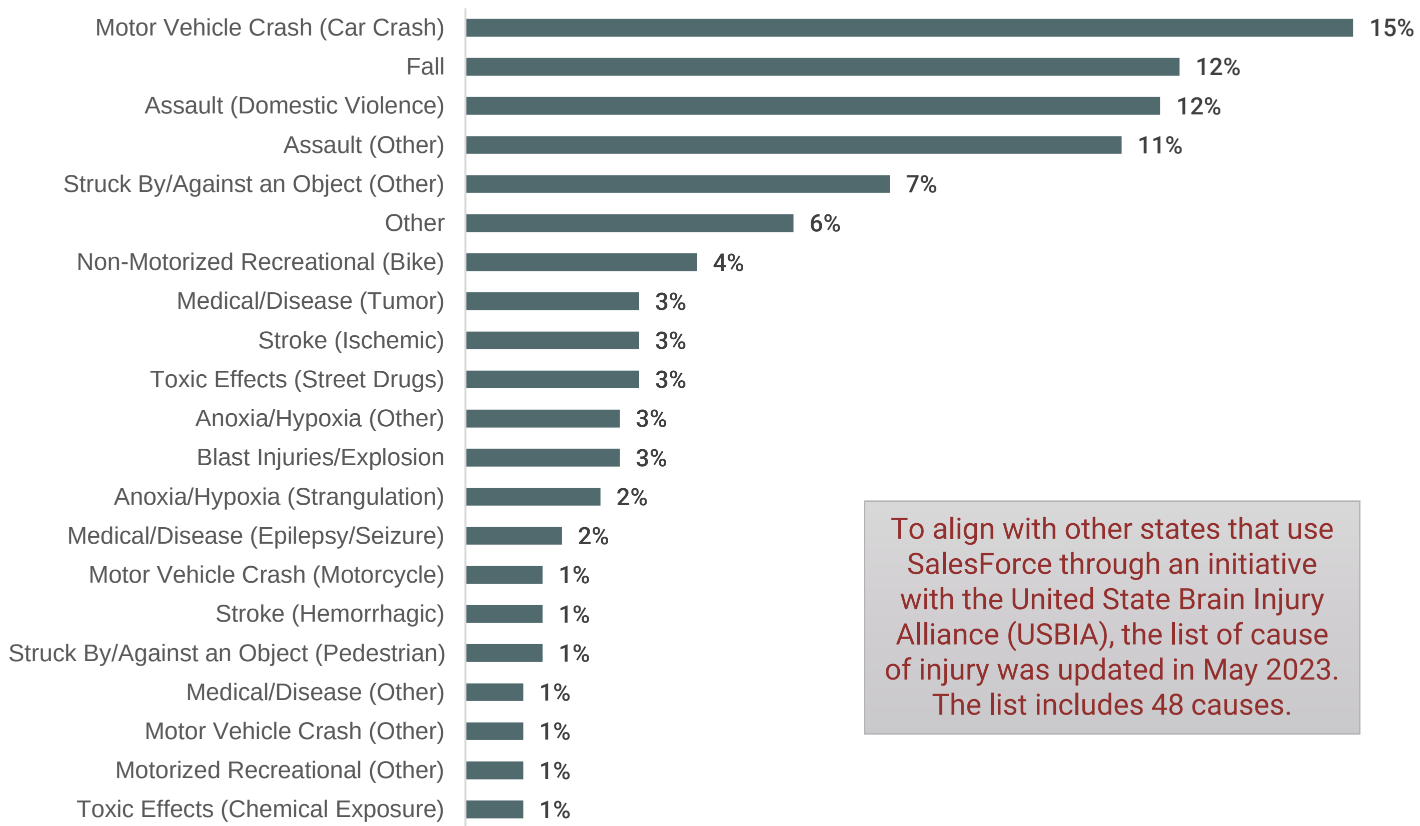


[5] Two Resource Facilitators are in the western area of the state and work directly with the Lincoln County Jail, which results in a number of clients being served in Lincoln county (n=71).

[6] With the addition of a new Resource Facilitator, counties in the Panhandle (11 in total) were distinguished from the 16 counties in the Western region to better understand service provision and needs. This position started Oct. 30, 2023.

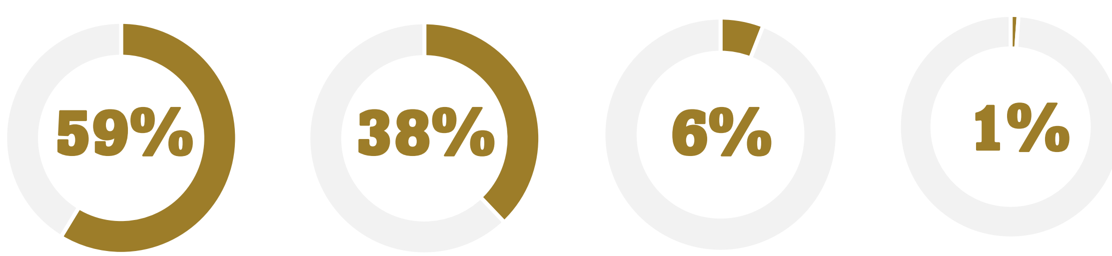
Injury Details

Motor vehicle crashes remain the most common cause of injury for clients who started working with BIA-NE between July and December 2023 (n=307)[7,8]



To align with other states that use SalesForce through an initiative with the United State Brain Injury Alliance (USBIA), the list of cause of injury was updated in May 2023. The list includes 48 causes.

Among the 322 injuries



59% reported feeling dazed or having a memory gap

38% were repeated injuries with unknown dates

6% of the injuries occurred while playing a sport

1% were tied to an attempt of suicide or self-harm

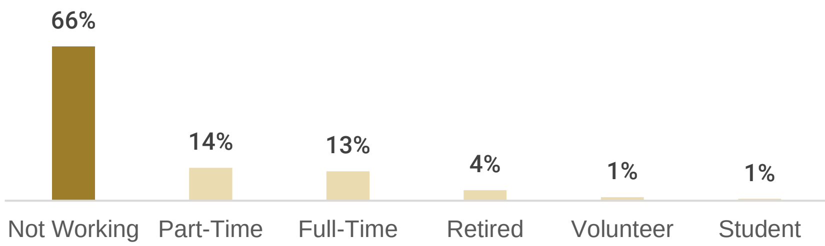
76% of the injuries were classified as traumatic brain injuries (n=288)

29 years was the average age of injury (n=303)[9]

[7] Injury information is included only for clients who started Resource Facilitation services between July and December 2023.
[8] The following causes were reported less than 1%: Anoxia/Hypoxia (Near Drowning); Assault (Abusive Head Trauma/Shaken Baby Syndrome); Mechanism Unknown; Medical Interventions (ECT Treatment); Non-Motorized Recreational (Horseback); Non-Motorized Recreational (Skateboard); Stroke (TIA); Toxic Effects (Other); Anoxia/Hypoxia (Opioid Overdose); Gunshot; Medical/Disease (Meningitis); Medical/Disease (MS); Motorized Recreational (Golf Cart); Motorized Recreational (Motorized Boat); Non-Motorized Recreational (Other); and Stroke (CVA).
[9] Age at time of injury is reported for each injury. Individuals with multiple injuries will have multiple ages at time of injury.

Employment

A majority of clients who started services with BIA-NE during the six-month period reported they were not working (n=134)



The most common occupation types among those working include retail (13%), healthcare (10%), and personal care and services (8%)

Among clients who are not working, most reported it was due to a history of legal issues or because of brain injury symptoms (n=86)[10]

For those that selected other, 25% were due to incarceration and 17% were due to the client being a child (n=11)

Hearing about BIA-NE

Clients were referred to BIA-NE by

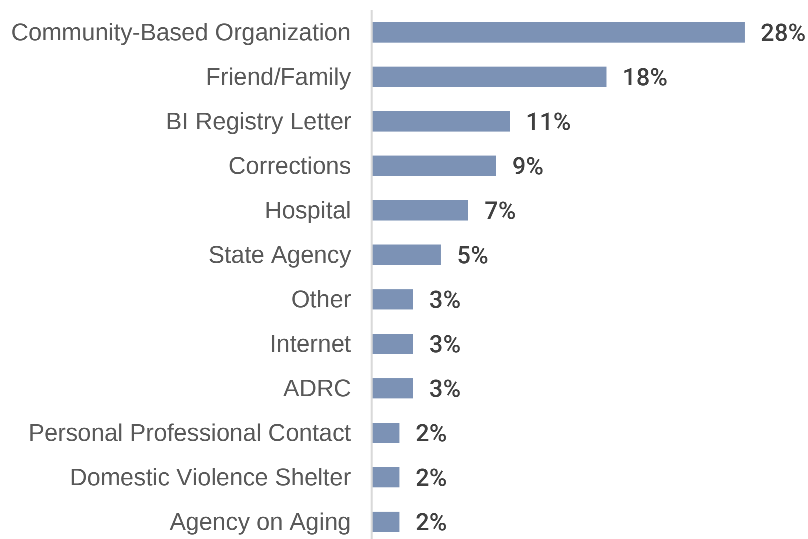
28

organizations

The organization reported most included:

- Families 1st Partnership (12)
- Nebraska VR (7) – via the Registry Letter
- Lincoln County Detention Center
- Healthy Blue Nebraska, NE Department of Health and Human Services, University of Nebraska Medical Center Services (3)

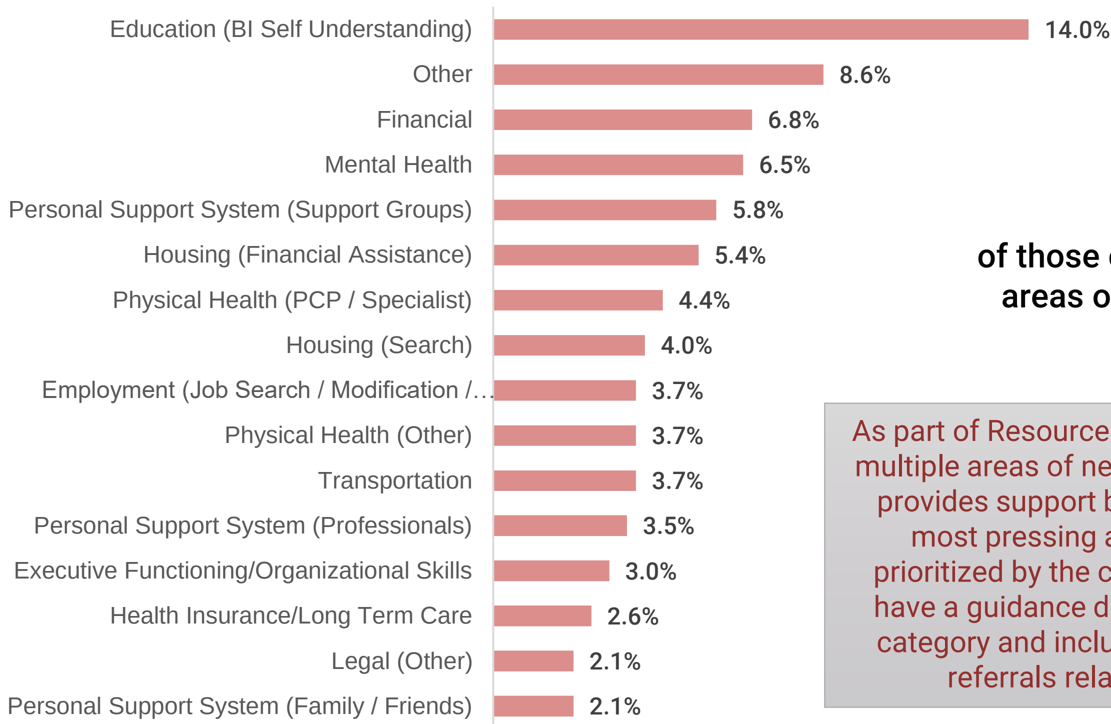
Nearly half (46%) of the inbound referrals documented between July and December 2023 were through community-based organizations or family/friend (n=95)[11,12]



[10] The high percentage of clients being unable to work due to incarceration is likely due to the work two Resource Facilitators are doing with the Lincoln County Jail.
[11] Data for this figure is based on the date of the inbound referral and does not reflect all clients served during the six-month reporting period.
[12] The following accounted for 1% of the inbound referrals: Media-TV; Presentation/Event; Primary Care Provider; Unknown; and US-BIA Affiliates.

Areas of Need

Among all the areas of need for clients served during the six-month period, the most common was related to understanding brain injury (n=428)[13]



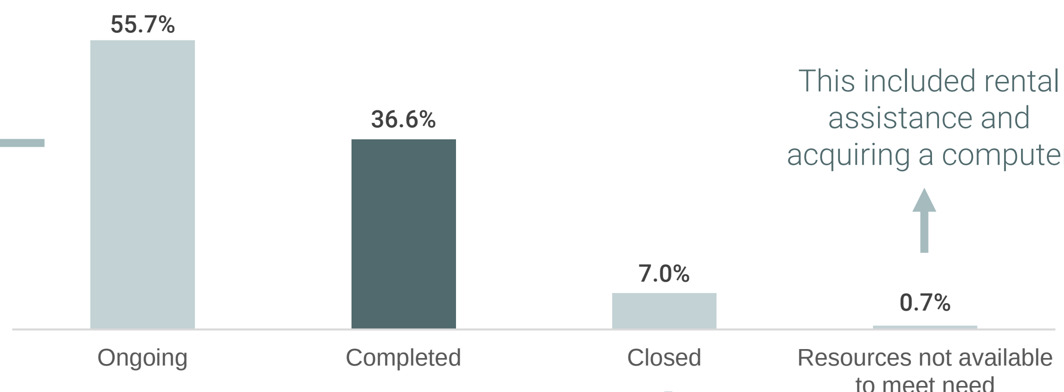
180 clients had at least one area of need documented

36 of those clients had 4 or more areas of need documented

As part of Resource Facilitation, clients can note multiple areas of need. The Resource Facilitator provides support based on the client's top or most pressing area(s) of need, which is prioritized by the client. Resource Facilitators have a guidance document that defines each category and includes potential resources or referrals related to that that need.

More than one-third of the areas of need documented have been completed or addressed through BIA-NE (n=429)[14]

56% of the ongoing needs are for clients that are still considered to be receiving Resource Facilitation Services



This included rental assistance and acquiring a computer

The top two reasons for closing the area of need were the need no longer being applicable (28%) and the client's case closed (28%)

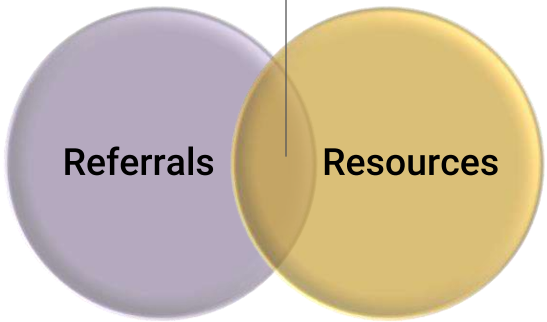
[13] The following categories were selected 2% or less: Education (Other); Housing (Stability); Substance Use; Behavior; Communication; Housing (Other); Physical Health (Vision); Technology (Acquisition); Home (Repair / Modification / Maintenance); Personal Support System (Peer Mentorship Mentee); Self-Care/Daily Routine; Education (Pre-K -12); Employment (Accommodations); Legal (Family / Guardianship / POA); Education (Higher Education); Food / Nutrition; Home (Other); Legal (Complaints / Appeals); Medication; Rec/Leisure; Employment (Other); Home (Furniture & Housewares); Intimate Partner Violence / Human Trafficking; Personal Support System (Service Animal / Pet); Physical Health (Dental); Technology (Other); and Volunteering.

[14] The total count for the area of need status is higher than the number of needs because one of the needs documented did not have the type listed.

Referrals & Resources[15]

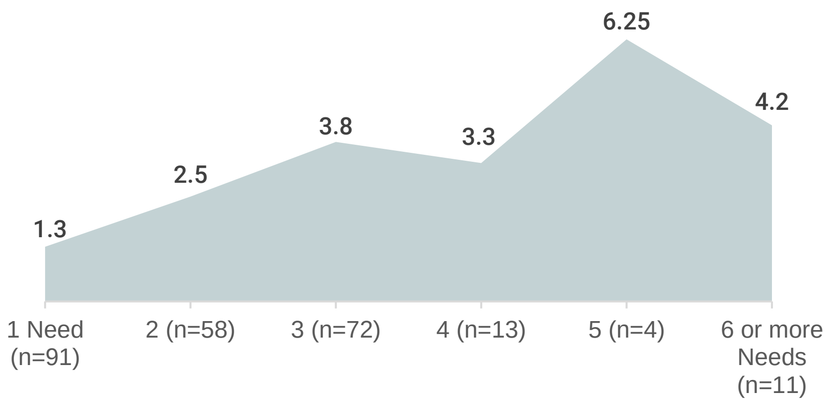
Resource Facilitators provide their own expertise based on trainings, skills, and life experiences. This is not documented.

Referrals connect a client to a specific person or organization in which they can receive services or additional support.



These are informative or self-directed activities that a client can choose to use. Examples include a website link, handout, recorded training, or pamphlet.

The average number of referrals and resources provided to a client was relative to the number of needs the client had (n=203 cases)



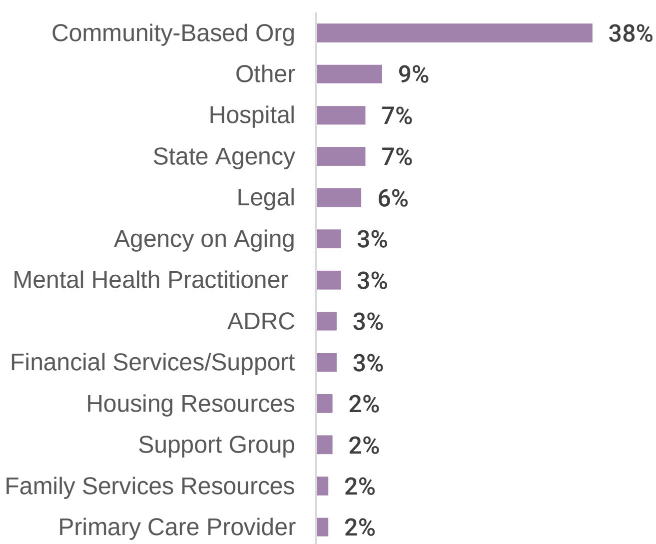
311

resource shares were documented between July 1, 2023 and December 31, 2023

The most common resources included:

- Resource Facilitation Brochure (48 shares)
- Nebraska Support Group Listing (41 shares)
- BI Comprehensive Symptom Checklist (19 shares)
- What is a Brain Injury? (19 shares)
- A Guide to Working with Individuals with Brain Injury (18 shares)

The most common referral provided to clients was to community-based organizations (n=176)[16]



Clients were referred to

92

different organizations

The most common organizations that clients were referred to during the year included

- Families 1st Partnership (19 referrals)
- League of Human Dignity (12 referrals)
- Madonna Rehabilitation – Lincoln (8 referrals)
- Nebraska DHHS (7 referrals)
- Easterseals (6 referrals)

[15] Data on this page includes referrals provided to clients that started a case between July and December 2023, and any resource shares that were documented during that six-month time period.

[16] The following referrals were provided to one client each: Disability Services; Personal Professional Contact; Personal Supports; School; Veteran's Affairs; Assistive Technology; Cognitive Rehab; Domestic Violence Shelter; Durable Medical Equipment; Elderly Resources; Friend/Family; Other Medical; Other Mental Health; Physical Therapy; Respite; Social Security Disability; and Substance Abuse (Alcohol/Drugs).

Brain Injury Alliance of Nebraska Budget Summary and Narrative

	Year 1		Year 2		Year 3**		Year 4		Budget Narrative
	Actuals	%	Actuals	%	Actuals**	%	PROPOSED	%	
	July 2021 - June 2022		July 2022 - June 2023		July 2023 - June 2024**		July 2024 - June 2025		***Year 3 is data collected through EOY 2023.*
Revenue:									
Nebraska Brain Injury Assistance Act	**$ 450,000**		**$ 450,000**		**$ 450,000**		**$ 475,000**		
Expenses:									
Payroll and Related Expenses - Resource Facilitation Team	$ 373,079	70%	$ 484,488	74%	$ 291,064	78%	$ 564,368		BIA-NE's largest expense includes the resource facilitation team. Resource facilitation accounts for 70-80% of all staff time.
Additional Expenses:									
Accounting & Auditing Fees	$ 4,451	1%	$ 5,645	1%	$ -	0%	$ 5,629		BIA-NE has an annual audit performed by an independent local CPA firm.
Consultants - Strategic Planning, Data Reporting & Analysis, IT	$ 47,107	9%	$ 61,762	9%	$ 27,266	7%	$ 73,820		BIA-NE implemented high quality data collection software to capture accurate program information and assist in producing timely reporting for goal and objectives analysis. BIA-NE also partnered with strategic planning professionals to better facilitate and plan granular action plans in support of statewide resource facilitation. BIA-NE contracts with Partners for Insightful Evaluation (PIE) to compile and analyze a robust amount of data tracked by BIA-NE to illustrate the impact of the resource facilitation program.
Advertising & Promotion	$ 23,069	4%	$ 23,447	4%	$ 6,992	2%	$ 16,250		Historically BIA-NE has had very few dollars to promote brain injury in general, and specifically resource facilitation. BIA-NE's goal is to increase awareness and referrals for services so promoting and advising will be key to growing the program. BIA-NE has been able to track improved engagement on its social media and other advertising platforms.
Bank, Credit Card, & Investment Fees	$ 989	0%	$ 640	0%	$ 528	0%	$ 650		BIA-NE incurs normal processing and similar fees for payments and other transactions. BIA-NE has streamlined and simplified payments options for donors, program users, and others.
Software & Website Expenses	$ 24,155	5%	$ 7,757	1%	$ 10,061	3%	$ 26,350		Ongoing fees related to data collection software implementation and maintainence, as well as other supporting IT, website, and software expenses.
Conferences & Meetings	$ 731	0%	$ 1,976	0%	$ 1,552	0%	$ 4,550		As we move past COVID restrictions, BIA-NE anticipates a resurgence of meeting and conference opportunities to both provide learning for our team, as well as provide opportunities for BIA-NE to promote its program offerings.
Dues & Subscriptions	$ 7,407	1%	$ 6,687	1%	$ 675	0%	$ 5,850		BIA-NE is a member of local, state, and national memberships for which there are dues. These memberships allow BIA-NE opportunities to collaborate and share resources which ultimately help the resource facilitation program.
Program Events & Efforts	$ 200	0%	$ 7,045	1%	$ 838	0%	$ -		BIA-NE further promotes program resources through marketing events, which include various promotional materials.
Insurance	$ 5,346	1%	$ 9,592	1%	$ 3,755	1%	$ 6,500		BIA-NE works with a reputable carrier to provide insurance for the resource facilitation program to ensure appropriate types and levels of coverage.
Office Supplies & Expenses	$ 11,494	2%	$ 4,593	1%	$ 4,965	1%	$ 5,525		The majority of these start-up costs for these expenses came in the first year when BIA-NE worked to properly equip its resource facilitators. Going forward, expenses include typical office supply needs.
Postage, Mailing Service	$ 126	0%	$ 205	0%	$ 54	0%	$ 3,000		BIA-NE's statewide reach requires information and materials will need to be mailed at times.
Printing & Copying	$ 10,429	2%	$ 2,889	0%	$ 9,604	3%	$ 7,800		Printing cost for promotional activities and trainings.
Rent & Utilities (Telephone, Internet)	$ 3,163	1%	$ 4,982	1%	$ 1,717	0%	$ 5,100		BIA-NE maintains a small meeting space in the North Platte that resource facilitators use to meet with clients. Additional expenses include typical phone and internet usage fees.
Travel & Meals	$ 9,009	2%	$ 21,970	3%	$ 11,422	3%	$ 25,000		COVID restrictions limited travel opportunities in Year 1; however, going forward, BIA-NE intentionally encourages its resource facilitators to offer statewide support, which requires a large degree of travel.
Professional Development / Training	$ 12,772	2%	$ 13,460	2%	$ 2,463	1%	$ 11,500		In year one, BIA-NE had higher professional development and training expenses as staff was onboarded. BIA-NE remains commited to provide quality training opportunities to its resource facilitation team.
Miscellaneous	$ 67	0%	$ 882	0%	$ 288	0%	$ -		Occasionally, BIA-NE provides tribute or memorial gifts to families of those served by BIA-NE resource facilitators.
Total Expenses	**$ 533,594**		**$ 658,020**		**$ 373,244**		**$ 761,892**		
Remainder (Anticipated to be spent Jan. - June 2024)					**$ 76,756**	21%			During the first half of the Year 3 funding cycle, BIA-NE has expended 79% of the allocated $450,000 budget. This leaves a critical 21% of the budget to sustain operations in the latter half of the funding cycle. The discernible escalation in resource facilitation activities, coupled with associated expenses, underscores the indispensable nature and widespread recognition of this crucial work throughout the State of Nebraska. Urgent attention and strategic allocation of remaining resources are imperative to ensure the continued success and impact of these initiatives.
Excess (Covered by BIA-NE's Operational Budget)	**$ (83,594)**		**$ (208,020)**				**$ (286,892)**		In Year 1, BIA-NE utilized approximately $83,000 of its own operating funds to support resource facilitation work beyond what the NE Brain Injury Assistance Act provided. In Year 2, BIA-NE spent the provided funding and then spent over $200,000 of its own operating funding for additional resource facilitation program costs. For Year 3, that number will continue to grow as BIA-NE expands the program and anticipates covering over $250,000 of the resource facilitation program with its own funds.

Meet Our Staff

Peggy Reisher, MSW, Executive Director

Peggy Reisher has worked in the field of brain injury for over 25 years. She helped establish the Brain Injury Alliance of Nebraska (BIA-NE) in 2009 and became the Executive Director in July 2013. Prior to being the Executive Director, she served as the Director of Programs and Services.

Peggy has a master's degree in social work and worked 14 years on the traumatic brain injury unit at Madonna Rehabilitation Hospital in Lincoln, Neb. where she helped patients and families identify community resources upon discharge from the hospital.

Peggy is currently the President of the United States Brain Injury Alliance and is on the Munroe Meyer Institute Board of Directors.

Peggy grew up in St. Paul, NE, but has spent her adult life in Lincoln where she and her husband Tom raised their three children, Nathan, Amy, and Erica.

Paula Dodds, MBA, Director of Operations

From her first office job at the age of 15, Paula fell in love with putting systems in place, organized, and easy to access. Granted, she started just one step above the mailroom as a file clerk, but she quickly grew that skill set to become a company trainer and then office manager by nineteen.

With over twenty-five years of administrative and team-building experience, Paula brings professionalism, innovation, and ingenuity to every project and event she works on. During Paula's career, she has served the executive search, human resources, nonprofit, and healthcare markets, in addition to professional business and life coaches.

She lives in Omaha, Nebraska, and is currently raising four beautiful, independent daughters (preschool to grad school ages) with her very patient (and VERY outnumbered) fiancé, Matt.

Brittney Lippincott, Marketing and Special Events Coordinator

As the Marketing and Special Events Coordinator, Brittney hopes to improve the BIA-NE's reach and impact through marketing, events, and outreach via social media and the website.

Brittney has bachelor's degrees in both graphic design and communications and brings over six years of experience in marketing communications and a passion for strategic branding, planning, and marketing to the team.

Brittney lives in La Vista and enjoys reading and spending time with friends and family outside of work.

Gina Simanek, MA, LMHP, Resource Facilitator - Lincoln and Southeast Nebraska

Gina is a tenacious advocate of those with brain injury across the state of Nebraska. As a licensed mental health practitioner, consultant, educator, and volunteer, she was the first to ever provide outreach services in Lincoln and the entire state of Nebraska for individuals with Brain Injury (BI) and their families. Gina did this solo while working another full-time position to meet unmet needs for individuals with BI and their caregivers for 30 years and continues this work today.

In 2008, Gina contracted as the Nebraska State BI Ombudsperson and a Statewide Information and Referral Specialist for the Brain Injury Alliance of Nebraska (BIA-NE). In 2021, Gina joined BIA-NE full-time.

Gina has a background with administration and interpretation of various psychological and neuropsychological assessments; educates professionals, individuals, and families about brain injuries and mental health; is experienced in neurofeedback and biofeedback; facilitates mental/medical health support groups, served on several state advisory boards, and did a research study on brain injury coping in parents that gained recognition (2001 Student Research Award – Division 22, Rehabilitation Psychology), and has contributed to other brain injury research publications.

Outside of work, Gina is also active in biking long distances and assisting other runners and bikers to accomplish a marathon or long biking adventure successfully. She enjoys the outdoors, animals, artistic endeavors, and being around family, friends and those who appreciate the value of assisting others in various ways.

Carrin Meadows, MBA, Resource Facilitator - Omaha and Northeast Nebraska

Carrin Meadows left her role as the Executive Director of the Nebraska chapter of the National Alliance of Mental Illness out of a desire to take a more active role in serving people and helping them find resources. She holds a Bachelor of Business Communications and Organization from College of St. Mary's and a Master of Business Administration from Kaplan University, in which she graduated Magna Cum Laude.

Carrin created valuable partnerships with different community partners in her former role and is excited to make use of those connections as part of our Resource Facilitation team.

Brenda Horner, Resource Facilitator - Central Nebraska

Brenda's husband had a hemorrhagic stroke in 2009 while serving in the military, so she understands brain injury from a spouse's/caregiver's perspective. Over the years, Brenda has learned to navigate family life, military life, and the VA system regarding her husband's brain injury. She has 20 years of experience working with people of all ages and disabilities.

Brenda also has ample experience working in and with various Special Education programs across the state of Nebraska. Previously, she helped families as a Service Coordinator for The Early Development Network as well as working in hospice and as a Registered Behavior Technician.

Brenda grew up in York, NE. She currently resides in Grand Island, NE with her husband and has 2 daughters, 2 sons-in-law, and 2 granddaughters that keep her busy in her spare time.

Anna Cole, Resource Facilitator - Special Projects

Anna's focus on and passion for care is evident throughout her life—beginning with her early career as a Registered Nurse. She then cared for and raised four wonderful sons as a stay-at-home mom. When her children reached school age, she accepted various positions in their schools, all of which involved caring for and helping hundreds of children. Prior to joining the Brain Injury Alliance of Nebraska, Anna most recently served as the full-time Congregational Care Coordinator at her church.

As a freshman at an out-of-state college, Anna's youngest son was involved in a serious car accident that resulted in a brain injury. Finding and accessing providers and resources to assist in his recovery and successful return to school ignited Anna's passion to assist others facing a similar challenge.

Anna grew up in New Hudson, Michigan, but has lived in Omaha for over 35 years. She and her husband Blake are empty-nesters with their dog, Jack. Anna has four awesome grown sons, two beautiful daughters-in-law, and two wonderful grandchildren.

MenDi McCuiston, Resource Facilitator - Western Nebraska

MenDi is the mother of a child that received a brain injury in a car accident at the age of sixteen and dealt with the repercussion of the school and court system treating her child as an uncontrollable child instead of treating the symptoms. She understands the struggles of a parent feeling helpless, hopeless, and abandoned by the "system." Her goal with the Brain Injury Alliance of Nebraska is to educate others on the signs and symptoms of brain injury and offer support for those in the same position she found herself in seven years ago.

MenDi has a bachelor's in behavioral science and has worked as a life coach, a family support worker, and has held various other positions within the non-profit realm helping individuals to set goals, recover from grief, and find their purpose. She has a passion for helping others and is inspired by those who do not let their situation keep them down.

MenDi was born and raised in North Platte, spent 14 years in McCook but missed home, and returned to North Platte where she lives with her husband. She has five children and six grandchildren who keep her busy and young at heart.

Shir Smith, Resource Facilitator - Western Nebraska

As someone who suffers from a brain injury and has overcome obstacles in her life, Shir Smith is ready and willing to help others. Shir has a passion for making people aware of brain injury and how it affects people's lives. Shir always states, "There is no limit to your Sky, go Above and Beyond."

Before joining the Brain Injury Alliance of Nebraska, Shir spent a large part of her life volunteering for and working with non-profit programs. From the Salvation Army to the Lincoln County Jail to Guardian Light Family Services, she saw needs that helped shape her passions and skills–guiding her to where she was meant to be–helping others to help others.

Shir is certified in a wide range of programs and training and brings a wealth of training and knowledge to the team. She has experience working with a Rape and Domestic Abuse Program as an advocate, starting a Wise Minds and an Incarcerated Victim Advocacy Program in the Lincoln County Jail, working with an Anti-Violence program for women, and working as a Sexual Assault Coordinator.

Teresa Larsen, Resource Facilitator -Panhandle Region

Teresa has been fascinated with the brain since high school and dreamed of being a Neurologist.

Teresa has a natural talent for teaching and explaining the complicated in an understandable and relatable way. As a mother of three, whom she home-educated, Teresa enlisted her teaching, nurturing, and management skills to raise her three children. Teresa has always had a strong desire to serve others. She volunteered with crisis pregnancy centers as well as domestic violence organizations. Teresa served her community in leadership positions such as Vice president of her local 4H council and as president of the Nebraska Extension Education Club, The Stateliners.

As a family support worker, Teresa grew and expanded her skills to be a "toolbox" for her clients. It's the "toolbox" mentality that helps her bring a multitude of resources to each situation to bring about the best for those with whom she works.

Heather Carroll, Resource Facilitator - Omaha & Lincoln Metropolitan Areas

Heather Carroll is a passionate and creative woman who loves her twins and family. She is active in her church community where she serves teaching Sunday School, and as a care pastor, board member, and part of the worship team (where she is a vocalist and plays the guitar and violin).

Heather has more than 30 years of serving others and their medical needs and getting people connected to the resources in the community. In the Air Force, she assisted in educating and training peers and patients. At Bellevue University, she ensured veterans received the resources and programs available to them for the last four years.

Heather is no stranger to Resource Facilitation having spent the last four years as the manager of the MVSC, where she helped veterans get and remain connected to the resources in the community that support them with their service-connected disabilities. She managed the staff and partners of the facility to ensure they streamlined processes and procedures, delivered excellent customer service, and met the veterans where they were at, ensuring the team left them better than when they walked into the facility.

Lastly, Heather is very excited to be on the Brain Injury Alliance of Nebraska team and is looking forward to serving those with brain injuries as well as helping to inform and educate the community and partners in the community.

PEGGY A. REISHER

2424 Ridge Point Circle, Lincoln Nebraska 68512
Cell: (402) 890-0606

Executive Profile

Ambitious and experienced in creating strategic alliances with organization leaders to effectively align with and support key community initiatives.

Skill Highlights

- Change Implementation
- Leadership/communication skills
- Project development
- Quality Improvement
- Community Outreach
- Self-motivated
- Customer-oriented
- Training and Development

Core Accomplishments

Received the Nebraska Social Worker of the Year Award in 2013 and the Lincoln Journal Star Inspire for Excellence in Health Care Award in 2018.

Professional Experience

Brain Injury Alliance of Nebraska — July 2007 to Current

Project Coordinator 2007 to 2013 /Executive Director 2013 to Current

Lincoln, Nebraska

- Managed budget up to $600,000, as well as daily operations of statewide non-profit association
- Generated operating capital for the agency by planning and coordinating fundraisers, writing grant proposals and securing volunteer investments
- Identified brain injury community needs through research and analysis
- In partnership with the Alliance board, defined the Alliance's vision and mission
- Established long-range objectives and developed innovative strategies and programs, including project timelines
- Researched, negotiated, implemented and tracked multiple project activities
- Expanded the Alliance's recognition across the state
- Established and maintained cooperative relationships with representatives of community, granters, and public interest groups
- Designed monthly newsletters to promote the work of the Alliance and its partners
- Advocated at the legislative level for the needs of those with brain injury
- Cultivated positive relationships with the community through public relations, development, and partnerships
- Advised individuals with brain injury and their families about community resources, made referrals and devised realistic treatment options

CIMRO of Nebraska — January 2011 to October 2013

Quality Improvement Advisor

Lincoln, Nebraska

- Identified evidence-based practices and intervention strategies to effectively reduce hospital readmissions and safe transitions
- Coordinated speakers and conducted trainings for providers, collaborative, and stakeholder organizations
- Assisted in analysis/evaluation of needs assessments, surveys, and performance indicators to determine progress in meeting contract goals
- Developed, maintained, revised, and secured necessary project-related manuals, records, profiles, reports, and correspondence to support team functions

Madonna Rehabilitation Hospital May 1996 to December 2010
Medical Social Worker
Lincoln, Nebraska

- Facilitated interdisciplinary team conferences
- Communicated with the pediatric patient and family about diagnoses and treatment programs
- Advised pediatric patients and family on community resources, made referrals and devised realistic treatment plans
- Advocated for rights of pediatric patient and family
- Provided emotional support for pediatric patient and family in the adjustment to patient's changing medical status
- Supervised Social Work students

St. Vincent New Hope September 1994 to April 1996
Social Work Consultant
Indianapolis, Indiana

- Provided individual and family counseling
- Referred clients and their families to appropriate community agencies
- Prepared written social services reports for client's charts
- Served on interdisciplinary treatment teams
- Served as client advocate
- Assisted clients in setting up advance directives

Education

University of Nebraska Omaha
Masters in Social Work (MSW)

University of Nebraska at Kearney
Bachelors of Social Work (BSW)

Awards

- NASW-Nebraska Social Worker of the Year 2013
- Lincoln Journal Star Excellence in Health Care Award 2018
- Safe States- Advocate of the Year Award 2021

Boards/ Memberships

- Monroe- Meyer Institute Board of Directors 2017 - present
- US Brain Injury Alliance Board of Directors 2018 – present (President-Elect)
- National Association of State Head Injury Administrators Member

References

REFERENCES AVAILABLE UPON REQUEST

Paula A. Dodds, MBA

19021 Atlas Street | Omaha, NE 68130
(402) 706-0986 | PaulaDoddsVA@gmail.com

My background consists of over twenty years of administrative, operations, and marketing management in a variety of industries.

- Collaborative
- Committed
- Dedicated
- Flexible
- Professional
- Focused
- Organized
- Self-Motivated
- Responsible
- Disciplined

Certifications:

- Certified Virtual Assistant (2000)
- Certified Master Virtual Assistant (2006)
- Certified Christian Life Coach (2009)

Volunteer Work:

- Single & Parenting group leader
- DivorceCare group leader
- Junior Achievement classroom volunteer
- Girls on the Run coach

For recommendations and references, please visit her LinkedIn profile at: http://www.LinkedIn.com/in/pauladodds

May 2000 - Present (part-time)
Freelance Virtual Assistant / Administrative & Strategic Marketing Consultant (various clients)
Assist clients in every aspect of their business-building endeavors: proposals, email marketing, social media marketing, blog strategy & writing, manage and train team members, vendor relations, intranet maintenance and training, virtual trainings, webinars, teleseminars, e-newsletter creation and management, administrative assistance, scheduling, onboarding of new team members, strategizing for & systemizing of virtual businesses, copywriting, and more.

May 2019 - December 2019 (part-time)
Director of People & Culture | EVolution Advisory, Inc. & the CloudCharge Network, Inc.
Assists this Lincoln-based startup with crafting employee policies, managing online payroll systems, creating company culture, and managing staff. Assisted with migration of systems from Google Drive to Microsoft programs.

September 2018 – January 2019 (part-time)
Communications & Administrative Coordinator | Nebraska Academy of Family Physicians/Foundation
Partner with and ensure the long-term success of our clients; responsible for relationship management of said clients; connecting with key business executives and stakeholders; and working successfully within cross-functional internal teams; help train new team members; develop, implement, track, and optimize clients' digital marketing campaigns across all digital channels; produce original content consistent with SEO and marketing strategy; and other customer service and administrative duties, as needed.

September 2016 – July 2018 (part-time)
Digital Marketing Strategist & Content Producer | Omaha Media Group LLC
Partner with and ensure the long-term success of our clients; responsible for relationship management of said clients; connecting with key business executives and stakeholders; and working successfully within cross-functional internal teams; help train new team members; develop, implement, track, and optimize clients' digital marketing campaigns across all digital channels; produce original content consistent with SEO and marketing strategy; and other customer service and administrative duties, as needed.

August 2014 – August 2015 (part-time)
Agile Learning Consultant & Team Coordinator | Agile Transformation, Inc.
Responsible for expense reports; video proposals & orders through AgileVideos.com, as well as Enterprise, Multi-Team, & Team orders; open enrollment class and event management for AgileTraining.com; customer service; getting new companies/teams set up on AgilityHealthRadar.com; document production; website updates; process initiation & improvement; project management; travel arrangements; technical support for team and for video subscribers; some content development; conference prep & planning; and other administrative duties as needed.

September 2013 – May 2014
Director, Executive Administration | Cy Wakeman, Inc., & Bulletproof Talent
Responsible for expense reports, online video orders, open enrollment class and event management, customer service, document production, website updates, process initiation & improvement, project management, travel arrangements, technical support, some content development, video membership tech support, and other administrative duties as needed.

(Experience continued on next page.)

September 2005 – April 2013

Director, Executive Administration | Nonprofit Professionals Advisory Group LLC

Worked with the virtual team members (up to 14) on client deliverables and assisted with onboarding/offboarding team members. Trained team on technology – SharePoint, Outlook, GoToMeeting/Join.Me, Adobe. Responsible for e-newsletter, updating website, social media postings, advertising, general inquiries, and other administrative duties as needed.

SKILLS & QUALIFICATIONS

- Trained on Windows/PCs, Macs, & the new Chrome OS
- Social media strategy development & management
- Web content & blog writing strategy & implementation
- Internet & social media savvy
- Typing, data entry, & word processing
- Adept at picking up new technology
- Project management
- Communications / strategic writing
- Vendor relationship management
- Customer relationship management
- Virtual team building and management
- Organization
- Scheduling
- Editing & proofreading
- Administrative/Operations strategy development

SOFTWARE & APPLICATIONS

- Microsoft Office Suite, SharePoint, Publisher, & ExpressionWeb
- Adobe Acrobat Pro & Adobe Creative Suite
- Hootsuite / Sprout Social / Buffer / Sendible
- Facebook / LinkedIn / Google+ / Pinterest / Instagram / Twitter / GoogleMyBusiness / Vimeo / YouTube
- GoToMeeting / GoToWebinar / WebEx / Join.Me
- Google Enterprise / DropBox
- Capsule CRM / Contactually / Bullhorn / Bamboo HR
- Constant Contact / iContact / MailChimp / GroupMail
- WordPress / TypePad / Blogger / HubSpot / ExpressionEngine / SquareSpace
- Trello / Basecamp / Central Desktop / Asana / TeamWork / Slack / Harvest
- Quickbooks / Quicken / Intuit / Expensify / LastPass / Acuity
- Survey Monkey / Toggl
- InfusionSoft / 1ShoppingCart / Paypal / Square / myHours
- VideoPad Video Editor
- GoDaddy / NameCheap / Hostgator / 1&1
- Canva / GoAnimate

Brittney Lippincott

(402) 658-6809
brittney_91@live.com
behance.net/brilippin

Creative Communicator

Recent Experience

Graphic Designer
American Fence Company
La Vista, NE
April 2021 - Present

- Create, design, and write content for Constant Contact e-mail campaigns.
- Develop and refine brand standards for American Fence Company and its six divisions.
- Develop content strategies for and manage the six division social media pages.
- Update and maintain photo galleries for the 10 branch location websites and their divisions.
- Assist with writing blog posts for the company's branch and division websites.
- Organize and maintain corporate photo library.

(Temporary) Public Information Officer I
Nebraska Department of Labor,
Lincoln, NE
February 2021 - April 2021

- Reviewed Nebraska Department of Labor website and proposed adjustments to improve organization and user experiences.
- Developed social media content to promote agency programs.

Lead Graphic and Marketing Designer
The Salvation Army Omaha Kroc Center,
Omaha, NE
December 2018 - October 2020

- Designed, proofed, edited and produced print and digital collateral for marketing campaigns and communications materials for multiple Kroc Center departments.
- Maintained the Omaha Kroc Center's website with timely updates to page banners, content and file assets.
- Assisted in the development of social media content for the social media editorial calendar, and reported performance of posts and ads to the Strategic Communications Manager.
- Handled project management and information gathering for creative projects as assigned and in the absence of the Strategic Communications Manager.

Artist II
Nebraska Department of Labor,
Lincoln, NE
February 2015 - November 2018

- Created original designs and layouts and prepared artwork for all types of publications, displays, charts, graphs and forms for various business units in the Department of Labor.
- Worked with web development team to design and improve agency website and applications.
- Assisted with the curation, development and oversight of content for agency social media platforms.

Skills & Technical Proficiencies

- Written and verbal communications skills
- Brand management and strategy
- Content writing, copy-editing, and proofreading
- Typography
- Client and vendor interaction
- Pre-press file preparation
- Graphic Design
- Basic HTML and CSS coding
- Experience working with Wordpress content management systems
- Photography and Photo editing
- Adobe Creative Suite software: Photoshop, Illustrator, InDesign
- Microsoft Office software: Word, Excel, and PowerPoint
- Social media management
- Experience working with the Constant Contact digital communication platform

Education

Graduated Summa Cum Laude. Cumulative G.P.A. 3.99

B.S., Graphic Design | B.A., Communication: Journalism Emphasis.
Union College, Lincoln, NE.
August 2010 - December 2014.

Career Accomplishments

Made key contributions in the research, development, and design of the Omaha Kroc Center's Winterfest 2020 event's branded theme, its campaign collateral, and environmental branding.

Played an integral role in the Kroc Center's brand response to the Covid-19 pandemic outbreak by assisting in the development and rollout of cohesive, branded messaging for the organization's website, building signage, wayfinding, and social media.

Collaborated with the Strategic Communications Manager to develop brand identities and strategic templates for the Kroc Center's seven departments and helped train new department managers in use of the templates to maintain brand integrity.

Migrated the Omaha Kroc Center's website templates and website assets into a cloud system for ease of remote updates and reduction of server backlog: identified and deleted outdated/unnecessary assets, developed and documented organization system for asset migration, and tested migrated site for errors.

Heather Carroll

Manager Military Veteran Services Center
Papillion, NE 68046
hcarroll37@icloud.com
+1 531 203 0037

Self-motivated, highly driven experienced manager and supervisor who accelerates relationship building. Team player, help others to meet needs and enhance their education experience. Deeply passionate about human life and the advancement of purposeful living for all. Hopeful and optimistic community member and facilitator of providing support and services to all who walk through the door. An eager and positive learner who quickly adheres to others' needs and the environment working within. Looking to serve in a community that inspres and helps others to be the best version of themself.

Authorized to work in the US for any employer

Work Experience

Manager

Bellevue University - Bellevue, NE
July 2016 to Present

Responsible for developing and implementing strategic business objectives, functions, processes, and services provided by the Military Veteran Services Center (MVSC). Create, partner, and maintain relationships for services and resources available to the veteran community and their families. The Manager guides student/military/veteran internal services and advocates for external services. The position requires advanced supervisory, communication, presentation, relationship-building, networking, and planning skills with the ability to learn and utilize new computer programs to efficiently and effectively collect, compile, evaluate, and share data.
Manages all aspects of the MVSC to maintain timely, high-quality services to military and veteran students and veterans and families in the community. Participates, plans, and executes strategic planning and evaluation of opportunities for student and community outreach. Lead, trained, and develops staff and service providers within the MVSC community of partners. Supervises and manages all work-study personnel to develop and ready them for Graduation and workforce.
Experienced with veterans with trauma nad brain relate injuries to acquire resources and facilitate access to care. General understanding of Nebraska’s disability service system, social service system, and medical service system as it pertains to veterans and families with understandingUnderstanding of disability issues sensitive to disabilities of different natures. Deep involvement in Bellevue and Omaha community organizing as a passionate, motivated, and solutions-oriented collaborator. Ability to work extremely independently and interdependently in diverse groups. Ability to drive and travel independently or with self-directed accommodations. Accommodations to work remotely. Ability to be a team player. Highly organized and able to juggle client needs and documentation requirements.
Enter, track, and update data according to program reporting requirements and maintain program records. Assist with program development and support. Assist in duties otherwise identified by the leadership team.

Emergency Medical Technician - Basic
United States Air Force (AF) - Nebraska
November 1994 to April 2016

• Developed an education program for 36 personnel.
• Promoted Superintendent of Nursing Services
• Supervised 36 personnel; recognized as “Best unit on base”
• Transcribe 36 training records to the new program; 100% compliance.
• Ability to work under time-sensitive and stressful scenarios.
• Lauded for excellent communication skills/ability to problem solve
• Interpret, translate, and write regulations.
• Excellent problem-solving skills in diverse situations.
• Ultimate team player takes charge and guides others in a unified, cohesive manner to accomplish tasks.
• Works independently as well as in a team effectively.
• 22 years experience in servicing others before self, USAF retired.
• Superior customer service; verbal, written, and interpersonal.
• 22 years maintaining HIPPA medical records and personnel files with secret security clearance.
• Organized, detailed, and accurate in work.

Education

Master's degree in Mental Health Clinical Counseling
Bellevue University - Bellevue, NE
November 2022 to Present

Bachelor’s in Psychology
Bellevue University - Bellevue, NE
January 2016 to June 2018

Skills

• HIPAA
• Program Development
• Hospital Experience
• Medical Records
• Medical Terminology
• Case Management
• EMT Experience
• Recruiting
• Crisis Intervention
• Triage
• Budgeting
• Administrative Experience
• Individual / Group Counseling

- Mental Health Counseling
- Military Experience
- Strategic Planning
- Microsoft Word
- Management
- Medical Office Experience
- Research
- Supervising Experience
- Employee Orientation
- Program Management
- Veteran disability and claims
- Behavioral Health

Anna Cole
7007 S 130th Street
Omaha, NE 68138
beamcole@cox.net
402-677-2758

Career Experience

Beautiful Savior Lutheran Church (June 2014-September 2022)

Congregational Care Coordinator
Church Receptionist

Concordia Jr/Sr High School (August 2006-June 2014)

School Secretary/Receptionist

Concordia Academy (August 2005-May 2006)

Paraprofessional-2nd Grade

Competencies-Independent critical thinking and problem solving. Organizational multi-tasking. Self-Starting. Team building. Relationship development. Medical Terminology. Compassion.

Education

Mercy School of Nursing-Detroit, MI

Diploma of Nursing RN-1983

Professional Associations & Certifications

Brain Injury Oversight Committee

Committee Member

Lift Up Sarpy Committee

Committee Member

Stephen Ministry

Stephen Leader & Stephen Minister

BRENDA HORNER

horner.brenda5@gmail.com | (402) 366-1589 | Grand Island, NE 68801

Summary

I am passionate for helping people and have 20 years of experience working with people with varying levels of disabilities. My spouse suffers from a TBI so I have some understanding of what a person with a brain injury lives with and what the caregiver goes through. I have also had training in being a family peer supporter for families of people with brain injuries.

Skills

- Personable and outgoing
- 20 years experience with special-needs people
- Computer proficient
- Data collection and analysis
- Organized Self-starter
- Quick learner Goal-oriented
- Subcontractor coordination Works well independently
- Resourcful

Experience

Early Development Network Service Coordinator- Educational Services Unit 10 (Grand Island NE) September 2020 – current

- Find services to meet developmental, educational, financial, health care, childcare, respite care, and other services to meet their needs.
- Link families with needed services.
- Work with multiple providers to make sure services are provided as needed.
- Coordinate services and work with school teams in 6 different school districts.
- Help parents become coordinators of services for their own children in the future.
- Assisting parents of eligible children in obtaining access to needed early intervention services and other services identified in the Individualized Family Service Plan (IFSP);
- Making referrals to providers for needed services and scheduling appointments for eligible children and their families.
- Coordinating early intervention services and other services (such as educational, social, and medical services) for eligible children.
- Coordinating screenings (if applicable), evaluations, and assessments.
- Facilitating and participating in the development, review, and evaluation of IFSPs and writing goals for the individual family service plan.

- Coordinating, facilitating, and monitoring the delivery of services to ensure that the services are provided in a timely manner.
- Informing families of their rights and procedural safeguards.
- Facilitating the development of a transition plan to preschool.

Independent Contract Supervisor - Mosaic (Grand Island, NE) January 2019 – September 2020

- Collaborated with DHHS service coordinators and others on an ISP team to discuss new programs, health, safety, goals, finances and likes and dislikes of individual being served.
- Created goal reviews and communication materials for team meetings.
- Provided excellent service and attention to service coordinators and independent contractors when face-to-face or through phone conversations.
- Monitored contractor performance and conducted retraining to correct problems and optimize productivity.
- Maintained compliance with company policies, objectives, and communication goals.
- Interviewed, hired, and trained new independent contractors. Analyzed data to establish appropriate goals and objectives in context of improving achievement and social-emotional growth of individuals.
- Represented Mosaic throughout Tri-cities in meetings and trainings related to implementation of programs that meet DHHS and Mosaic requirements.
- Attended meetings and participated in staff development training activities.
- Conducted assessments of individuals strengths, needs and barriers.
- of service to individuals, family, and guardians.
- Partnered with interdisciplinary teams to implement care plans. Built and maintained strong relationships with individuals and ISP team by successfully resolving issues and responding promptly to phone inquiries.
- Reviewed financial documentation and reports every week to ensure individuals finances were appropriately accounted for and balanced and receipted.
- Tracked programs closely to assess effectiveness and make proactive changes to meet changing demands.
- Referred clients to other programs and community agencies to enhance treatment processes.
- Recorded comprehensive patient histories and coordinated treatment plans with multi-disciplinary team members.
- Responded to crisis situations when severe mental health and behavioral issues arose.
- Taught clients anger management techniques, relaxation skills, impulse control, social skills, emotional coping skills and functional living skills.
- Consulted with and developed appropriate treatment and rehabilitation plans for dually diagnosed patients.
- Worked with contractors and LMPH or BCBA to implement consistent behavior therapy techniques at home and vocational site.

Independent Contractor - Department of Health And Human Services Contractor (Grand Island, NE)

- June 2015 - 2020
- Worked with special needs and developmentally disabled patients. Used verbal and physical de-escalation techniques in crisis situations. Updated electronic charts and paper records on a daily basis.
- Supported behavior improvement strategies by modeling appropriate choices and reinforcing good behaviors.
- Helped patients maintain proper personal hygiene through bathing, toileting and grooming assistance.
- Worked alongside the treatment team to train clients in basic living skills.
- Communicated openly with children's parents about daily activities and behaviors.
- Communicated with children in developmentally appropriate way. Redirected poor behavior using the positive reinforcement method. Developed and managed instructional materials and reports.
- Implemented and taught a life skills program.
- Provided life skills programming for students with moderate to severe autism.

Registered Behavior Technician - Answers for Autism (Omaha, NE) February 2014 - May 2018

- Assisted with the implementation of interventions outlined in behavior treatment plans.
- Used techniques such classical conditioning, shaping and chaining. Helped patients accomplish daily tasks and build social skills.
- Observed patients and collected data.
- Designed materials and activities to support treatment goals. Developed and implemented a variety of innovative policies and strategies to promote client self-sufficiency.
- Evaluated and documented data in Applied Behavioral Analysis. Observed and monitored client behavior and responses to treatment.
- Ran individual therapy and family therapy sessions for children ages 3 to 20.

Paraeducator - Gretna Public Schools (Gretna, NE) August 2013 - May 2015

- Kept learning environments focused, inclusive and supportive at all times.
- Maintained student safety in classroom and outside environments. Implemented curriculum with life-based approach.
- Assisted teachers and worked individually with students age 5 to 12 with special needs to help them navigate their education.
- Worked with individual students to provide personalized educational, behavioral, and emotional support.
- Documented behaviors, interventions, and results.

- Met with team of professionals from different disciplines to implement comprehensive action plan.
- Documented behaviors, as well as any implemented interventions and their results.
- Provided diverse assistance to teachers, including clerical support, classroom management and document coordination.
- Monitored the classroom to observe students' progress in developing skills as well as manage distracting or inappropriate behavior.
- Facilitated group sessions and provided one-on-one support. Maintained safety and security of all youth under care.
- Fostered meaningful relationships among students through student field-trip retreats and team-work community service projects.

Education and Training

Central Community College, Grand Island, NE

Transcripts, Continuing education, and certifications available upon request.

Some College (No Degree) in Psychology American Military University

Teresa Smith
1329 12th Ave.
Sidney, Ne 69162
308-250-9664
GTLarsen91023@yahoo.com

Education

2017	**Chadron State College**	**Chadron, Ne**
	completed coursework towards BS Psychology	
1987	**Mt. San Antonio College**	**Walnut, Ca**
	AAS Liberal Arts Science	

Employment

2022-pres **Family Support Worker**

Guardian Light Family Services North Platte, Ne

Excellent interpersonal skills, making connections and working with clients in a professional manner. Ability to manage schedules and case details for several clients at once. Excellent writing skills, gathering information and compiling efficient and organized case notes. Engage and maintain professionalism with all agencies and support providers. Natural teaching abilities to convey a wide range of information to diverse clientele. Positive can do attitude, Team player not afraid to stretch and take on new roles or leadership. Self motivated learner to bring the most accurate and pertinent information to my clients.

2021-2022 **Family Support Team Coordinator**

Guardian Light Family Services North Platte, NE

2017-2021 **Family Support Worker**

Guardian Light Family Services North Platte, Ne

2016-2017 **Assistant Pre-school teacher**

ESU-13 Head Start Sidney, Ne

Establish and enforce rules for behavior and procedures for maintaining order. Organize and lead activities designed to promote physical, mental, and social development, such as games, arts and crafts, music, storytelling, and field trips. Teach basic skills such as colors, shapes, numbers, and letter recognition, personal hygiene and social skills. Observe and evaluate children's performance, behavior, social development and physical health. Provide a variety of materials and resources for children to explore, manipulate and use, both in learning activities and imaginative play. Enforce all administration policies and rules governing students. Establish clear objectives for all lessons, units, and projects and communicate those objectives to children.

Supplemental Training

2016	**Mental Health first aid**
2017	**Bridges Out of Poverty**
2022	**Trained in Motivational Interviewing**
2017	**Common Sense Parenting expert**

MELINDA C. MCCUISTON

FAMILY SUPPORT WORKER/LIFE COACH

P (308) 350-2978

E mcs1991np@yahoo.com

A 163 Hillcrest Drive, North Platte, NE 69101

W Inspiring Transformations LLC – Life Coaching to improve your future (inspiring-transformations.com)

QUALIFICATIONS

Effective communicator with organizational skills that balance work responsibilities and team support. Experienced in HIPAA compliance and billing requirements, along with skills to help others set and meet goals.

EXPERIENCE

July 2021 - Present
Family Support Worker, Guardian Light Family Services
Working with individuals and families to reunify the family system.

January 2021 – Present
Life Coach, Self-Employed, Inspiring Transformations
Motivating individuals to set and meet goals, work through grief, and find their purpose in life.

June 2020 – Present
Museum Director, North Platte Area Children's Museum
Responsible for weekly and monthly financial reports, keeping advertising current, and maintaining employee schedules, field trips, and birthday parties. I have stepped down from the Director position, but I am still employed as PRN and I remain on the board.

June 2015 – July 2020
Patient Financial Services, Great Plains Health
While employed at Great Plains Health I moved my way up from scanning documentation into electronic records, to analyzing chart documentation, releasing records, and on to reviewing claims for correct coding and charges for insurance submission.

EDUCATION

Bellevue University, Bellevue, Nebraska

Bachelor of Behavioral Science

GPA in major: 3.933/4.00

Phi Theta Kappa Honor Society Member

CERTIFICATIONS

- LIFE PURPOSE LIFE COACH
- HAPPINESS LIFE COACH
- GOAL SUCCESS LIFE COACH
- PROFESSIONAL LIFE COACH
- MASTER LIFE COACH
- CERTIFIED ANIMAL ASSISTED THERAPY PROFESSIONAL (CAATP)

REFERENCES

AVAILABLE UPON REQUEST

Carrin Meadows
3370 S. 81st Ave
Omaha, NE 68124
402-612-4407

OBJECTIVE:

To obtain a professional position that provides opportunities for growth utilizing knowledge and skills gained through prior work or educational experiences

CORE COMPETENCIES:

Project Planning and Scheduling	Communications Building
Leadership	Diversity Training
Team Building	Staff Training and Development

EXPERIENCE:

Executive Director **2018-present**
NAMI Nebraska, Omaha, NE

- Increased overall revenue by 195% over 4-years
- Developed a diverse Board which represents each of the Six Behavioral Health Regions
- Implemented and tripled the types of programming offered throughout Nebraska
- Integrated the work of community organizations, committees, staff, and volunteers into an effective advocacy organization
- Managed and surpassed goals set for first ever statewide fundraising event
- Analyze, prepare, and present financial reports in an accurate and timely manner to Board of Directors in a clear and concise manner monthly
- Maintain office administrative services by organizing office operations and procedures; preparing payroll; creating and distributing correspondences to Board members, volunteers, and community partners; created filing system, donor database and a volunteer database
- Reestablished NAMI Nebraska throughout the state by mending broken relationships, cultivating new relationships, and enhancing and improving existing relationships with members, volunteers, and organizations throughout Nebraska
- Maintained a high sense of professional visibility in the community, giving recognition to NAMI Nebraska, cultivating all donors, especially those with the greatest means and growing and managing community leadership volunteers
- Analyzed overall operations budget to reduce and eliminate inconsequential spending
- Increased social media presence on Facebook by over 400% and Instagram by 110% within one fiscal year

Interim Executive Assistant **2017-2018**
NOLL Human Resources, Omaha, NE

- Assisted in recording and maintaining time requests off and mileage for employees within the department
- Assisted Code Enforcement with invoices, reports and other projects as requested
- Prepared correspondences for Directors and Chief Inspectors signature in a professional manner
- Prepared and distributed meeting agenda, minutes, calendars, and correspondences to Board members, employees, and customers in an efficient and timely manner

- Greeted customers with a professional demeanor
- Answered or delegated incoming correspondences or telephone calls to the appropriate employee or department with a sincere professional demeanor and in a timely manner
- Accurately maintained Assistant Director's calendar
- Composed written correspondences for groups and specific individuals based on the current situation
- Provided assistance to the Planning and Permits Department through preparing Certificates of Occupancy documentation, preparing and distributing weekly and yearly reports, filing, renewing licenses, registering applicants for tests, making copies and other duties as requested

NOLL Human Resources **2016-2018**
Interim Plumbing Board Secretary, Omaha, Nebraska

- Prepared and distributed meeting agenda, minutes, calendars, and correspondences to Board members, employees and customers in an efficient and timely manner
- Met and greeted plumbers, contractors, test applicants and customers with a professional demeanor
- Prepared minutes, agendas, information packets, meeting locations, advertisements and publications when needed
- Composed written correspondences for groups and specific individuals based on their individual situation
- Organized and filed correspondences, test applicant information, meeting information as needed
- Created, assigned, and processed Plumbing Board cases to Board meetings upon receiving requests
- Accurately maintained accurate count of City of Omaha Plumbers based upon their classification within the industry and City of Omaha ordinance
- Published agendas, minutes, and other publications to the City of Omaha website on an ongoing basis
- Assigned and distributed Plumbing Licenses and Plumbing Apprentice Licenses
- Created and maintained detailed reports per specifications of Chief Plumbing Inspector

2016 Diversified Benefits Group
Benefits Coordinator, Omaha, NE

- Coordinated with various insurance providers to determine coverage and cost of different benefit options to meet client's needs
- Created various insurance proposals for presentations for clients
- Acted as a liaison between insurance providers and clients for service issues and enrollments of employees
- Implemented new payroll system; Paychex
- Processed and ensured accuracy of employee payroll
- Provided general administrative support including but not limited to; answering phones, distributing mail, data entry of client information and preparing reports.

Celebrity Staff **2015-2016**
Temporary Human Resource Generalist, Omaha, NE

- Implemented conversion of new payroll system while continuously guiding employees and supervisors how to effectively and efficiently utilize the new program
- Managed and processed payroll on both a weekly and biweekly basis for over 100 employees
- Coached managers on the process of employee evaluations, goal setting, conducting effective performance reviews, and rewarding positive feedback toward improving overall company moral
- Worked closely with union steward and management team to handle employee terminations, union and employee related grievances and other difficult situations in an empathetic but professional and respectful manner
- Conducted and processed Open Enrollment for over 100 employees
- Assisted with Union Negotiation Contract
- Processed and reported claims for Workman's Compensation, Short term disability, and FMLA

EDUCATION:

Kaplan University Fort Lauderdale, FL
Masters of Business Administration Magna Cum Laude

College of St. Mary Omaha, NE
Bachelors of Business Organizational Communications
Continuance of education in Business Administration in 2007

CURRICULUM VITAE

Gina M. Simanek, M.A., LMHP, License #2448

ADDRESS

Home: 2610 South 60th St. Apt. #10
Lincoln, NE 68506
(402) 327-0120

EDUCATION

M.A. In Clinical Psych.	1999, Masters level Clinical Psychology Program, Washburn University, 1700 College, Topeka, Kansas 66621 M.A. Thesis: Coping and Family Dynamics in Parents of Post-Injury Traumatic Brain Injury Children and Adolescents. Contacts: Gary Forbach, Ph.D., former Chair of Psychology Department, Thesis Committee, Washburn University; Laura Stephenson, Ph.D., Chair of Thesis Committee, Advisor, Washburn University; Dave Provorse, Ph.D., Clinical Supervisor, Thesis Committee, Washburn University
Equivalent Major in Psychology	1995, University of Nebraska-Lincoln, 233 Burnett Hall, P.O. Box 880308, Lincoln, Nebraska 68588-0308.
B.A.	Cum Laude,1990, Hastings College, P.O. Box 269, Hastings, Nebraska 68902-0269. Major in Art with an emphasis In Painting/Illustration in print media, minors in Art History and English.

CLINICAL EXPERIENCE

IN-HOUSE THERAPIST/STAFF SUPERVISOR, July, 2004 to March, 2005.
Developmental Services of Nebraska, Inc., Enhanced Treatment Group Home for Adolescent Males with severe conduct/impulse control disorders/developmental delays.

Developmental Services of Nebraska, Inc., Central Office: 2610 West M Court, Lincoln, NE 68522 PH: 402-435-2800. Havelock ETGH Site: 5744 Ballard Avenue, Lincoln, NE 68507 PH: 402-325-9011.
Duties: Inpatient therapy of homeless, abused male adolescents who have mental health issues, are developmentally delayed, and/or behavioral health issues. Provided intakes; crisis intervention; professional consultation; information and referral; assessment; individual, family, and group therapies; collaborative service follow-up;

education; case management as needed; and patient advocacy. Supervised psychology intern and 18 direct care staff.

OUTPATIENT THERAPIST, October, 2002 to end of July, 2003. Community outpatient/walk-in clinic designed for counseling and neurofeedback.

Affiliates in Family and Individual Growth, Inc. , 995 East Hwy. 33, Suite #1, Crete, Nebraska 68333. (402) 826-5858

Duties: Provided outpatient therapy to all ages of clients with mental health/medical problems. Provided intakes; crisis intervention; professional consultation; information and referral; assessment; individual and group therapy; neurofeedback services; collaborative service follow-up; long-term follow up; community/patient education; case management as needed; and patient advocacy.

OUTPATIENT THERAPIST-Tobacco Grant funding, January, 2002 thru September, 2002. Community outpatient/walk-in program designed specifically for homeless, indigent clientele.

Community Mental Health Center of Lancaster County , 2200 St. Mary's Avenue, Lincoln, Nebraska 68502. (402) 441-7940 or 441-6612.

Duties: Outpatient therapy of homeless, SPMI, indigent, and vulnerable elderly individuals of Lancaster County who have mental health, and/or substance abuse issues. Provided intakes; crisis intervention; professional consultation; information and referral; assessment; individual and group therapy (DBT, Wellness, Wrap around); collaborative service follow-up; long-term follow up; community/patient education; case management as needed; and patient advocacy.

MENTAL HEALTH CLINICIAN-THE HARVEST PROJECT, July, 2000 – January, 2002. Community outpatient/outreach program designed specifically for elderly population, 55 years and over.

Community Mental Health Center of Lancaster County - 'The Harvest Project', 2200 St. Mary's Avenue, Lincoln, Nebraska 68502. (402) 441-7940.

Duties: Outpatient/Outreach assessment of the most vulnerable elderly individuals of Lancaster County who had aging, mental health, and/or substance abuse issues. Provided identification and screening; crisis intervention; professional consultation; information and referral; assessment; individual and group therapy (family support group); collaborative service follow-up; long-term follow up; case management; community education; and patient advocacy.

Patient population included medically ill and/or traumatized individuals; dementia of the Alzheimers type; multi-infarct dementia; small ischemic vessel disease; Bereavement; Post-traumatic stress disorder; Obsessive-Compulsive Disorder; Agoraphobia; Schizophrenia; Bi-polar I and II disorders; Schizoaffective Disorder- Bipolar Type; Adjustment Disorders; Borderline Personality; Paranoid Personality Disorder; Depression and Anxiety. Therapy issues range from suicide prevention services;

management/awareness of mental illness; educational components; coping with significant stressors to stress reduction; interpersonal and existential therapies.

Assessments performed included a Clinical interview; contacting resources; consultations with other professionals; Cognistat Neuropsychological screening tool; Beck Depression Inventory; Geriatric Depression Scale.

STAFF PSYCHOLOGIST, August, 1999 to January, 2000. South Central Mental Health Counseling Center. Community outpatient clinic for all ages. Bill Johnston, RMLP: (316) 321-6036

Satellite offices of The Counseling Center:

El Dorado Office	Andover Office	Augusta Office	Rose Hill Office
2365 W. Central	217 Ira Court	520 E. Augusta	315 S. Rose Hill Rd.
El Dorado, KS	Andover, KS	Augusta, KS	Rose Hill, KS
67042	67002	67010	67133

Duties: Assessment and treatment of children, adolescents, and adults with mental health diagnoses and issues. Individual, marital, family and play therapy as well as screening for inpatient hospitalization. Populations included a variety of mood, personality, dissociative, substance abuse and organic disorders. About 30% of referrals to the center were court ordered. The most commonly seen disorders were borderline personality disorder, post-traumatic stress disorder, conduct disorder, ADHD, sexual trauma/incest, adjustment disorder, depression and anxiety. Therapy issues ranged from providing child guidance to stress reduction and suicide prevention services.

Assessments performed included a Clinical interview, contacting resources, Conner's rating scales, Kaufman Brief Intelligence Test, Bender-Gestaldt, Kinetic Family Drawing, House-Tree-Person, WAIS-III, WISC-III, MMPI-2, MCMI, Thematic Apperception Test, and Cognistat.

PSYCHOLOGY INTERN, August, 1998 to May, 1999, Approved Internship: Inpatient Acute Unit, Sub-acute Unit, Ventilator-Assist Unit, Special Needs Unit, and Long-term Care Unit.

Madonna Rehabilitation Hospital, Department of Neuropsychology, 5401 South St., Lincoln, Nebraska 68506 (402) 489-7102.

Duties: Inpatient assessments of medically ill and traumatized adults and adolescents. Individual and group therapies with adult, and adolescent stroke, and traumatic brain injury (TBI) patients. All units combined included patients suffering from various types of medical problems (e.g., TBI, stroke, spinal chord injury, amputees, diabetics, multiple sclerosis, cancer, respiratory failure, gastro-intestinal disease); as well as anxiety; mood; adjustment; substance induced physical/mental impairments; dissociative disorder; personality, and organic disorders.

Trained to administer and interpret various sub-tests of the Halstead-Reitan Neuropsychological Battery-HRNB (Category Test, Seashore Rhythm test, Speech-

Sounds Perception Test, and Trail Making A and B). Trained, administered, and interpreted sections of neuropsychological tests: Weschler Memory Scale Revised (WMS-R), California Verbal Learning Test (CVLT), Neurobehavioral Cognitive Status Exam (NCSE), Dementia Rating Scale (DRS), an evaluation of all spheres of orientation (GOAT), HOOPER perception test, Repeatable battery for the Assessment of Neuropsychological Status (RBANS), Hartley Cognitive Retraining Program, and a Pain measure.

Administered approximately 33 initial evaluations and provided cognitive retraining to stroke and TBI patients. Administered neuropsychological tests to patients which included: WAIS-R (16), WISC-III (3), CVLT (11), RBANS (13), NCSE (18), DRS (4), HRNB sub-tests of Categories (4), and Trail Making A and B (5), and 1 neuropsychological report of a patient based on my findings. Most patients were either administered the Beck Depression Inventory, Geriatric Depression Scale, and/or the Hopelessness Scale.

Therapy experience included individual long-term (one school year) therapy and individual short-term therapy using an eclectic approach, group therapy (education and therapy groups for stroke and TBI patients and their families), co-therapy, and occasional family consultations.

Provided didactic presentations with various other Madonna Rehabilitation professionals to Lincoln Public School's nurses, health aides, instructors, TBI parents and students on child reintegration into school after TBI.

In addition to my role of therapist and assessor, other responsibilities included team, patient and family meetings, relaxation training, stroke and TBI education, participation in a mild TBI class, supervised an undergraduate psychology student-observer, and provided case management services for clients through various local organizations. (1000 hours).

Supervisor: Travis Groft, Ph.D.

<u>PSYCHOLOGY TRAINEE</u>, August, 1997 to May, 1998. Psychological Services Center, Washburn University, Topeka, Kansas 66621.
(785) 231-1010 ext. 1564

<u>Duties</u>: Outpatient based therapy with adult population. Client population involved a variety of Anxiety (e.g., PTSD), Mood, Personality and Substance Use disorders. Therapy experience included individual therapy using cognitive-behavioral, humanistic, brief solution-focused, and the interpersonal process approach modes. Assessed clients with diagnostic interviews, formal assessments, or a full-battery of tests (e.g., WAIS-III, Rorschach, MMPI-2, Thematic Apperception Test, Bender Visual Motor Test, WRAT-III, Shipley Institute of Living Scale) that were administered, scored, and interpreted. Wrote case notes, initial assessment, treatment plan and case summary documents for each client.

Supervisors: Dave Provorse, Ph.D., and Barbara Bowman, Ph.D., Washburn University

CAREER INTEREST

VOLUNTEER: BRAIN INJURY COMMUNITY CENTER, May, 2009 to present.
Am currently involved in setting up a Brain Injury Community Center in Lincoln, Nebraska to continue my outreach work/patient advocacy. At this center, a variety of needs will be focused on such as: advocacy/education for survivors, families, the community and professionals; skills training in a variety of areas to enable people to perform functions of: daily living, social, cognitive, emotional, physical, cooking, educational, vocational, sensory-motor skills; leisure activities; giving them appropriate referral and resource information; and setting up mentoring partnerships with survivors and family members.

VOLUNTEER: OUTREACH WORK FOR INDIVIDUALS WITH BRAIN INJURY AND THEIR FAMILIES: 1993 to present. Have provided patient advocacy towards those who have incurred Acquired Brain Injuries and their families. Have provided resources, referral information, education, social support and networking and continue to follow-up with these individuals as their recovery process ensues. Often individuals have not been identified with a brain injury which involves more intense work with all parties who are involved to get them the assistance they need to receive the proper diagnosis and care.

Patient populations I am most interested in include individuals of all ages who are faced with the challenge of recovering from a serious medical injury (e.g., Acquired Brain Injury, Cancer), adapting to a chronic illness, mental health and developmental disorders, and the adaptation of children and families. I am more than eager to explore any other areas to contribute to my knowledge in order to assist others more fully.

CAREER-RELATED EXPERIENCE

OMBUDSPERSON FOR BRAIN INJURY – BRAIN INJURY ASSOCIATION OF NEBRASKA, June, 2013 to present.
The Ombudsperson position provides assistance, support and referrals to those making inquiries about Brain Injury (BI) services and resources throughout the state of Nebraska. Associated with this position, the Ombudsperson advocates for the welfare and rights of individuals with BI. Provision of these services includes but is not limited to: education, social support and networking; resource and referral information to professionals that have experience in brain injury; getting proper diagnoses and evaluations completed; insurance and financial needs; crisis work; problem solving; assisting individuals with BI and their families in developing action plans to meet their needs and becoming more independent.

Responsibilities: Representing the Nebraska Brain Injury Advisory Council and the Brain Injury Association of Nebraska, the ombudsperson is an advocate for individuals with brain injury and their families, especially immediately after a brain injury occurs and for offering statewide services for individuals with BI and families. This role will expand years later when increased awareness of the brain injury and deficits incurred become more noticeable to both the individual and his/her family and continued education and knowledge about resources are needed.

Responsible for having experience in working with individuals and their families whom have incurred various forms of BI (e.g., encephalitis, meningitis, stroke, anoxia, hypoxia, tumor, epilepsy, shaken baby syndrome), answering inquiries, providing assistance, support and referrals to those making inquiries and helping to seek administrative, community and other remedies to protect the health, safety, welfare and rights of individuals with BI.

The Ombudsperson works in cooperation with existing information, referral and advocacy programs to solve problems and assist individuals with BI and their families in developing action plans to meet their needs. The ombudsperson ascertains the closest facilities to the individual and attempts to have them be contacted by the nearest support group within the association network.

The ombudsperson submits quarterly reports on activities to the BIA-NE and the Nebraska BI Advisory Council.

Supervisors: Peggy Reisher, ED BIA-NE and Keri Bennett, Dir. Vocational Rehabilitation, NE

<u>PROGRAM COORDINATOR: Habilitative Opportunities</u>, September, 2012 to February, 2013. 3806 Ballard Court, Lincoln, NE 68504
(402) 466-4409

<u>Responsibilities:</u> Guaranteed clients' safety and overall well being by reaching and maintaining state and federal guidelines, implemented regulations and writing programs for the company while creating an environment for each employee that was fulfilling and allows for them to be engaged in the success of Habilitative Opportunities. Recruited, interviewed, hired, trained and supervised 9-15 employees and ensured necessary training was available to them as well as evaluations. Responsible for continuously promoting Habilitative Opportunities as a positive presence within the disabled community, including but not limited to potential clients, case workers and family members. Wrote individual treatment programs for all clients served that included a safety, treatment and recreational plan. Responsible for expense control, while working with the other management staff to create expense objectives and adhere to a plan. Submitted a bi-weekly payroll of all employees.

Supervisors: Jerry Cardenas, Chris Kodad

<u>RESIDENTIAL HOUSE MANAGER: Integrated Life Choices Inc.</u>, September, 2011 to September, 2012. P.O. Box 80728, Lincoln, NE 68501
(402) 742-0311

<u>Duties</u>: Assured the safety and growth of the individuals served living in the group home who had profound developmental disabilities and behavioral issues. Provision of the following for the individuals included direct care; meeting all safety requirements;

attended school meetings for supported individuals; stayed in contact with service coordinator and guardians; attended and prepared for IPP meetings; planned and attended all physician appointments; all paperwork and follow-up for doctor's appointments, meetings, scheduling, transportation; ordered, maintained and administered medications for each individual; accompanied individuals on outings or other events for recreation; initiated programs and ensured they were being followed, implemented and updated correctly for each individual; wrote up a weekly schedule which included recreation & chores. Directly supervised 20-25 employees. Interviewed, hired, trained, disciplined and appraised performance/evaluations for all employees.

Read and followed up on daily logs and GER's, including e-mails and S-Comms. Assured a neat, orderly and clean living environment which required supporting individuals with housecleaning duties; ordered and picked up supplies; groceries; home management and repair. Completed and maintained monthly paperwork, including: fire and tornado drills; height and weight; safety checklist, MIT checklist; menus; current and past staffing schedules; cleaning lists; staff meeting minutes; reconciling individual's accounts; medical and behavioral programs; and financial book reviews. Documentation included: individual daily logs; MARS; Seizure logs; General Event Reports; cash records; Critical Incident Reports; other required forms/reports; completed payroll, including time adjustments, mileage and time off request approvals; oversaw grocery money; purchased items needed for home.

Directly supervised 20-25 employees in accordance with the organization's policies and applicable laws. Responsibilities included interviewing, hiring and training employees; planning, assigning and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

Supervisors: Bill Arrants, Sarah Strong

<u>GRANT COORDINATOR- PROJECT RE-ENTRY: Students Serving Individuals w/Traumatic Brain Injury to enter the School System Successfully</u>, January, 2007 through September, 2011. University of Nebraska-Lincoln, Barkley Memorial Center-Department of Special Education and Communication Disorders, Lincoln, NE 68583 (402) 472-7697

<u>Duties</u>: Served as liason between trainees (speech-language pathology students) and cooperating clinicians during the pre-student teaching, student teaching, pre-externship, and externships experiences; prepared and disseminated recruitment materials and activities; supported the project directors in liason with faculty, school, and hospital/rehabilitation agencies; performed literature reviews on issues to be incorporated into coursework; clerical support; assisted with program evaluation; oversaw practicum experiences to ensure that trainees had clinical assignments providing exposure to the wide range of disability levels, stages of recovery, and constellation of cognitive communication characteristics occurring in the traumatic brain injury (TBI) population; presented Project Re-entry at open houses, campus visits, Nebraska Speech and Hearing Association meetings; wrote articles about Project Re-entry and TBI support group; created flyers; worked with grants specialist, student accounts, financial aid and human resources in conjunction with trainees to ensure their billing and tuition statements are correct; assisted with various research projects;

developed grant advisory committee, set up meetings, itineraries, created and maintained multiple databases; created binders for students, was accessible for students with questions/problems; wrote up Individuals with Disabilities Act scholarship guidance form and service agreement, how to find research articles using different database systems, and educational TBI information; set up mentors with TBI mentees; ran monthly TBI mentee seminar for students; annual Office of Special Education Program reports/federal grant administrator, student data reports on each trainee, and governmental data on each student; TBI training for all trainees via TBI support group, mentoring, written articles, and having TBI survivors within their practicum; creation of fliers/brochures for project re-entry and recruited UNL students; adjustment of student trainees to graduate school.

Supervisors: Karen Hux, Ph.D., Marilyn Scheffler, Ed.D.

VOLUNTEER: TRAUMATIC BRAIN INJURY (TBI) GROUP FACILITATOR, September, 2002 to present.

Duties: Co-facilitate a monthly TBI support group for infants through elderly whom have incurred an Acquired Brain Injury (ABI) which extends to their families/friends; patient advocacy; provide outreach services, resources and referral information; follow-up services; education; in contact with area hospitals/rehabilitation centers/businesses to work together with survivors and their families; maintain contact list; promote group through fliers, brochures, newspaper, UNL, online, television; enlist professional public speakers.

Co-Facilitators: Gina Simanek, LMHP, Karen Hux, Ph.D.

HABILITATION SPECIALIST, March 27, 2000 to July 25, 2000, Developmental Services of Nebraska, Inc. (DSN), 1115 K Street, Suite 102, Lincoln, Nebraska 68508 (402) 435-2800

Duties: Provided direct services to male children and adolescents with severe behavioral problems whom were under court orders within a group home environment. Instituted applied behavioral techniques for the clientele as well as crisis intervention procedures.

Supervisor: Dan Allison, M.S

MENTAL HEALTH WORKER, June, 1996 to May, 1998, and month of July, 1999 (Full time position during the summers; PRN during school year), Menninger Foundation, P.O. Box 829, Topeka, Kansas 66601-0829
(785) 350-5000

Duties: Provided care for patients under the direction and guidance of registered nurse, physician, or psychologist, creating a therapeutic environment for individuals and groups within the hospital setting, and assisting with implementation of the patient treatment plan. Worked within all the various units to gain experience with different client populations (e.g., Depression, Personality, Eating Disorders, Trauma, Substance Abuse, Professionals in Crisis, Children and Adolescents – Acute Crisis Unit and Residential Treatment).

Supervisor: Sondra Murray, R.N., M.S.

TEACHING ASSISTANT, August, 1997 thru May, 1999, Washburn University, 1700 College, HC 211, Topeka, Kansas 66621
(785) 231-1010 ext. 1564

Duties: Provided educational assistance and "hands-on" experience in administering and scoring psychological tests to first year graduate students enrolled in Adult and Child Assessment courses. Scored 48 WAIS-III's, WISC-III's, and 22 Rorschachs. Observed, evaluated and gave feedback on administration skills in the following psychometric tests: WAIS-III = 15; WISC-III = 11; Rorschach = 5; Thematic Apperception Test = 5; WRAT-3 = 7.

Supervisors: Ronald Evans, Ph.D., Laura Stephenson, Ph.D., Chuck Fantz, Ph.D.

APPLIED BEHAVIORAL ANALYST, May, 1996 - August, 1996, Dan and Carol Ondracek, 3830 S.W. Cambridge Court, Topeka, Kansas 66610
(785) 266-3215

Duties: Applied behavioral learning techniques with a 4 year old autistic child in a home environment. Goal was to help young boy maintain previously acquired verbal, cognitive and social skills.

Supervisor: Carol Ondracek

VOLUNTEER, September, 1993 to June,1995, and currently a volunteer at Madonna Rehabilitation hospital since March, 2000. Madonna Rehabilitation Hospital, 5401 South Street, Lincoln, Nebraska 68506
(402) 489-7102

Duties: Provide encouragement and support to Madonna patients and residents as they recover from various injuries/illnesses. Assisted in facilitating a support group for recovering stroke, brain-injury, and aneurysm patients where problems and problem-solving approaches were discussed for injury related deficits and other relevant issues. Facilitated a weekend recreational activities group for interested patients. Escorted patients to rooms and activities both on and off Madonna campus.

Supervisors: Doris Lewis, Recreational Therapist, Jo Ann Drueke, Volunteer Coordinator

VOLUNTEER: MADONNA'S 2545 GROUP, September 2009 until the present. Provide information and awareness to young business men and women within the Lincoln Community regarding Madonna's mission towards the health and well-being of Nebraska and out of state individuals.

VOLUNTEER: ANNUAL HEAD INJURY KIDS ENCOUNTER (HIKE) SUMMER CAMP, 1995, 1996 at the Nebraska Diagnostic and Resource Center, 1910 Meridian Avenue, Cozad, Nebraska 69130
(308) 784-4525

1997, 1998 HIKE camp was held at University of Nebraska-Lincoln East Campus, Barkely Center, 42nd and Holdrege, Lincoln, Nebraska 68583
(402) 472-8249

Duties: Worked as a facilitator within survivor, parent, and sibling groups. Listened and encouraged participants to discuss issues; effect problem-solving strategies; gain friendships; and share troubling experiences. Provide artwork/ideas for activities.

Supervisors: Karen Hux, Ph.D., Professor of speech pathology and TBI at University of Nebraska-Lincoln East Campus; Pam Brown, Nebraska Diagnostic Resource Center Educational Director/Assessor

VOLUNTEER: TRAUMATIC BRAIN INJURY (TBI) GROUP FACILITATOR, June, 1996 to August, 1997, Kansas Rehabilitation Hospital, 1504 S.W. 8th Street, Topeka, Kansas 66606
(785) 235-6600 ext. 325

Duties: Was involved in co-facilitating a monthly TBI support group which involved survivors, parents, spouses and siblings as they worked through issues and shared troubling and successful periods.

Supervisors: Joanne Baumann, RMLP, Donovan Lee, MSW

VOLUNTEER: NORTHEAST YMCA : COMMITTEE OF MANAGEMENT - MEMBER, November, 2010 - November, 2012, 2601 North 70th St. Lincoln, NE 68507
(402) 434-9262

Duties: Advocated for Northeast branch; attended and participated in monthly committee meetings; served as liaison between community and committee and staff; reported any feedback from community at meetings; served on sub-committee or ad hoc committee if necessary; participated in annual Strong Kids Campaign.

Supervisor: Chris Klingenberg, Director of N.E. YMCA

RESEARCH EXPERIENCE

Masters Thesis, successfully defended April 28, 1999, Coping and Family Dynamics in Parents of Post-Injury Traumatic Brain Injury Children and Adolescents.

Research Assistant: August, 1993 to December, 1993 for Jeri Thompson, Ph.D., University of Nebraska-Lincoln.

Researcher: January, 2007, to September, 2011. University of Nebraska – Lincoln, Barkley Center

PUBLICATIONS

Hux, K., Bush, E., Evans, K., & Simanek, G. (2013). Misconceptions about traumatic brain injury among students preparing to be special education professionals. *Support for Learning, 28,* 109-114.

Bush, E., Hux, K., Holmberg, M., Henderson, A., Zickefoose, A., & Simanek, G. (2011). Learning and study strategies of students with traumatic brain injury: A mixed method study. *Journal of Postsecondary Education and Disability*, *24*, 231-250.

Hux, K., Bush, E., Zickefoose, S., Holmberg, M., Henderson, A., & Simanek, G. (2010). Exploring the study skills and accommodations used by college student survivors of traumatic brain injury. *Brain Injury, 24,* 13-26.

Simanek, G., Stephenson, L. A. (2001). Coping in parents of children with traumatic brain injury. *Rehabilitation Psychology*. Abstract

PRESENTATIONS

Simanek, G., Reisher, P., Harvey, J., Sughroue, L. (2015, January). “Overview of Brain Injury, Individual, Family, Community and what is needed,” Jason Varga and the Human Services Federation – 30 case managers from various nonprofit agencies coming for CEU’s. Center for People in Need, Lincoln, NE

Simanek, G. Fulmer, M., Reisher, P., Verzal, B. (2014, August). “I am the Voice of Brain Injury,” Community Conversations, Community Health Endowment of Lincoln, NE

Simanek, G. (2013, March). “Brain Injury Education and Prevention-Guest Speaker.” School Community Intervention and Prevention-Team Leaders-Grades 6-8; Laura Trautman, LMEP, Raymond Central, NE

Simanek, G. (2013, February). “Personal Story. Re-establishing Meaning in Life/BICC.” Epilepsy Support Group; Michele Johannes, Bryan-East, Lincoln, NE

Simanek, G. (2012, September). “Living with a TBI and Educational Strategies/Problems.” School Community Intervention and Prevention-Team Leaders; Rose Hood, LMEP, Lincoln, NE

Simanek, G. (2012, August). “Personal Story. Re-establishing Meaning in Life/BICC.” Lincoln Sertoma Club, Hy-Vee, 51^{st} and 0 St., Lincoln, NE

Simanek, G. (2012, July). “Brain Injury and its Dimensional Impact on Children and Creation of Brain Injury Community Center” Doane College, Lincoln, NE

Simanek, G. (2012, June). “Personal Story. Re-establishing Meaning in Life/BICC.” Lincoln Optimist Club, Hy-Vee, 51^{st} and 0 St., Lincoln, NE

Simanek, G. (2012, May). “Personal Story. Re-establishing Meaning in Life/BICC.” Lincoln Kiwanis Club, U.S. Bank, Lincoln, NE

Simanek, G., Chatters, K. (2011, June). “Living with a TBI and Educational Strategies/Problems.” Dr. Marilyn Scheffler’s 400/800 Graduate/Undergraduate Special Education Class, Barkley Center, UN-L, Lincoln, NE

Simanek, G. (2011, June). “Depression, Don’t Let it Get You Down.” Stroke Support Group, Brentwood Estates, 1111 South 70th St., Lincoln, NE

Simanek, G. (2011, May). “Hope, Help, and Healing.” Reshaping the Future, Honoring the Past: Nebraska Coalition for Victims of Crime annual awards luncheon. Governor’s Mansion, Lincoln, NE.

Simanek, G., Matthies, M. (2011, May). “Ways to Strengthen Support Groups.” 5th Annual Traumatic Brain Injury Conference, Kearney, NE

Simanek, G., Sughroue, L. (2011, April). “Living with a TBI and Educational Strategies/Problems.” Dr. Marilyn Scheffler’s Undergraduate Special Education Class, Barkley Center, UN-L, Lincoln, NE.

Simanek, G. (2011, February). “Depression, Don’t Let it Get You Down.” Stroke Support Group, Savannah Pines, 3900 Pine Lake Road, Lincoln, NE

Simanek, G. (2011, February). “Brain Connections, Are You Always On Target?” Stroke Support Group, Savannah Pines, 3900 Pine Lake Road, Lincoln, NE

Simanek, G. (2011, February). “Depression, Don’t Let it Get You Down.” Stroke Support Group, Milford’s Sunrise Country Manor, 610 224th St., Milford, NE

Simanek, G. (2010, November). “Brain Connections, Are You Always on Target?” Stroke Support Group, Brentwood Estates, 1111 South 70th St., Lincoln, NE

Simanek, G. (2010, November). “Brain Connections, Are You Always on Target?” Stroke Support Group, Milford’s Sunrise Country Manor, 610 224th St., Milford, NE

Simanek, G. (2010, October 14-22). “Acquired Brain Injury Training,” Lincoln Police Department Inservice Training, Lincoln, NE.

Simanek, G., (2008, March). “Traumatic Brain Injury: Families in Crises.” Presented to instructor, Sharon Holliday, and 20 students enrolled in preschool/school age practicum at Lincoln Northeast High School, Lincoln, Nebraska.

Simanek, G., (2007, April). “Traumatic Brain Injury: Families in Crises.” Presented to instructor, Sharon Holliday, and ‘Family and Consumer Science’ students at Lincoln Northeast High School, Lincoln, Nebraska.

Simanek, G., Hux, K., Bennett, K. (2003, December). "Traumatic Brain Injury Trainings for Vocational Rehabilitation Staff." Kearney and Lincoln, Nebraska.

Simanek, G., Stephenson, L. A. (2001). "Coping in Parents of Children with Traumatic Brain Injury" Poster Presentation at the 109th APA Annual Convention. Moscone Convention Center, San Francisco, California.

Simanek, G. (1999, June). "Medical Trauma and Clinical Skills in Dealing with Traumatic Brain Injury Patients." Presented to graduate and undergraduate students enrolled at Washburn University in SW619 Clinical Practice with Survivors of Trauma course. Instructor: Nancie Palmer, Ph.D., Department of Social Work, Washburn University, Topeka, Kansas.

Simanek, G., Groft, Travis, Adams, N., Ukinski, A. (1999, February). "Education of Emotional, Physical, Cognitive and Psychosocial Sequelae of Traumatic Brain Injury." Presented to instructors, and 30 top theatre students in the state of Nebraska at Lincoln Community Playhouse, Lincoln, Nebraska.

Simanek, G., Timming, R., Riss, R., Harvey, J., Mehlhaff, H., Adams, N., Hall, N., Reisher, P., Ukinski, C. (1999, January). "Child Reintegration into School after Traumatic Brain Injury." Presented to Lincoln Public School's nurses, health aides, parents, instructors, and students at BryanLGH West, Lincoln, Nebraska.

Simanek, G., Baumann, J., Rogers, S. (1998, June). "The Emotional, Cognitive, and Physical Sequelae of Traumatic Brain Injury and the Impact it has on the Family, Friends, and Future of Survivors." Presentation to nursing students at Washburn University, Topeka, Kansas.

Simanek, G. (1997, May). "The Effects Traumatic Brain Injury can have on the Family, and how Madonna Rehabilitation Hospital's Treatment Teams Have Assisted in the Recovery Process." Presentation to benefactors of Madonna Rehabilitation Hospital's benefit banquet reception held at the University of Nebraska-Lincoln's Elephant Hall.

Simanek, G. (1996, September). "The Emotional, Cognitive, and Physical Sequelae of Traumatic Brain Injury". Presentation to Stephen Jordan's, Ph.D. undergraduate TBI class, Doane College, Crete, Nebraska.

Simanek, G. (1994, November). "The Emotional, Cognitive, and Physical Sequelae of Traumatic Brain Injury". Presentation to Stephen Jordan's, Ph.D. undergraduate TBI class, Doane College, Crete, Nebraska.

PROFESSIONAL ORGANIZATIONS

-National Brain Injury Association 1993 - present.
-Brain Injury Association of Nebraska 1994 - present.
-State of Nebraska Department of Education, January, 2002 – January, 2003. Advisory Board member for Traumatic Brain Injury, Orthopedic Injury, and Other Health Impairments Committee.
- Traumatic Brain Injury Advisory Board of Nebraska – Executive Committee, October, 2002 – October, 2006.

HONORS AND AWARDS

2012	Nomination by BIA-NE and Madonna Rehabilitation Hospital for the 'Robert Woods Johnson Foundation Community Health Leaders Award.' Advanced to the Second round out of 400 national entries.
2012	'Above and Beyond Award' - Nebraska Brain Injury Association. Presented at the 6th annual Brain Injury Conference for outreach work with Brain injury individuals and their families.
2011	YMCA Member of the Month-September
2001	The 2001 Student Research Award: Division 22, Rehabilitation Psychology of the American Psychological Association, Washburn University, Topeka, KS
1999	Outstanding Post-Internship Graduate Student, Washburn University
1999	Spirit Award from the Lincoln-Lancaster Women's Commission in recognition for girls and women in sports and fitness
1999	Team Captain of Washburn University Marathon Training Team
1998	Outstanding Pre-Internship Graduate Student, Washburn University
1998	Psi-Chi, National Honor Society
1996-1999	Washburn University Endowed Scholarship
1997-1999	President and founder of Washburn University Running Club
1996	Chairman's GOAL Award, Madonna Rehabilitation Hospital, Lincoln, NE
1989-1990	Co-captain of Men's and Women's Cross-Country and Track Teams, Hastings College
1988	Alpha Chi Academic Honor Society, Hastings College
1987	Most Promising Art Student Award, Hastings College

REFERENCES

Karen Hux, Ph.D., Full Professor of Communication Disorders, University of Nebraska-Lincoln, 318 Barkley Memorial Center, P.O. Box 830738, Lincoln, NE 68583-0738
(402) 472-8249; khux1@unl.edu

Ron Hruska, MPA, PT, Director and business owner of Hruska Clinic, Inc., Restorative Physical Therapy Services, 5241 R. St., Lincoln, NE 68504
402-467-4545; ron@hruskaclinic.com

Kate Kulesher Jarecke, Advocacy & Issue Management, Inc., 3510 Old Dominion Road, Lincoln, NE 68516; 402-430-0722; Kate.aiminc@gmail.com

Peggy Reisher, Director, Brain Injury Association of Nebraska, 2424 Ridge Point Circle Lincoln, NE, 68512; (402) 423-2463; Peggy@biane.org

Marcia Matthies, Nebraska State Stroke Association, 6900 L St., Lincoln, NE, 68510
(402)-484-8131; matthies.marcia@hotmail.com

Rose Dymacek, Program Specialist, Nebraska Department of Education, Special Populations Office, 301 Centennial Mall South, P.O. Box 94987, Lincoln, NE 68509
(402)471-6695; rose.dymacek@nebraska.gov

James L. Nedrow, O.D., M.S., F.A.A.O., Neuro Optometrist, Oculi Vision Rehabilitation, 1401 Infinity, Suite D, Lincoln, NE, 68512 (402) 420-0880; jnoculi@neb.rr.com

Sarah Strong, Director of Residential Housing, Integrated Life Choices, Inc., 2012. P.O. Box 80728, Lincoln, NE 68501
(402) 742-0311

Travis Groft, Ph.D., Licensed Psychologist, Director of Neuropsychology, Supervisor, Madonna Rehabilitation Hospital, 5401 South St., Lincoln, Nebraska 68506
(402) 483-9547

Charlyn Shickell, PhD., Community Mental Health Center of Lancaster County, 2200 St. Mary's Avenue, Lincoln, NE 68502
402-441-7940

Gary Forbach, Ph.D., Psychology Department, Thesis Committee, Professor, Washburn University, 1700 College, Topeka, Kansas 66621
(785) 231-1010 ext. 1564

Laura Stephenson, Ph.D., Dept. Chair of Psychology, Professor, Advisor, Thesis Chair, Washburn University, Psychology Department, HC211, 1700 College, Topeka, Kansas 66621
(785) 231-1010 ext, 1564

Dave Provorse, Ph.D., Clinical Supervisor, Professor, Washburn University, Psychology Department, HC211, 1700 College, Topeka, Kansas 66621

(785) 231-1010 ext, 1564

Diane Kirchoff-Ness, LMHP, Supervisor, Community Mental Health Center of Lancaster County, 2200 St. Mary's Avenue, Lincoln, Nebraska 68502
(402) 441-7940

Bill Johnston, RMLP, Supervisor, South Central Community Mental Health Center, 2365 W. Central St., El Dorado, KS 67042
(316) 321-6036

Joanne Farrell, LMHP, Harvest Project Supervisor, Lincoln Information for the Elderly (LIFE), 1005 "O" Street, Suite 300, Lincoln, Nebraska, 68508
(402) 441-7070

Shir Smith

14092 West State Farm Road, North Platte, NE 69101 · (308) 530-7288
ranshir.smith@yahoo.com or inmates2016@gmail.com

I began a Non-profit organization, Ranshir Revolving Door Rescue Rehab, to continue my passion for helping others who have been a victim of trauma. Starting from the ground up by developing a Board of Directors, securing funding status, and writing Policies and Procedures for a program that utilizes rescue horses to facilitate and promote therapeutic healing in a community resource setting. My passion is helping others and showing them there is more to life then what they may be feeling in the present.

Experience

May 2020 – Present

Family Support Worker/Team Coordinator, Guardian Light Family Services

Working with individuals to reunify their families, helping other Family Support Workers to do their job accurately and efficiently, and doing consults individually with Family Support Workers and training where there may be needs.

SEPTEMBERS 2016 –May 2019

FACILITATOR/ANTI-VIOLENCE PROGRAM/INCARCERATED ADVOCATE, VOLUNTEER

Facilitating women's groups for the batter's intervention program using the Duluth model, helping to hold women accountable by teaching the steps of the program to include actions, the cause of the action, the outcome, and where they are going from here, working with inmates of local jails that are victims of domestic violence and sexual assault, and assisting victims with locating community resources for substance abuse treatment, housing, grief counseling, and the effects of trauma.

September 2014 – May 2019

Sexual Assault Coordinator, Rape/Domestic Abuse Program

Assisting victims with locating community resources for substance abuse treatment, housing, and grief counseling, educating victims on the effects of trauma, and working with victims of domestic violence and sexual assault.

Education

May 1993

Associates of Arts, Mid-Plains Community College

Degree completed in Medical Secretarial Services.

Continuing Education

Continuing education and training on Traumatic Brain Injury and its effects, over 200 hours of continuing education credits in Domestic Violence including a conference on Prison Rape in 2016, Motivational Interviewing, Trauma Informed, and Safe from Harm.Emerge and Duluth training for Batterer's Intervention Programs with men and women. Fingerprint Certified

Accomplishments

- Awarded 2019 BIA-NE "The Above and Beyond Award" recognition.
- 2020 Governor Nomination as member of the Brain Injury Trust Oversight Committee.
- Nominated for the "Women of the Year" for North Platte, NE in the 2021 Volunteer category.
- Awarded the "Visionary Voice Award" in 2018.
- Awarded the "Volunteer of the Year" award in 2016 from The Salvation Army.

Activities

Along with volunteering at The Salvation Army for the After School Program, I volunteered time working with the youth in the group home and cooking meals for different programs. I continue to volunteer time for the Jail Ministry program, and I am actively involved as an advocate on the Sexual Assault Hotline since 2014.

References

MARY ROMACK (402) 519-3837
WILMA TACKETT (308) 532-2038
ROXIE CHASE (308) 532-9169

enCourage
ADVOCACY CENTER

Feb. 12, 2024

Dear Brain Injury Oversight Committee Members:

I am writing to endorse the Brain Injury Alliance of Nebraska's (BIA-NE) application to the Brain Injury Assistance Act to support its resource facilitation program from July 1, 2024, through June 30, 2025.

As the Executive Director at enCourage Advocacy Center in Hastings, I have experience working with BIA-NE's resource facilitation program and its brain injury training program.

enCourage Advocacy Center works proactively to address root causes of abuse and violence in Adams, Nuckolls, Clay and Webster counties and promote safe, nonviolent communities. enCourage Advocacy Center endeavors to model effective relationships and combat human trafficking while empowering survivors of abuse and sexual assault. enCourage Advocacy Center serves people of all ages, genders and walks of life.

We encourage our clients to take advantage of the opportunities provided, one of which has been brain injury screening. We recognize a high percentage of our clients may have had a brain injury as a result of their situation. Brain Injury Alliance of Nebraska has been great resource and partner in helping our clients get connected to brain injury specific resources.

I encourage you to support BIA-NE's current and future resource facilitation work with an award of $475,000 from the Brain Injury Assistance Act. Their work throughout the state serves a vital need and contributes to the health and well-being of individuals living with the chronic effects of brain injuries.

Thank you for your consideration of BIA-NE's proposal.

Sincerely,

Jo Bair, MSW
Executive Director

DOUGLAS COUNTY YOUTH CENTER

Rondy Woodard
Superintendent
1301 S 41 Street
Omaha NE 68105

Phone Number (402) 444-7492
Fax Number (402) 444-4252

February 20, 2024

Dear Brain Injury Oversight Committee Members:

I am writing to endorse the Brain Injury Alliance of Nebraska's (BIA-NE) application to the Brain Injury Assistance Act to support its resource facilitation program from July 1, 2024, through June 30, 2025.

As an Administrator at Douglas County Youth Center, I have experience working with BIA-NE's resource facilitation program and its brain injury training program. The Douglas County Youth Center's, (DCYC) mission is to protect the interest and safety of the community and its residents by providing a secure, safe and structured environment for youth and to offer the necessary educational and developmental resources to a culturally diverse detention population. We encourage our students to take advantage of the opportunities provided, one of which has been brain injury screening. By learning more about brain injury, the youth may acquire or enhance needed skills that can help them adopt positive choices and, in turn, live more productive lives upon release.

I encourage you to support BIA-NE's current and future resource facilitation work with an award of $475,000 from the Brain Injury Assistance Act. Their work throughout the state serves a vital need and contributes to the health and well-being of individuals living with the chronic effects of brain injuries.

Thank you for your consideration of BIA-NE's proposal.

Sincerely,

Mark Le Flore,
Manager of Administrative Services

ML:san

27316 07/11/2023 1:16 PM

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning , and ending

B Check if applicable:
- [X] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Final return/terminated
- [ ] Amended return
- [ ] Application pending

C Name of organization: BRAIN INJURY ASSOCIATION OF NEBRASKA

Doing business as: BRAIN INJURY ALLIANCE OF NEBRASKA

Number and street (or P.O. box if mail is not delivered to street address): P.O. Box 22147 Room/suite:

City or town, state or province, country, and ZIP or foreign postal code: LINCOLN NE 68542

D Employer identification number: 26-0851140

E Telephone number: 402-423-2463

G Gross receipts $ 1,126,201

F Name and address of principal officer:
PEGGY REISHER
2424 RIDGE POINT CIR
LINCOLN NE 68512

H(a) Is this a group return for subordinates? [ ] Yes [X] No

H(b) Are all subordinates included? [ ] Yes [ ] No
If "No," attach a list. See instructions

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( ) (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: WWW.BIANE.ORG

H(c) Group exemption number

K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other

L Year of formation: 2008

M State of legal domicile: NE

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TRAUMATIC BRAIN INJURY SUPPORT.

2 Check this box [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	14
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	14
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	10
6 Total number of volunteers (estimate if necessary)	6	10
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

		Prior Year	Current Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	928,110	1,105,738
	9 Program service revenue (Part VIII, line 2g)	19,254	26,520
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-572	-14,809
	12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	946,792	1,117,449
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	266,718	531,492
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) 8,680		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	173,548	241,989
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	440,266	773,481
	19 Revenue less expenses. Subtract line 18 from line 12	506,526	343,968
		Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	764,498	1,103,951
	21 Total liabilities (Part X, line 26)	25,740	21,225
	22 Net assets or fund balances. Subtract line 21 from line 20	738,758	1,082,726

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

COPY

Sign Here

Signature of officer Date

PEGGY REISHER EXECUTIVE DIRECTOR

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check [ ] if self-employed	PTIN
JOSEPH J. MEDUNA		07/11/23		P01378332

Firm's name: GRAFTON & ASSOCIATES, P.C. Firm's EIN: 82-3725220

Firm's address: 5935 S. 56TH ST., SUITE A LINCOLN, NE 68516 Phone no. 402-486-3600

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

TO CREATE A BETTER FUTURE FOR ALL NEBRASKANS THROUGH BRAIN INJURY PREVENTION, EDUCATION, ADVOCACY, AND SUPPORT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 745,267 including grants of $) (Revenue $ 15,024)

FURTHERING PUBLIC GOOD THROUGH DEDICATION TO THOSE WHO HAVE SUFFERED TRAUMATIC BRAIN INJURIES AND THE SERVICE PROVIDERS.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

N/A

4c (Code:) (Expenses $ including grants of $) (Revenue $)

N/A

4d Other program services (Describe on Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 745,267

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors?* See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	1			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		X
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		X
17	**Section 501(c)(21) organizations.** Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		17		

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI ... [X]

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year ... 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent ... 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **None**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[ ] Own website [X] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

PEGGY REISHER P.O. BOX 22147

LINCOLN NE 68542 402-890-0606

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) PEGGY REISHER EXECUTIVE DIRECTOR	40.00 0.00			X				79,578	0	0
(2) GEORGE ACHOLA DIRECTOR	0.50 0.00	X						0	0	0
(3) MIKAELA DAVIS TREASURER	0.50 0.00	X		X				0	0	0
(4) DENISE GEHRINGER DIRECTOR	0.50 0.00	X						0	0	0
(5) MICHELLE HAWLEY-GRIESER DIRECTOR	0.50 0.00	X						0	0	0
(6) BRETT HOOGEVEEN DIRECTOR	0.50 0.00	X						0	0	0
(7) MARK JONES PAST PRESIDENT	0.50 0.00	X		X				0	0	0
(8) BETSY RAYMER DIRECTOR	0.50 0.00	X						0	0	0
(9) SHARON ROYERS DIRECTOR	0.50 0.00	X		X				0	0	0
(10) MARK RUSSELL PRESIDENT	0.50 0.00	X		X				0	0	0
(11) TAMI SOPER PRESIDENT-ELECT	0.50 0.00	X		X				0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(12) CHARLES TAYLON DIRECTOR	0.50 0.00	X						0	0	0
(13) JOSHUA WINKELMANN DIRECTOR	0.50 0.00	X						0	0	0
(14) BRETT YOUNG SECRETARY	0.50 0.00	X		X				0	0	0

		(D)	(E)	(F)
1b	Subtotal	79,578		
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	79,578		

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 0

			Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 0

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a	23,897				
	b	Membership dues	1b					
	c	Fundraising events	1c	17,600				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	918,306				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	145,935				
	g	Noncash contributions included in lines 1a-1f	1g	$				
	h	**Total.** Add lines 1a–1f			1,105,738			
Program Service Revenue			Business Code					
	2a	CONFERENCE	900099		26,520	26,520		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a–2f			26,520			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)						
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
				(i) Real / (ii) Personal				
	6a	Gross rents	6a					
	b	Less: rental expenses	6b					
	c	Rental inc. or (loss)	6c					
	d	Net rental income or (loss)						
				(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory	7a					
	b	Less: cost or other basis and sales exps.	7b					
	c	Gain or (loss)	7c					
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including $ 17,600 of contributions reported on line 1c). See Part IV, line 18	8a	5,439				
	b	Less: direct expenses	8b	8,752				
	c	Net income or (loss) from fundraising events			-3,313			
	9a	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code					
	11a	MISCELLANEOUS	900099		902	902		
	b	BENEFICIAL INT AGENCY ACCTS	900099		-12,398	-12,398		
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a–11d			-11,496			
	12	**Total revenue.** See instructions			1,117,449	15,024	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	79,577	75,971	1,565	2,041
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	414,149	401,308	8,269	4,572
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	37,766	36,512	752	502
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	47,926	44,056	3,514	356
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	39,330	39,330		
12 Advertising and promotion	28,272	27,993	26	253
13 Office expenses	23,250	21,222	1,072	956
14 Information technology	16,244	15,664	580	
15 Royalties				
16 Occupancy	4,443	4,022	421	
17 Travel	16,996	16,987	9	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	39,184	38,510	674	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	3,038	3,038		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROFESSIONAL DEVELOPMENT	10,647	10,647		
b DUES & SUBSCRIPTIONS	10,525	8,867	1,658	
c BANK & CREDIT CARD FEES	1,264	270	994	
d MISCELLANEOUS	870	870		
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	773,481	745,267	19,534	8,680
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	544,046	1	834,357
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	35,846	3	17,257
	4	Accounts receivable, net	76,021	4	148,558
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	7,894	9	18,180
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D (10a)			
	b	Less: accumulated depreciation (10b)		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	100,691	15	85,599
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	764,498	16	1,103,951
Liabilities	17	Accounts payable and accrued expenses	25,740	17	21,225
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	25,740	26	21,225
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	489,676	27	842,601
	28	Net assets with donor restrictions	249,082	28	240,125
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	738,758	32	1,082,726
	33	Total liabilities and net assets/fund balances	764,498	33	1,103,951

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI [X]

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,117,449
2	Total expenses (must equal Part IX, column (A), line 25)	2	773,481
3	Revenue less expenses. Subtract line 2 from line 1	3	343,968
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	738,758
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,082,726

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII [ ]

			Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: [ ] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: [X] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: BRAIN INJURY ASSOCIATION OF NEBRASKA

Employer identification number: 26-0851140

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 [ ] An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

10 [ ] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a [ ] **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b [ ] **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c [ ] **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d [ ] **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	210,607	222,050	351,449	838,588	1,105,738	2,728,432
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	210,607	222,050	351,449	838,588	1,105,738	2,728,432
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						2,728,432

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	210,607	222,050	351,449	838,588	1,105,738	2,728,432
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						2,728,432

12 Gross receipts from related activities, etc. (see instructions) **12** 243,714

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) **14** 100.00 %

15 Public support percentage from 2021 Schedule A, Part II, line 14 **15** 100.00 %

16a **33 1/3% support test—2022.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test—2021.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16	Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2022** (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from **2021** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests—2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests—2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* ***(see instructions).***

- **a** ☐ The organization satisfied the Activities Test. *Complete* ***line 2*** *below.*
- **b** ☐ The organization is the parent of each of its supported organizations. *Complete* ***line 3*** *below.*
- **c** ☐ The organization supported a governmental entity. *Describe in* ***Part VI*** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. ***Answer lines 2a and 2b below.***			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. ***Answer lines 3a and 3b below.***			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI*** *the role played by the organization in this regard.*	**3b**		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d **Total** (add lines 1a, 1b, and 1c)	1d		
e **Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 **Minimum Asset Amount** (add line 7 to line 6)	8		

Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D – Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required—*provide details in **Part VI***)	5	
6	Other distributions (*describe in **Part VI***). See instructions.	6	
7	**Total annual distributions.** Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in **Part VI***). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)	**(i)** **Excess Distributions**	**(ii)** **Underdistributions Pre-2022**	**(iii)** **Distributable Amount for 2022**
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required–*explain in **Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f **Total** of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in **Part VI***. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in **Part VI***. See instructions.			
7 **Excess distributions carryover to 2023.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
BRAIN INJURY ASSOCIATION OF NEBRASKA	26-0851140

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions .... $ ....

3 Volunteer hours for political campaign activities. See instructions ....

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 .... $ ....

2 Enter the amount of any excise tax incurred by organization managers under section 4955 .... $ ....

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .... ☐ Yes ☐ No

4a Was a correction made? .... ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities .... $ ....

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities .... $ ....

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b .... $ ....

4 Did the filing organization file **Form 1120-POL** for this year? .... ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	0	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	0	
c Total lobbying expenditures (add lines 1a and 1b)	0	
d Other exempt purpose expenditures	782,233	
e Total exempt purpose expenditures (add lines 1c and 1d)	782,233	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	142,335	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a) Filing organization's totals	(b) Affiliated group totals
g Grassroots nontaxable amount (enter 25% of line 1f)	35,584	
h Subtract line 1g from line 1a. If zero or less, enter -0-	0	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	52,388	58,422	90,721	142,335	343,866
b Lobbying ceiling amount (150% of line 2a, column (e))					515,799
c Total lobbying expenditures	3,305	1,813	4,497	0	9,615
d Grassroots nontaxable amount	13,097	14,606	22,680	35,584	85,967
e Grassroots ceiling amount (150% of line 2d, column (e))					128,951
f Grassroots lobbying expenditures		984	3,708	0	4,692

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C, Part II-A, Explanation of Four Year Averaging

THE BRAIN INJURY ASSOCIATION OF NEBRASKA FILED A FORM 5768 FOR A SECTION 501(h) ELECTION AND BEGAN INCURRING EXPENSES IN 2018 AND NOT DURING THE PRECEEDING YEARS.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization: BRAIN INJURY ASSOCIATION OF NEBRASKA

Employer identification number: 26-0851140

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Protection of natural habitat
- ☐ Preservation of open space
- ☐ Preservation of a historically important land area
- ☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 $

(ii) Assets included in Form 990, Part X $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $

b Assets included in Form 990, Part X $

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V **Endowment Funds.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment .... %
b Permanent endowment .... %
c Term endowment .... %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

			Yes	No
(i)	Unrelated organizations	3a(i)		
(ii)	Related organizations	3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)*				

Part VII **Investments – Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)*		

Part VIII **Investments – Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 13.)*		

Part IX **Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN AGENCY ACCTS	85,599
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)*	85,599

Part X **Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)*	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII [X]

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	1,126,201
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	8,752		
e	Add lines 2a through 2d			2e	8,752
3	Subtract line 2e from line 1			3	1,117,449
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12.)*			5	1,117,449

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	782,233
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	8,752		
e	Add lines 2a through 2d			2e	8,752
3	Subtract line 2e from line 1			3	773,481
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18.)*			5	773,481

Part XIII **Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

THE ALLIANCE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXATION UNDER CODE SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS NOT A PRIVATE FOUNDATION. AS SUCH, INCOME EARNED IN THE PERFORMANCE OF ITS EXEMPT PURPOSE IS NOT SUBJECT TO INCOME TAX. ANY INCOME RECEIVED THROUGH ACTIVITIES NOT RELATED TO ITS EXEMPT PURPOSE MAY BE SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND TAXED AT NORMAL CORPORATE RATES. THE ALLIANCE HAD NO SUCH INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021. MANAGEMENT ALSO BELIEVES THE ALLIANCE DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS FOR THE YEARS ENDING DECEMBER 31, 2022 AND 2021. THE ALLIANCE'S FEDERAL RETURNS OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) FOR THE YEARS ENDED DECEMBER 31, 2021, 2020, AND 2019 ARE SUBJECT TO EXAMINATION BY THE IRS, GENERALLY FOR THREE

Part XIII Supplemental Information *(continued)*

YEARS AFTER THEY WERE FILED.

Part XI, Line 2d - Revenue Amounts Included in Financials - Other

RECLASSIFICATION OF FUNDRAISING EXPENSES $ 8,752

Part XII, Line 2d - Expense Amounts Included in Financials - Other

RECLASSIFICATION OF FUNDRAISING EXPENSES $ 8,752

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: BRAIN INJURY ASSOCIATION OF NEBRASKA

Employer identification number: 26-0851140

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund-raiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 Blazing Trails (event type)	(b) Event #2 (event type)	(c) Other events None (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	23,039			23,039
	2 Less: Contributions	17,600			17,600
	3 Gross income (line 1 minus line 2)	5,439			5,439
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	8,752			8,752
	10 Direct expense summary. Add lines 4 through 9 in column (d)				8,752
	11 Net income summary. Subtract line 10 from line 3, column (d)				-3,313

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain:

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility 13a %

b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ and the amount of gaming revenue retained by the third party $

c If "Yes," enter name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation $

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization	Employer identification number
BRAIN INJURY ASSOCIATION OF NEBRASKA	26-0851140

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

THE ASSOCIATION'S EXECUTIVE DIRECTOR AND BOARD FINANCE COMMITTEE REVIEWS THE FORM 990.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

CONFLICT OF INTEREST DISCLOSURE STATEMENTS ARE COMPLETED BY EMPLOYEES AND DIRECTORS UPON APPOINTMENT, ANNUALLY THEREAFTER, AND WHEN CIRCUMSTANCES CHANGE. CONFLICT OF INTEREST DISCLOSURE STATEMENTS ARE REVIEWED BY THE EXECUTIVE DIRECTOR AND BOARD CHAIR.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

COMPENSATION IS BASED ON BUDGET AND COMPARING LIKE WAGES TO OTHER NON-PROFITS IN THE REGION (BASED ON DATA FROM NON-PROFIT ASSOCIATION OF THE MIDLANDS).

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

THE ASSOCIATION MAKES IT'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND VIA THEIR WEBSITE.

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

RECLASSIFICATION OF FUNDRAISING EXPENSES	$	8,752
RECLASSIFICATION OF FUNDRAISING EXPENSES	$	-8,752

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	Total Expenses	Program Service	Management & General	Fund Raising
CONTRACT SERVICES	$ 39,330	$ 39,330	$	$
Total	$ 39,330	$ 39,330	$ 0	$ 0

Federal Statements

Schedule A, Part II, Line 1(e)

Description	Amount
GRANTS AND CONTRIBUTIONS	$ 80,935
NE DEPARTMENT OF TRANSPORTATION Cash Contribution	19,780
NE DEPT. OF HEALTH & HUMAN SERVICES Cash Contribution	48,051
NE. DEPT OF HEALTH & HUMAN SERVICE Cash Contribution	2,116
DEPT. OF BEHAVIORAL HEALTH Cash Contribution	18,333
AGING AND DISABILITY RESOURCE CENTER Cash Contribution	7,331
MIDLAND AREA AGENCY ON AGING Cash Contribution	359,878
DEBBY DURHAM FAMILY FOUNDATION Cash Contribution	10,000
TOM & PEGGY REISHER Cash Contribution	5,000
DILLON FOUNDATION Cash Contribution	30,000
STATE OF NEBRASKA Cash Contribution	450,000
THE ACKLIE CHARITABLE FOUNDATION Cash Contribution	20,000
COMBINED HEALTH AGENCIES DRIVE Cash Contribution	23,897
VOCATIONAL REHABILITATION Cash Contribution	12,817
Blazing Trails Cash Contribution	17,600
Total	$ 1,105,738

Schedule A, Part II, Line 12 - Current year

Description	Amount
CONFERENCE	$ 26,520
MISCELLANEOUS	902
BENEFICIAL INT AGENCY ACCTS	-12,398
Blazing Trails	5,439
Total	$ 20,463

Federal Statements

Blazing Trails

Other Direct Fundraising or Gaming Expenses

Description	Amount
DIRECT EVENT	$ 8,752
Total	$ 8,752

Grafton&Associates p.c.
CERTIFIED PUBLIC ACCOUNTANTS

July 11, 2023

Peggy Reisher, Executive Director
Brain Injury Alliance of Nebraska
P.O. Box 22147
Lincoln, NE 68542

Dear Peggy:

Enclosed are two copies of the audited financial statements and related auditor communication letter for Brain Injury Alliance of Nebraska for the year ended December 31, 2022 and 2021. A report letter describing the scope of our work is included with the financial statements.

Thank you for the opportunity to serve you again this year.

Sincerely,

GRAFTON & ASSOCIATES, P.C.

Joseph J. Meduna, CPA
CEO

JJM/mjs

Enclosures

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BRAIN INJURY ALLIANCE OF NEBRASKA

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2022 AND 2021

Grafton&Associates p.c.
CERTIFIED PUBLIC ACCOUNTANTS

BRAIN INJURY ALLIANCE OF NEBRASKA

Table of Contents

December 31, 2022 and 2021

INDEPENDENT AUDITORS' REPORT

Board of Directors
Brain Injury Alliance of Nebraska
Lincoln, Nebraska

Opinion

We have audited the accompanying financial statements of Brain Injury Alliance of Nebraska (the Alliance) a not-for-profit corporation, which comprise the statements of financial position as of December 31, 2022 and 2021 and the related statements of activities, statements of functional expenses, and statements of cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Brain Injury Alliance of Nebraska as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Alliance and meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Alliance's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that

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includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Alliance's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions events, considered in the aggregate, that raise substantial doubt about the Alliance's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Yeakle & Amrhein, P.C.

June 14, 2023

BRAIN INJURY ALLIANCE OF NEBRASKA

STATEMENTS OF FINANCIAL POSITION

December 31,

ASSETS

	2022	2021
CURRENT ASSETS		
Cash and cash equivalents	$ 699,550	$ 314,499
Accounts receivable	148,558	76,021
Prepaid expenses	18,180	7,894
Grants and pledges receivable	17,257	35,846
Total current assets	883,545	434,260
OTHER ASSETS		
Restricted cash and cash equivalents	134,807	229,547
Beneficial interest in assets invested by others	85,599	100,691
Total other assets	220,406	330,238
Total assets	$ 1,103,951	$ 764,498

LIABILITIES AND NET ASSETS

	2022	2021
CURRENT LIABILITIES		
Accounts payable	$ 13,437	$ 18,466
Other accrued expenses	7,788	7,274
Total current liabilities	21,225	25,740
NET ASSETS		
Net assets without donor restrictions	842,601	489,676
Net assets with donor restrictions	240,125	249,082
Total net assets	1,082,726	738,758
Total liabilities and net assets	$ 1,103,951	$ 764,498

The accompanying notes are an integral part of these financial statements.

BRAIN INJURY ALLIANCE OF NEBRASKA

STATEMENTS OF ACTIVITIES

For the years ended December 31,

	2022	2021
NET ASSETS WITHOUT DONOR RESTRICTIONS		
Revenues and support		
Contributions	$ 130,104	$ 175,711
Grants	406,989	270,016
Conference	18,520	1,954
Fundraising event	24,084	37,137
(Decrease) increase in the beneficial interest in assets invested by others	(12,398)	691
Miscellaneous revenue	902	2,074
Total revenue and support	568,201	487,583
Net assets released from restrictions	566,957	228,253
Expenses		
Program	745,267	385,819
Management	19,534	41,731
Fundraising	17,432	21,557
Total expenses	782,233	449,107
Increase in net assets without donor restrictions	352,925	266,729
NET ASSETS WITH DONOR RESTRICTIONS		
Grants and contributions	550,000	450,000
Conference	8,000	17,300
Fundraising events	-	750
Net assets released from restrictions	(566,957)	(228,253)
(Decrease) increase in net assets with donor restrictions	(8,957)	239,797
Total increase in net assets	343,968	506,526
Net assets at beginning of year	738,758	232,232
Net assets at end of year	$ 1,082,726	$ 738,758

The accompanying notes are an integral part of these financial statements.

BRAIN INJURY ALLIANCE OF NEBRASKA

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2022

	Program Services	Management & General	Fundraising	Totals
Advertising	$ 27,993	$ 26	$ 253	$ 28,272
Bank and credit card fees	270	994	-	1,264
Contract services	39,330	-	-	39,330
Dues and subscriptions	8,867	1,658	-	10,525
Conferences and meetings	1,214	666	-	1,880
Event fees	37,296	8	1,831	39,135
Insurance	3,038	-	-	3,038
Miscellaneous	870	-	-	870
Professional development	10,647	-	-	10,647
Payroll taxes	36,512	752	981	38,245
Postage and shipping	62	82	230	374
Printing	13,819	32	897	14,748
Professional fees	44,056	3,514	356	47,926
Salaries	477,279	9,834	12,824	499,937
Supplies	7,341	958	-	8,299
Travel, meals and entertainment	16,987	9	60	17,056
Utilities	4,022	421	-	4,443
Website	15,664	580	-	16,244
Total functional expenses	$ 745,267	$ 19,534	$ 17,432	$ 782,233

The accompanying notes are an integral part of these financial statements.

BRAIN INJURY ALLIANCE OF NEBRASKA

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2021

	Program Services	Management & General	Fundraising	Totals
Advertising	$ 1,555	$ -	$ 155	$ 1,710
Bank and credit card fees	989	49	-	1,038
Contract services	60,256	9,663	1,168	71,087
Dues and subscriptions	710	5,124	-	5,834
Conferences and meetings	761	-	-	761
Event fees	25,676	355	1,629	27,660
Insurance	5,283	268	-	5,551
Professional development	244	-	-	244
Payroll taxes	20,789	-	1,014	21,803
Postage and shipping	69	344	279	692
Printing	8,031	309	259	8,599
Professional fees	14,699	8,685	4,490	27,874
Salaries	228,289	11,150	12,489	251,928
Supplies	7,759	256	24	8,039
Travel, meals and entertainment	4,617	61	50	4,728
Utilities	1,210	1,203	-	2,413
Website	4,882	4,264	-	9,146
Total functional expenses	$ 385,819	$ 41,731	$ 21,557	$ 449,107

The accompanying notes are an integral part of these financial statements.

BRAIN INJURY ALLIANCE OF NEBRASKA

STATEMENTS OF CASH FLOWS

For the years ended December 31,

	2022	2021
Cash flows from operating activities		
Total increase in net assets	$ 343,968	$ 506,526
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Net increase in beneficial interest in assets held by others	15,092	(691)
(Increase) decrease in assets		
Accounts receivable	(72,537)	(76,021)
Grants and pledge receivables	18,589	(12,450)
Prepaid expenses	(10,286)	(7,894)
Increase (decrease) in operating liabilities		
Accounts payable	(5,029)	13,678
Accrued vacation	-	(4,361)
Other accrued expenses	514	2,151
Net cash provided by operating activities	290,311	420,938
Cash flows from investing activities		
Assets provided to others to hold for investment	-	(100,000)
Net cash provided by investing activities	-	(100,000)
Net increase in cash and cash equivalents	290,311	320,938
Cash and cash equivalents at beginning of year	544,046	223,108
Cash and cash equivalents at end of year	$ 834,357	$ 544,046

Cash and cash equivalents, and restricted cash are reported within the statement of financial position as follows:		
Cash and cash equivalents	$ 699,550	$ 314,499
Restricted cash and cash equivalents	134,807	229,547
Total cash and cash equivalents, and restricted cash	$ 834,357	$ 544,046

The accompanying notes are an integral part of these financial statements.

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Organization

Brain Injury Alliance of Nebraska (the Alliance) is a not-for-profit organization that was incorporated under the laws of the State of Nebraska in 2008. The mission of the Alliance is to enhance the quality of life for persons with brain injuries and their families and work towards the prevention of brain injuries.

2. Basis of Accounting

The financial statements of the Alliance have been prepared on the accrual basis of accounting. Under the accrual basis, revenue and expenses are recognized when earned or incurred, regardless of when the related cash flows occur.

3. Basis of Presentation

The financial statement presentation follows the recommendation of the Financial Accounting Standards Board (FASB) and reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions, which represents the expendable resources that are available for operations at management's discretion; and net assets with donor restrictions, which represent resources restricted by donors as to purpose, by the passage of time, or those which neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Alliance.

4. Cash and Cash Equivalents

For purposes of the Statements of Cash Flows, the Alliance considers highly liquid investment accounts with an expected holding period of less than three months to be cash equivalents.

5. Grants, Pledges, and Accounts Receivable

Grant, pledges, and accounts receivable are stated at the amount management expects to collect from balances outstanding at year-end. Based on management's assessment of the creditworthiness of grantors, donors, or having outstanding balances, it has concluded that losses on balances outstanding at year-end are improbable.

6. Beneficial Interest in Assets Invested by Others

During 2021, the Alliance placed $50,000 of funding into agency accounts with both the Omaha Community Foundation and Lincoln Community Foundation. The Alliance specified itself as the beneficiary of these agency funds but did grant to the respective Foundations'

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

6. Beneficial Interest in Assets Invested by Others – Continued

Board of Directors the right to redirect the assets to a different beneficiary under specific circumstances which management believes has a remote likelihood of occurring. The Alliance follows the guidance of the *Not-For-Profit Entities* section of the FASB codification and records the Alliance's interest in the assets of the respective Foundations as an asset on the statement of financial position.

7. Revenue Recognition

The Alliance's revenue from contributions and grants is principally awarded to the Alliance for the benefit of the public rather than as a fee for service transaction. As such, the Alliance typically accounts for this revenue following the guidance for revenue recognition of the *Not-for-Profit Entities* section of the Financial Accounting Standards Board's Accounting Standards Codification (the Codification).

Certain other revenue of the Alliance, predominantly fees and event revenue, is considered an exchange transaction and therefore, the Alliance relies upon the guidance of Topic 606 of the Codification. Fees and event revenue, such as for the conference or training opportunities, are separately recognized as distinct performance obligations and are deferred until the completion of the event for which the customer registered. As of December 31, 2022 and 2021, there were no significant contract assets or liabilities related to these sources of revenue.

The Alliance does not incur significant costs to obtain the fees and event revenue, it does not have any significant financing, and it does not have any anticipated impairment losses.

8. Restricted and Unrestricted Revenue and Support

Contributions received are recorded as support with or without donor restrictions depending on the existence and/or nature of any donor restrictions. Certain restricted contributions may be reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the same reporting period in which the revenue is recognized. Otherwise, when a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statements of Activities as net assets released from restrictions.

9. Income Tax

The Alliance is exempt from Federal and state income taxation under Code Section 501(c)(3) of the Internal Revenue Code and is not a private foundation. As such, income earned in the performance of its exempt purpose is not subject to income tax. Any income received through activities not related to its exempt purpose may be subject to unrelated business income taxes and taxed at normal corporate rates. The Alliance had no such income for the years ended

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

9. Income Tax – Continued

December 31, 2022 and 2021. Management also believes the Alliance does not have any uncertain tax positions for the years ending December 31, 2022 and 2021. The Alliance's federal Returns of Organization Exempt from Income Tax (Form 990) for the years ended December 31, 2021, 2020, and 2019 are subject to examination by the IRS, generally for three years after they were filed.

10. Advertising

The Alliance expenses advertising costs when incurred. The accompanying Statements of Activities include advertising expense of $28,272 and $1,710 for the years ended December 31, 2022 and 2021, respectively.

11. Functional Expenses

Certain expenses are charged directly to program, management, or fundraising in general categories on the Statements of Functional Expenses, based on specific identification. Indirect expenses have been allocated among the programs and supporting services benefited on a basis of personnel expenses, which are based on specific job functions.

12. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

13. Reclassifications

Certain amounts from the previously presented financial statements have been reclassified. Most notably the classification of revenue has been recategorized to provide greater clarity of the type and/or restrictions of the Alliance's revenue.

NOTE B – COMMITMENTS

The Alliance often plans conferences and meetings in advance of the events and entered into one contract to secure a location for a future event to be held in March 2023. This contract had different stated potential costs for cancellation, largely based on a number of indeterminable variables, such as number of participants and the timing of the notification of cancellation. As of December 31, 2022, the Alliance was committed for $17,294.

NOTE C – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes as of December 31,:

Restriction	2022	2021
Purpose restricted		
Brain injury support center	$ 1,485	$ 1,485
Trust funds for resource facilitation	134,807	229,547
Douglas County Youth Center	95,832	-
Time restricted		
Conference exhibit income	8,000	17,300
Blazing Trails fundraising event	-	750
Net assets with donor restrictions	$ 240,125	$ 249,082

NOTE D – CONCENTRATIONS

A significant portion of the Alliance's revenue is provided by two sources. Grants from the Nebraska Department of Health and Human Services accounted for 8.3% and 7.4% of the total revenue for the years ending December 31, 2022 and 2021, respectively. Additionally, the Alliance received 40.0% and 46.9% of its revenue for the years ending December 31, 2022 and 2021, respectively, from the Nebraska Brain Injury Trust Fund. If this funding was lost, the Alliance would not be able to continue the level of services currently provided.

The Alliance maintained one bank account which, for a large portion of the year, held a balance greater than the FDIC insured limit of $250,000. As of December 31, 2022 and 2021, the Alliance's uninsured bank balances were $596,611 and $294,045, respectively. Management believes that the risk is mitigated by holding funds in a reputable institution with no known risks or history of financial trouble.

NOTE E – LIQUIDITY

The Alliance must maintain sufficient resources to meet responsibilities to its donors. Thus, financial assets may not be available for general expenditures within one year. The following reflects the Alliance's liquid financial assets as of December 31, 2022 and 2021, respectively, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheet date.

NOTE E – LIQUIDITY – Continued

	2022	2021
Financial assets:		
Cash and cash equivalents	$ 699,550	$ 314,499
Grants and pledges receivable	17,257	35,846
Accounts receivable	148,558	76,021
Restricted cash and cash equivalents	134,807	229,547
Beneficial interest in assets invested by others	85,599	100,691
Less those unavailable for general expenditures within one year, due to:		
Restricted by donor with time or purpose restrictions	(240,125)	(249,082)
Beneficial interest in assets invested by others as an operational reserve	(85,599)	(100,691)
Financial assets available to meet cash needs for general expenditures within one year	$ 760,047	$ 406,831

As part of the Alliance's liquidity management, it typically structures its financial assets to be available as its general expenditures, liabilities and other obligations come due.

The beneficial interests in assets invested by others represent agency funds held at Lincoln Community Foundation and Omaha Community Foundation. As disclosed in Note A, the distribution of the funds is at the discretion of the Board of Directors. The funds may be drawn upon in the event of financial distress or an unanticipated liquidity need. However, the Alliance intends to hold such funds as an operational reserve to ensure the future financial stability of the Organization.

NOTE F – SUBSEQUENT EVENTS

In preparing these financial statements, the Alliance has evaluated events and transactions for potential recognition or disclosure through June 14, 2023, the date the financial statements were available to be issued. No other events or transactions were noted to the date the financial statements were available to be issued which requires further disclosure.

Brain Injury Alliance of Nebraska

	2023 Budget Operating Budget	2023 Budget BIAA Budget	2023 Budget Total Budget	2023 YTD (thru Nov. 2023) ACTUALS		2024 Budget Operating Preliminary	2024 Budget BIAA Preliminary	2024 Budget Total Preliminary	2024 YTD ACTUALS
Revenue									
Event Revenue									
Conference Exhibit Income	$ 4,000.00	$ -	$ 4,000.00	$ 3,708.18		$ 4,000.00	$ -	$ 4,000.00	$ -
Conference Registration	$ 15,000.00	$ -	$ 15,000.00	$ 13,222.58		$ 15,000.00	$ -	$ 15,000.00	$ -
Conference Sponsorships	$ 15,000.00	$ -	$ 15,000.00	$ 11,422.80		$ 15,000.00	$ -	$ 15,000.00	$ -
Blazing Trails Sponsorships	$ 15,000.00	$ -	$ 15,000.00	$ 23,522.80		$ 15,000.00	$ -	$ 15,000.00	$ -
Blazing Trails Registrations	$ 5,000.00	$ -	$ 5,000.00	$ 5,212.13		$ 5,000.00	$ -	$ 5,000.00	$ -
Blazing Trails Donations	$ -	$ -	$ -	$ 520.00		$ -	$ -	$ -	$ -
	$ 54,000.00	**$ -**	**$ 54,000.00**	**$ 57,608.49**		**$ 54,000.00**	**$ -**	**$ 54,000.00**	**$ -**
Contributions/Donations									
Foundations	$ 62,000.00	$ -	$ 62,000.00	$ 52,000.23		$ 62,000.00	$ -	$ 62,000.00	$ -
Businesses / Organizations	$ 10,000.00	$ -	$ 10,000.00	$ 9,376.50		$ 10,000.00	$ -	$ 10,000.00	$ -
Individual Donations	$ 37,000.00	$ -	$ 37,000.00	$ 22,990.53		$ 35,000.00	$ -	$ 35,000.00	$ -
CHAD / United Way	$ 23,700.00	$ -	$ 23,700.00	$ 14,351.94		$ 23,700.00	$ -	$ 23,700.00	$ -
	$132,700.00	**$ -**	**$132,700.00**	**$ 98,719.20**		**$130,700.00**	**$ -**	**$130,700.00**	**$ -**
Government Funding & Grants									
Dept of Highway Safety (Federal)	$ 20,000.00	$ -	$ 20,000.00	$ 19,500.00		$ 30,000.00	$ -	$ 30,000.00	$ -
DHHS Concussion & DV Grants - Peg (Federal)	$ 53,000.00	$ -	$ 53,000.00	$ 44,384.45		$ 53,000.00	$ -	$ 53,000.00	$ -
Voc Rehab (Federal)	$ 6,000.00	$ -	$ 6,000.00	$ 4,893.12		$ 6,000.00	$ -	$ 6,000.00	$ -
Dept of Behavioral Health (DBH) (State)	$ 46,000.00	$ -	$ 46,000.00	$ -		$ 34,000.00	$ -	$ 34,000.00	$ -
ADRC Funding (State)	$ 8,555.00	$ -	$ 8,555.00	$ 6,104.72		$ 8,555.00	$ -	$ 8,555.00	$ -
MAC Funding (Federal)	$240,000.00	$ -	$240,000.00	$288,542.38		$360,000.00	$ -	$360,000.00	$ -
Nebraska Brain Injury Assistance Act (State)	$ -	$ 450,000.00	$450,000.00	$450,000.00		$ -	$ 475,000.00	$475,000.00	$ -
NIH-DV Grant, 2023-27 (Federal)	$ -	$ -	$ -	$ -		$ 20,000.00	$ -	$ 20,000.00	$ -
Other Government Income	$ 1,000.00	$ -	$ 1,000.00	$ 156.80		$ -	$ -	$ -	$ -
	$374,555.00	**$ 450,000.00**	**$824,555.00**	**$813,581.47**		**$511,555.00**	**$ 475,000.00**	**$986,555.00**	**$ -**
Other Revenue									
Miscellaneous Revenue	$ -	$ -	$ -	$ 1,375.62		$ -	$ -	$ -	$ -
Investment Returns (Interest, Fund Growth)	$ (15,000.00)	$ -	$ (15,000.00)	$ 9,344.57		$ -	$ -	$ -	$ -
	$ (15,000.00)	**$ -**	**$ (15,000.00)**	**$ 10,720.19**		**$ -**	**$ -**	**$ -**	**$ -**
TOTAL REVENUES:	**$546,255.00**	**$ 450,000.00**	**$996,255.00**	**$980,629.35**		**$696,255.00**	**$ 475,000.00**	**$ 1,171,255.0**	**$ -**
Expenses									
Professional Services: Accounting/Audit	$ 8,300.00	$ -	$ 8,300.00	$ 8,300.00	*	$ 3,031.00	$ 5,629.00	$ 8,660.00	$ -
Professional Services: IT Support (Salesforce Implm., Max Winkl	$ 5,040.00	$ 9,360.00	$ 14,400.00	$ 10,800.00		$ -	$ 15,000.00	$ 15,000.00	$ -
Professional Services: Consulting (Parlay, Strawhecker, PIE, Kat	$ 60,000.00	$ 35,000.00	$ 95,000.00	$ 32,262.49	**	$ 10,380.00	$ 58,820.00	$ 69,200.00	$ -
Advertising and Promotion	$ 5,000.00	$ 20,000.00	$ 25,000.00	$ 20,072.29	*	$ 8,750.00	$ 16,250.00	$ 25,000.00	$ -
Bank, CC, & Investment Fees	$ 500.00	$ -	$ 500.00	$ 907.18	*	$ 350.00	$ 650.00	$ 1,000.00	$ -
Software and Website Expenses	$ 10,000.00	$ 15,000.00	$ 25,000.00	$ 32,337.38	**	$ 4,650.00	$ 26,350.00	$ 31,000.00	$ -
Conferences & Meetings/Networking	$ 2,000.00	$ 5,000.00	$ 7,000.00	$ 3,215.04	*	$ 2,450.00	$ 4,550.00	$ 7,000.00	$ -
Dues & Subscriptions	$ 3,150.00	$ 5,850.00	$ 9,000.00	$ 8,645.00	*	$ 3,150.00	$ 5,850.00	$ 9,000.00	$ -
Program Events and Efforts (billboards, CEU costs, tshirts, prizes	$ 36,000.00	$ -	$ 36,000.00	$ 44,083.31		$ 78,850.00	$ -	$ 78,850.00	$ -
Insurance	$ 6,500.00	$ -	$ 6,500.00	$ 9,288.54	*	$ 3,500.00	$ 6,500.00	$ 10,000.00	$ -
Office Supplies and Expenses	$ 3,275.00	$ 5,225.00	$ 8,500.00	$ 8,232.63	*	$ 2,975.00	$ 5,525.00	$ 8,500.00	$ -
Payroll and Related Expenses	$250,869.27	$ 398,884.91	$649,754.19	$631,713.37		$276,071.92	$ 564,367.75	$840,439.68	$ -
Postage, Mailing Services	$ 500.00	$ 3,000.00	$ 3,500.00	$ 668.74		$ 500.00	$ 3,000.00	$ 3,500.00	$ -
Printing & Copying	$ 3,000.00	$ 6,000.00	$ 9,000.00	$ 16,025.03	*	$ 4,200.00	$ 7,800.00	$ 12,000.00	$ -
Rent & Utilities (Telephone, Internet)	$ 2,100.00	$ 3,900.00	$ 6,000.00	$ 4,614.32	**	$ 900.00	$ 5,100.00	$ 6,000.00	$ -
Travel and Meals (mileage, travel meals)	$ 2,000.00	$ 25,000.00	$ 27,000.00	$ 31,056.51		$ 5,000.00	$ 25,000.00	$ 30,000.00	$ -
Professional Development/Training	$ 5,000.00	$ 5,000.00	$ 10,000.00	$ 12,158.84		$ 1,500.00	$ 11,500.00	$ 13,000.00	$ -
Miscellaneous Expenses	$ -	$ -	$ -	$ 603.96		$ -	$ -	$ -	$ -
TOTAL EXPENSES:	**$403,234.27**	**$ 537,219.91**	**$940,454.19**	**$874,984.63**		**$406,257.92**	**$ 761,891.75**	**$ 1,168,149.6**	
YOY Net Income (Income - Expenses)									
	$143,020.73	**$ (87,219.91)**	**$ 55,800.81**	**$105,644.72**		**$289,997.08**	**$ (286,891.75)**	**$ 3,105.32**	**$ -**

Re: **Lightbridge Mobile App: New hope for those living life after a brain injury**

Dear Brain Injury Oversight Committee:

The Lightbridge mobile app is designed to aid individuals in their journey of life after a brain injury. This innovative, personalized and scalable approach is desperately needed by those experiencing lasting effects from a brain injury. Lightbridge provides the ability for each individual to take part in their specific life plan and puts the tools, resources and support needed literally in their hands. Lightbridge provides the ability for each member to build whatever support is needed and to customize the app to meet their specific needs and preferences.

This grant will enable us to offer the support of a comprehensive, secure and user-friendly mobile application tailored to the unique needs and challenges faced by individuals living life after brain injuries. Through innovative features such as a Routine Builder, “Daily Check In” (with results automatically shared with the individuals selected from their support contacts) and Community Connection providing access to others who have experienced similar challenges , we are helping TBI survivors and their families live their best lives with the support they need at their fingertips.

The Lightbridge app offers template routines for daily life tasks, cognitive exercises, memory aids through automatic notifications, medication management , and educational routines focused on both mental and physical well being. Our goal is to empower users to regain independence and enhance their quality of life. Lightbridge does not assume we know what each individual requires for support in living their best life. Lightbrige provides the ability for each member to build their own specific routines that meet their unique needs.

With your generous funding, we can move forward in providing a more personalized support system and training to all of our community partners who are serving those living life after a brain injury. Working together to ensure that we are providing the support and tools to help those we serve live their best life no matter what challenges they face. The impact of this project is making a meaningful difference in the lives of those affected by brain injuries and requires your support to make it available statewide where other resources and supports are unavailable

Lightbridge will collaborate with BIA-NE, CHI Rehabilitation Center, Community Alliance, and other therapeutic providers to enhance and extend the services currently being offered to those in our State who are living life after a brain injury. We are truly grateful for your consideration and look forward to working together, to make a positive difference in the lives of individuals navigating the challenges of life after a brain injury.

Respectfully,

Joy Lewis

Joy Lewis
Founder / CEO
Joy@lightbridgeinc.com
402-871-7062
www.lightbridgelife.com/tbi

Additional Information: Lightbridge, Inc. is currently an S-Corp, however we have applied and are awaiting the IRS approval for a Nonprofit 501C3, Lightbridge Charitable Solutions.

Budget Summary Template - Lightbridge		
	Budget Summary Lightbridge – BIOC Application	
PERSONNEL SUMMARY		
POSITION TITLE	ROLE ON PROJECT	SALARIES & WAGES + FRINGE BENEFITS
Project Coordinator / Director - Joy Lewis	Oversee all aspects of the program	$10,000.00
Member & Partner Relationship Manager	Establish and grow all member and community partner relationships	$55,000.00
Training & Development Manager	Conduct all training for community partners and members	$65,000.00
		$
TOTAL SALARIES & WAGES + FRINGE BENEFITS		$130,000.00
OPERATING AND SUPPLIES COSTS		$88,000.00
CONTRACTED SERVICES		$10,000.00
SUPPLIES		$2,000.00
TRAVEL		$20,000.00
OTHER EXPENSES (itemize by category)		$0.00
TOTAL OPERATING AND SUPPLIES COSTS		$120,000.00
	TOTAL COSTS	$250,000.00

Lightbridge Budget Total: **$250,000**

Personnel: $130,000
Project Coordinator/Director: Joy Lewis $10,000
Responsible for the management and oversight of operations, finance and outreach strategies.

Member & Partner Relationship Manager: $55,000
Establish and manage all community partner relationships and member services, coordinate events in collaboration with community partners and training and development manager, work with all community partners and members to ensure needs are being met at the highest possible levels. Outreach to all individuals on the Brain Injury Registry with information on joining the TBI Community on Lightbridge.

Training and Development Manager: $65,000
Manage all training for both members and community partners, conduct workshops and online training seminars as needed to provide the highest quality of service and engagement, Track program analysis and feedback for continued improvement of both the Lightbridge App and services being offered through this program. Oversee all educational routines, research opportunities and additional service offerings to improve the quality of life for all members.

Operating and Supply Cost: $88,000
Technology License
3 iPads for training with HDMI cables

Contracted Services: $10,000
Community Awareness, Education and Outreach: Utilizing Independent Consultants
3 Videos total - focused on Prevention / Programs & Services / Join Nebraska TBI Community
Videos posted on social media sights (Facebook, X (Twitter), Instagram) and shared with all community partners for extended outreach

Supplies: $2000
Office supplies: all items will be reimbursed at actual cost with supporting documentation.

Travel, Events & Training Workshops: $20,000
Mileage will be invoiced in accordance with the IRS guidelines and be substantiated through Google Map or odometer readings. Hotel and Meals will be reimbursed at actual cost with supporting documentation.

	Jan - Dec 23
Ordinary Income/Expense	
Income	
Consulting Income	139250
Income - App Subscriptions	1823.05
Sales - Software	42561.98
Total Income	183635.03
Gross Profit	183635.03
Expense	
Advertising and Promotion	887.88
Bank Service Charges	220
Charitable Contribution	1000
Computer and Internet Expenses	4778.59
Insurance Expense	508
Office Expense	3028.06
Office Supplies	1786.83
Professional Fees	399199.88
Travel Expense	328.94
Total Expense	411738.18
Net Ordinary Income	-228103.15
Net Income	-228103.15

03/15/2024

RE: Letter in support of Brain Injury Assistance Act grant application by Joy Lewis for the Lightbridge App

To the oversight review committee,

I wish to express my support for Joy Lewis's grant application to the Brain Injury Assistance Act for funding to further the Lightbridge App that she and her team have developed. As a clinician working in the field of brain injury for the past 25+ years, I have some understanding of the struggles that many individuals and caregivers experience after TBI/ABI in finding support and a sense of "community". This App, designed out of a sense of personal need and crafted by and for those for whom it is designed, provides such a community and support network. I had the privilege of seeing and "trying out" early iterations of Lightbridge, so I have seen first-hand the individualization available in setting up routines, checking in with peers and mentors, and finding resources when the need arises.

I believe that Lightbridge provides a valuable resource to the community of brain injury survivors and their families/caregivers. For that reason, I wish to advocate for your consideration of her grant application. I believe it helps fill a need that is shared by many survivors. The furtherance of the implementation and dissemination of Lightbridge to the population for whom it is designed would be aided by your support, and I thank you for your consideration of this request.

Sincerely,

Jeff Snell, Ph.D.

Jeffry Snell, Ph.D.
Directory, Psychology and Neuropsychology Services, QLI

Job Title: Training and Development Manager - Nebraska

Job Summary:

We are seeking an experienced and dynamic Training and Development Manager to lead our organization's learning and development initiatives. The ideal candidate will be responsible for designing, implementing, and evaluating training programs to enhance the skills, knowledge, and performance of our members and community partners. The Training and Development Manager will collaborate closely with the technology team and program manager to identify training needs, develop curricula, and deliver high-quality learning experiences. This role requires a strategic thinker with strong leadership skills, excellent communication abilities, and a passion for training and development.

Responsibilities:

- Develop and implement a comprehensive training and development strategy aligned with project goals and objectives.
- Identify training needs through needs assessments, member and community partner feedback, and consultation with technology team and program manager.
- Design and deliver engaging and effective training programs utilizing a variety of instructional techniques and formats, including classroom-based training, e-learning modules, workshops, and simulations.
- Create and maintain training materials, including manuals, presentations, videos, and online resources.
- Collaborate with subject matter experts to ensure training content is accurate, relevant, and up-to-date.
- Manage the training budget and resources efficiently, ensuring cost-effective delivery of training programs.
- Evaluate the effectiveness of training initiatives through feedback, surveys, and assessment tools, and make recommendations for continuous improvement.
- Oversee the implementation and utilization of a learning management system (LMS) to track training activities, monitor progress, and generate reports.
- Stay informed about industry trends, best practices, and emerging technologies in training and development, and incorporate relevant innovations into training programs.

Requirements:

- Bachelor's degree in Education, Organizational Development, or related field preferred.
- Proven experience as a Training and Development Manager or similar role, with a minimum of [2] years of experience in designing and delivering training programs.
- Strong understanding of adult learning principles, instructional design methodologies, and training evaluation techniques.
- Excellent communication and interpersonal skills, with the ability to engage and motivate learners at all levels.
- Demonstrated leadership abilities, including strategic planning, project management, and team management skills.
- Proficiency in using learning management systems (LMS), e-learning authoring tools, and multimedia software.
- Ability to collaborate effectively with cross-functional teams and build strong relationships with stakeholders.
- Analytical mindset with the ability to interpret data, analyze training needs, and measure training outcomes.
- Commitment to staying updated on industry trends and best practices in training and development.
- Certification in training and development (e.g., CPLP, CPTM) is a plus.

Job Title: Program Relationship Manager

Job Summary:

We are seeking a highly motivated and experienced Program Relationship Manager to oversee and cultivate strategic partnerships with community partners and members of the Traumatic Brain Injury (TBI) Community. The Program Relationship Manager will be responsible for building and maintaining relationships with members of the community as well as community partners providing services to the TBI community and internal teams, to ensure the successful implementation and execution of the project. This role requires strong communication skills, strategic thinking, and the ability to collaborate effectively with diverse groups to drive positive outcomes.

Responsibilities:

Develop and execute a comprehensive relationship management strategy to foster strong partnerships with Community Partners, members of the TBI Community on Lightbridge and other external stakeholders.
Serve as the primary point of contact for community partners and members, ensuring their needs are understood and addressed in a timely and professional manner.
Collaborate with Community Partners to define and plan events for the TBI community and their families. i
Facilitate communication and collaboration between community partners, members and Lightbridge, to support project objectives.
Monitor program progress and performance, identifying risks and opportunities for improvement, and implementing corrective actions as needed.
Conduct regular meetings and check-ins with community partners and members to address concerns, and gather feedback.

Requirements:

Proven experience in relationship management, account management, or business development, with a minimum of [5] years of experience in a similar role.
Strong interpersonal and communication skills, with the ability to build rapport and trust with clients, partners, and internal stakeholders.
Demonstrated ability to manage and prioritize tasks effectively.
Strategic thinker with a proactive and solutions-oriented approach to problem-solving.
Excellent negotiation and conflict resolution skills, with the ability to resolve issues and manage conflicts diplomatically.
Ability to travel occasionally for client meetings, conferences, and events, as needed.
Commitment to upholding ethical standards and maintaining confidentiality in handling sensitive information.

Location: Nebraska

Joyce (Joy) Lewis

1003 Bailey Drive | 402.871.7062
Papillion, Nebraska 68046 | joy@lightbridgeinc.com

♦ STRATEGIC EXECUTIVE ♦

With extensive experience in directing operations, establishing processes, building startups into multi-million dollar companies, and recruiting top talent.

A results-focused, visionary executive with a strong background in executing strategic plans to guide startups from inception to sale, creating efficient business processes; overseeing all financial functions including P&L; negotiating contracts with consultants, clients, and vendors; and managing entire HR process including recruiting and managing talent, writing job descriptions, ensuring legal and regulatory compliance, negotiating compensation, and overseeing onboarding. Adept at evaluating business challenges and developing strategies that yield continued growth, coaching staff to identify untapped potential, coordinating marketing and promotional collateral, and managing daily operations including organizational development and performance. Software / technical expertise includes QuickBooks; Peachtree; CRM; Microsoft Excel, PowerPoint, & Word; and web site design & development.

KEY STRENGTHS

- New business development
- Strategic planning / visions
- P&L management
- Operations oversight
- Team management / coaching
- Client / vendor relationships
- Talent recruitment
- Growth strategies
- Project management

PROFESSIONAL EXPERIENCE

LIGHTBRIDGE, INC., Papillion, NE — **Sept. 2016 – Present**
A software development company.

CEO / Owner
Directed the design & development of a software application designed to support survivors of Traumatic Brain Injury, PTSD, and those facing other mental health challenges. Partnered with software developers to create the App and plan release into the market through both Google Play Store and Apple Store.

- Managed legal and insurance requirements.
- Oversaw all financial functions including financial forecasting, budgeting and resource allocation.
- Established business processes, operational guidelines, and relationships with vendors.
- Managed contracts and ensured service level agreements were met.
- Researched and gathered input from trusted advisers.
- Established collaborative relationships with organizations and clients.
- Coordinated marketing and promotional activities.
- Applied for and received a Workforce Development Grant through the State of Nebraska; coordinated all reporting and financial tracking of the grant.
- Applied for and received a seed funding grant from the State of Nebraska.
- Filled the roles of Business Analyst and Product & Project Manager.
- Recruited top talent to join the Lightbridge team.

LUMA SERVICES, INC., Omaha, NE — **July 2010 – September 2016**
A consulting firm specializing in project management.

Co-Owner / Partner
Executed a strategic plan that transformed this startup into a $3.5M company. Established business processes to ensure legal compliance. Managed all external consultants.

- Managed consultant hiring and retention processes, new business development, and client relationships.
- Oversaw contract negotiations and management with consultants, clients, and vendors.

- Planned and executed strategic and financial goals to yield continued growth, directed financial forecasting and budget functions, and managed quality, compliance, and full lifecycle of service delivery.
- Directed all HR functions including job descriptions, recruitment, compensation, onboarding, and ensuring legal and regulatory compliance.
- Planned and presented group training sessions, and client appreciation / team building events.

CONNECT IT STAFFING, LLC, Omaha, NE **May 1999 – June 2010**
Formerly Mandolfo Associates, Inc., Connect IT is a staffing firm focused on filling Information Technology and project management positions.

Vice President, Operations (*Connect IT Staffing, LLC*) (May 2007 – June 2010)
Managed daily operations including organizational development, personnel management, strategic new business development, and client relationship management. Fulfilled strategic and financial goals with six direct reports.
- Oversaw quality, compliance, and delivery of services.
- Mentored staff in customer service, business processes, negotiation, and service agreement execution.
- Evaluated business challenges and developed strategies.
- Strengthened existing client relationships and planned group events.
- Reconciled and maintained financial records; provided financial reporting to owners and board members.
- Directed financial forecasting and budgetary processes.
- Recruited and placed IT professionals.

Co-Owner (*Mandolfo Associates, Inc*.) (May 1999 – May 2007)
Oversaw organizational development and personnel management of a team of six. Created and executed strategic and financial plans, providing forecasting, bookkeeping functions, and reporting as required.
- Managed contracts for facility and equipment leases and technology vendors as well as legal and insurance compliance.
- Developed new business and managed client and key external partner relationships.
- Mentored staff in the areas of customer service, business processes and execution of service agreements.
- Ensured personnel complied with employee handbook policies and procedures.
- Managed software / web development and VOIP telephony projects.
- Standardized business processes for consistency in service delivery.
- Managed quality, compliance, and delivery of services.
- Created metrics and goals to track efficiencies.
- Recruited and placed IT professionals.

Community Alliance

March 15, 2024

To whom it may concern

I am writing this letter to express my strong support for Joy Lewis and her organization and the Lightbridge application or app. This application has helped peer support specialists to establish peer connections in times of need and established a structure to help create a recovery lifestyle. Peer support specialist training includes persons with brain injuries as well as those with behavioral health disorders from any set of circumstances.

One of the more significant issue for individuals experiencing mental health challenges is creating habits that counter the confusion that results from symptom interferences to psychological functioning. A symptom driven life destroys hope and can lead to the development of maladaptive habits with drugs and alcohol. Suicidal thinking and behaviors are not far behind. The Lightbridge app helps to create a daily structure with support in real time that can effectively manage confusion and restore hope.

I have invited Joy to present the app to my peer specialists training classes and it was well received. We continue to offer the app to peers at the Safe Harbor program with plans to broaden its use at Community Alliance.

We are impressed with the tireless energy, clarity and dedication of Joy and her organization to bring the app to populations that need it. We are equally impressed with the many features of the app that protects privacy standards and the safety and confidentiality of users.

I hope our letter of support gets to you in time and helps to strengthen your decision that funding joy and her work is a prudent and appropriate use of your funds.

If you have any questions or enquiries please feel free to contact me at 402 430 4065.

Sincerely

L. Sookram PhD.

L. Sookram Ph.D.
Manager: Family and Peer Services
Community Alliance
4001 Leavenworth St.
Omaha, NE. 68105

3/14/24

To whom it may concern:

I am delighted to write this letter to express my support for the LightBridge app. I have recently had the pleasure of meeting with Joy Lewis to explore what the app can offer to patients, family members and caregivers who are in need of organization, routine implementation and mental wellbeing assessment/support after a patient has a brain injury.

As a Board Certified Neurological Certified Physical Therapist who has worked with patients with brain injuries in both the inpatient and outpatient setting for over 18 years, I support the utilization of the LightBridge app and see the value in helping patients organize their day and maintain a healthy well being. Both of these can lead to individuals being more independent and less reliant on caregivers and family members. Having the ability to track mental wellbeing and connect those that are able to help keep patients in their home and decrease admissions to the emergency room or hospital.

I look forward to further exploring how the LightBridge app can help improve the lives of patients, family members and caregivers.

Respectfully,

Lindsay Nichols, PT, DPT, NCS

Lindsay Nichols,
Board Certified Neurological Certified Physical Therapist

To whom it may concern:

As an occupational therapist working extensively with individuals experiencing cognitive deficits due to severe and persistent mental illness, TBIs, and PTSD I wholeheartedly endorse the LightBridge app and its mission to improve the lives of those on the road to recovery.

In my outpatient practice, I have witnessed firsthand the transformative impact of the LightBridge app on my patients' journeys. By providing a user-friendly platform for building meaningful habits and routines, the app has empowered individuals to establish structure and consistency in their daily lives, fostering a sense of purpose and aiding in their recovery process.

One particular patient, struggling with the effects of schizoaffective disorder, found it challenging to maintain a consistent routine and adhere to their treatment plan. However, after introducing the LightBridge app, we were able to create personalized routines tailored to their specific needs, including medication reminders, therapy appointment schedules, and prompts for engaging in healthy activities. The app's seamless integration into their daily life allowed for better carryover of the skills learned during our sessions, leading to significant improvements in their overall well-being.

Furthermore, the LightBridge app recognizes the importance of a supportive community in the recovery process. Through its Daily Check In feature, patients can connect with their chosen support contacts, fostering a sense of accountability and ensuring that they receive the assistance they require on a regular basis.

As an occupational therapist, I have also leveraged the app's Resource Routines functionality to curate and share information about available community services and resources specific to my patients' needs. This has streamlined the process of accessing appropriate support, empowering my patients to take an active role in their recovery journey.

In conclusion, I firmly believe that the LightBridge app is an invaluable tool for individuals living with the effects of severe and persistent mental illness, TBIs, and PTSD. By providing a comprehensive and user-friendly platform for support, routine-building, and resource access, the app takes proactive steps to improve the lives of those on the path to recovery. I wholeheartedly endorse this initiative and respectfully urge you to consider supporting this valuable endeavor.

Sincerely,

Michael Tambone
Occupational Therapist

Lightbridge Mobile App: New Hope Those Living Life After A Brain Injury

Traumatic Brain Injury (TBI) not only affects the individual survivor but also places a significant burden on their families and caregivers. The journey to recovery can be overwhelming, with survivors and their loved ones navigating various challenges and uncertainties. Our project aims to alleviate some of these burdens through our specialized Lightbridge mobile app that is tailored to the needs of TBI survivors and their families.

Project Overview:

The Lightbridge mobile app serves as a comprehensive platform to support TBI survivors and their families throughout the recovery process and in living their best life after a brain injury. By integrating various features and functionalities, the mobile app provides valuable resources, tools, and support networks to facilitate rehabilitation, communication, and community engagement.

Lightbridge Rally Point Program specifically designed for Military, Veterans, First Responders and their families through a grant from DHHS is in its 2nd year. The program is focused on connecting this group of individuals across the State of Nebraska in their own private online community, reducing the number of suicides and helping those who struggle with TBI and PTSD to have access to the tools and resources needed to live their best life.

Key Features of the Lightbridge Mobile App:

Importance of Routines in Rehabilitation: Following a structured routine is known to be a crucial aspect of rehabilitation for various neurological conditions. It provides stability, predictability, and a sense of control, all of which can be disrupted by a TBI. This can help with tasks like managing medications, appointments, and daily activities.

Cognitive Difficulties after TBI: Many TBI patients experience cognitive difficulties like memory problems, difficulty with planning and organization. Routines can act as a scaffold, reducing the cognitive load of decision-making for everyday tasks.

Personalized Rehabilitation and Life Plans:

- Customizable rehabilitation and life plans through the use of the Lightbridge Routine Builder, these routines are based on the individual needs and goals of TBI survivors, including both mental and physical well being, cognitive exercises, medication management and reminders, physical therapy routines, and daily living tasks.
- Active engagement of each individual in building their specific life plan, encouraging accountability and responsibility which in turn builds confidence and restores purpose
- Progress tracking and goal-setting functionalities to monitor recovery milestones and celebrate achievements.

Communication and Collaboration Tools:

- Non-intrusive and seamless communication with their support network through a “Daily Check In” the results are shared via text message to their selected support contacts.
- Connection to mobile device features that facilitate communication between survivors, caregivers, and healthcare professionals outside the app for complete privacy.
- Calendar sync feature that combines calendar events with routines for the day in one place called “My Day.”
- Ability to share routines that are showing a positive impact with their selected peers on similar journeys.

Educational Resources:

- Access to a library of template routines that include multimedia (gifs, videos, links), covering various aspects of TBI, rehabilitation techniques, and coping strategies.
- Through routines, caregivers and healthcare professionals can build specific instructional and intervention tools specific to the unique needs of each individual.

Positive Impact of Support: Studies consistently show that strong social support networks lead to better outcomes for TBI patients. This support can come from family, friends, support groups, or rehabilitation professionals. It can improve mental health, adherence to therapy, and overall quality of life (https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4924958/ (https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4924958/)).

Challenges in Forming Support: Despite its importance, forming strong support networks can be challenging after a TBI. Patients might experience social isolation due to cognitive difficulties, personality changes, or physical limitations.
https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10216442/
https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10216442/)

Separate Peer Support Networks for Survivors, Families and Caregivers:

- Online support groups where survivors and their families can connect with others facing similar challenges, share experiences, and offer mutual support.
- Peer mentoring programs pairing newly diagnosed individuals with TBI veterans who can provide guidance and encouragement.
- Caregiver Support: Lightbridge not only assists our members but also extends support to caregivers, recognizing their selfless dedication. We provide a private "Caregiver Community" where individuals in caregiving roles can find camaraderie, support, and valuable information-sharing opportunities. Join us to connect, forge friendships, and access the support to continue caring for loved ones and themselves.
- Community support when an individual would like to receive support from someone in the community beyond their normal support contacts.

Community Engagement:

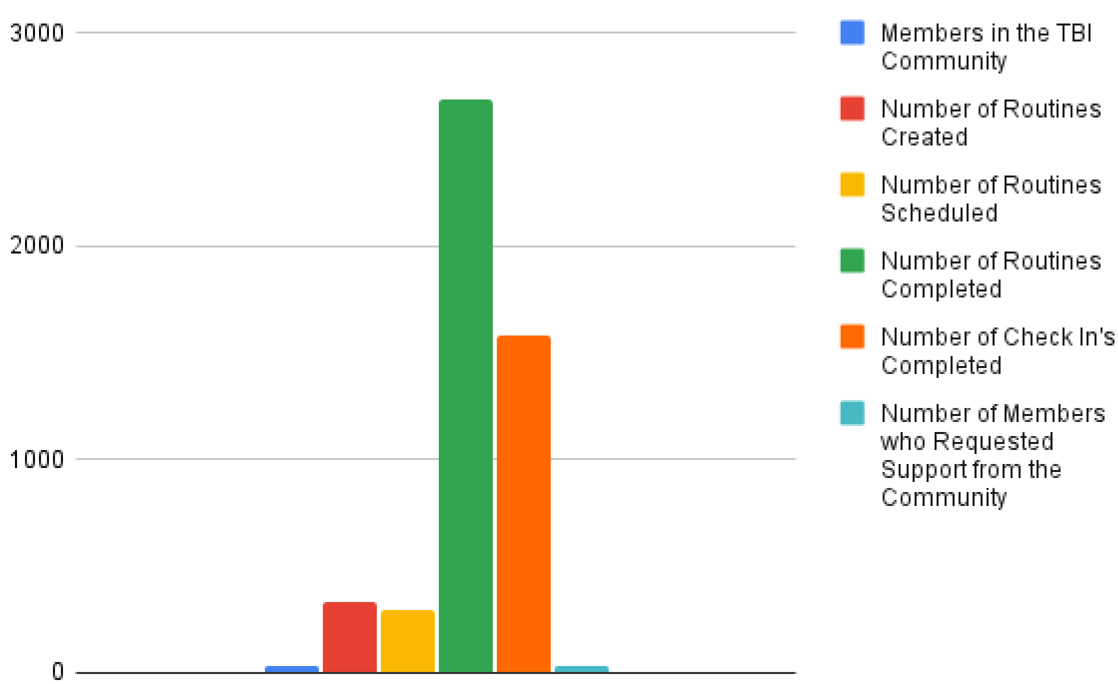
- Provide information on joining the TBI Community on Lightbridge for all individuals on the brain injury registry
- Integration with local resources, support services, and recreational activities tailored to the needs and interests of TBI survivors and their families.
- Opportunities for volunteering, advocacy, and participation in TBI awareness campaigns to promote community integration and social inclusion.

Impact, Outcomes and Measurements:

The implementation of the Lightbridge mobile app will:

- Improve communication and coordination of care between survivors, families, caregivers and healthcare providers.
- Enhance access to valuable resources and support networks for TBI survivors and their families.
- Foster a sense of empowerment, resilience, and community among individuals affected by TBI.
- Facilitate smoother transitions from hospital to home and promote long-term recovery and well-being.
- Monitor and evaluate program effectiveness through metrics such as member count and self-reported quality of life improvements, routines being built, scheduled and completed.
- Improve emotional awareness and support through Daily Check Ins and Support Requests
- Lightbridge will provide detailed analytics to the Brain Injury Oversight Committee as requested for data-driven decision-making and program improvement.

Current Analytics on Lightbridge TBI Community: July 2023 to February 2024



Conclusion:

By investing in this project, together we have the opportunity to make a significant and positive impact on the lives of TBI survivors and their families. The Lightbridge mobile app represents an innovative and crucial step toward enhancing recovery outcomes, promoting resilience, and building stronger support networks within the TBI community allowing each individual and family member to live their best life after experiencing the life altering effects of a brain injury.

Thank you for considering our grant request and for your commitment to supporting initiatives that improve the quality of life for individuals affected by Traumatic Brain Injury.

To whom it may concern,

I am writing this letter to express my strong support for the Lightbridge App and its inclusion in the funding available through the Brain Injury Assistance Act grant. My name is Sam Troia and I am an occupational therapist working with individuals with severe and persistent mental illnesses in Omaha, NE. Our role as occupational therapists is to identify the functional deficits impacting an individual's ability to perform their activities of daily living and build interventions to maximize their independence and potential. As a healthcare professional working with individuals with severe and persistent mental illnesses, I have witnessed firsthand the profound impact this assistive technology has had on our patients' recovery journeys.

The Lightbridge App is designed to empower individuals with brain injuries and related challenges to live their best lives by providing a supportive framework for building and maintaining essential routines. Its user-friendly interface seamlessly connects users with their chosen support contacts through a Daily Check-In feature, fostering a sense of community and shared experience.

Beyond its core functionality, the Lightbridge App offers invaluable resources tailored to the unique needs of individuals with brain injuries. The Resource Routines feature allows community partners to contribute their specific services, ensuring that users have access to a comprehensive network of support. Moreover, the app extends its reach to families and caregivers, providing them with a platform to connect with others in similar situations and access the necessary resources.

The positive impact of the Lightbridge App on our patients' recovery is evident through several compelling stories. One patient, who had been struggling with sleep disturbances, demonstrated significant improvements in their sleep patterns and overall mental health after consistent use of the app. However, when they were temporarily logged out, their sleep quality deteriorated rapidly, underscoring the app's vital role in maintaining their well-being.

Another patient, who had difficulty adhering to their medication regimen, experienced a remarkable transformation after incorporating the Lightbridge App into their routine. The app's reminders and accountability features enabled them to consistently take their medications, thereby improving their overall health and reducing the risk of relapse.

Furthermore, we witnessed a patient who had previously struggled with meal preparation and maintaining a healthy diet. By utilizing the app's routines and resources, they were able to develop the necessary skills to cook nutritious meals, leading to an overall improvement in their independence and quality of life.

These success stories highlight the Lightbridge App's potential to positively impact the lives of individuals with brain injuries and related challenges. Its innovative approach, coupled with its commitment to creating a safe and supportive community, makes it an invaluable resource for those navigating the complexities of life after a brain injury.

In conclusion, I wholeheartedly recommend the Lightbridge App for inclusion in the Brain Injury Assistance Act grant funding. This assistive technology has proven to be a powerful tool in empowering individuals, promoting independence, and fostering a sense of community – all essential elements in the journey towards recovery and living one's best life.

Thank you,

Sam Troia OTD OTR/L
Lasting Hope Recovery Center
Occupational Therapy

CHI Health™
samuel.troia@commonspirit.org
402.717.5412 (O)
402.699.0095 (M)

BELLEVUE
UNIVERSITY

Mr. Stanley R. Hawkins
Director, Government & Military Affairs
Bellevue University
1000 Galvin Road South
Bellevue NE, 68005
shawkins@bellevue.edu

3/13/2024

To Whom It May Concern,

I am reaching out to express my wholehearted support for Rally Point Nebraska and its invaluable efforts in assisting military veterans coping with brain injuries. The Lightbridge App, tailored to aid individuals in navigating life post-traumatic brain injury (TBI) and associated challenges, stands as a pivotal resource for our military community.

Mrs. Joy Lewis and Rally Point Nebraska are currently seeking funding through the Brain Injury Assistance Act grant, administered by UNMC. While acknowledging the admirable endeavors of the Brain Injury Alliance, who received the entire grant allocation last year and rightfully merits ongoing support, I firmly believe it is imperative to broaden our collective endeavors beyond merely identifying TBIs to actively enhancing the lives of those affected.

The Lightbridge App serves as a beacon of hope for individuals adjusting to life post-TBI. Its innovative features empower users to establish personalized routines that optimize their daily activities. Through the Daily Check-In feature, the app facilitates seamless communication with selected support contacts, fostering a sense of community and shared experiences among users. Furthermore, Lightbridge extends its support network to encompass families and caregivers, acknowledging the invaluable role they play in the journey to recovery.

A particularly compelling aspect of the Lightbridge App is its Resource Routines, which grant users access to a plethora of community services tailored to their individual requirements. By empowering community partners to develop specific Resource Routines, Lightbridge promotes a collaborative approach to support provision, ensuring users receive comprehensive assistance.

In light of the impending grant application deadline this Friday, I am reaching out to offer my endorsement of the Lightbridge App. My hope is this letter of support would greatly bolster the application and highlight the significance of this innovative solution in enhancing the lives of individuals living with brain injuries. Additionally, I participate and utilize the daily routines while encouraging the veterans that I work with to do the same.

Recognizing the importance of internet and application privacy standards, I wish to underscore that the Lightbridge App upholds the utmost ethical standards, guaranteeing user privacy, safety, and confidentiality. User's information isn't shared, sold, or otherwise used in any marketing capacity. Rally Point Nebraska and Lightbridge were built on a foundation of love, care, and support for the military and those who suffer from TBI.

Thank you for considering my letter of support. Should you require any further information or clarification, please do not hesitate to contact me.

Warm regards,

Stanley R. Hawkins
USAF, Retired

NEBRASKA STATE SUICIDE PREVENTION COALITION

P.O. Box 23002, Lincoln, NE 68542

March 14, 2024

University of Nebraska Medical Center
Brain Injury Oversight Committee

Re: Letter of Support for LightBridge-Routine Planner

To Whom it May Concern:

This letter is in support of the grant application for use of the LightBridge-Routine Planner with Behavioral Health patients.

My name is Dr. David Miers, PhD, LIPC and I am the Senior Director of Behavioral Health at Bryan Medical Center in Lincoln, NE and the Founder of the Nebraska State Suicide Prevention Coalition of Nebraska. On behalf of the Nebraska State Suicide Prevention Coalition, we fully support the Light Bridge Routine Planner phone application.

We believe the phone application can be a great tool to help those suffering with mental illness. Depression is the most common mental illness which is often linked to suicide. It should be noted that not everyone with depression is suicidal but a high percentage of those who die by suicide were depressed or would have been diagnosed at the time of death. Some of the more common symptoms of depression are lack of interest in daily activities/interests, change in mood, sleep patterns are off, eating habits change, exercise decreases or is non-existent, among others. What's ideal about the phone application LightBridge is that it has things built in so that your resource team can tell daily how things are going for the individual and the individual can build in daily routines, exercises, diet plans, amongst other things. This would be a great tool that a therapist could recommend for someone to help them with their treatment journey. Please note I used depression as an example, but this application could be used by many individuals working on many mental health or substance use goals.

Connectedness is key in the literature for helping save lives. Connectedness to family, friends, and the community. This application allows you to select multiple people to be your support system to check in daily via text with your status and the application also has immediate access to other built-in resources.

The way of the future is technology. As with any new phone application funding is needed to help get the product in the hands of those who need this great resource.

Thank you for your consideration of funding for the LlghtBridge phone application.

Sincerely,

David Miers, PhD, LIPC
Founder and Board Member, Nebraska State Suicide Prevention Coalition

INVOICE

Michael Hrncirik
University of Nebraska Medical Center
985080 Nebraska Medical Center Omaha,
NE 68198-5080

Bill To: Shauna Dahlgren
Brain Injury Oversight Committee Chair
12565 West Center Rd Suite 100 Omaha,
NE 68144

Amount Due: $30,000.00 USD

Original

Description	Quantity	UOM	Amount	Net Amount
Administrative, Accounting and Budgeting services Period 07/01/2023 - 06/30/2024	1.00	NA	$30,000.00	$30,000.00
			Subtotal	$30,000.00
			Sales Tax	$0.00
			Amount Due	$30,000.00

Contact Information

Biller Name: Michael Hrncirik
Biller Email: mhrncirik@unmc.edu
Biller Phone: 402-559-5837

UNIVERSITY OF NEBRASKA MEDICAL CENTER
NE Revised Statute 71-3703 - Brain Injury Oversight Committee
FY2024 (July 1 2023 - June 30th 2024)
As of April 8th 2024

SOURCES OF FUNDS			
Beginning Fund Balance, July 1st 2023	$	25,366	
Cash Funds - State of Nebraska / Nebraska DHHS	$	500,000	
TOTAL SOURCES OF FUNDS			**$ 525,366**
USES OF FUNDS			
Awards made to recipient(s) Budget	$	475,000	
Administration, Accounting, Budgeting			
UNMC Contracted Services for Administration, Accounting, Coordination and Website Maintenance	$	30,000	
Committee Operating Expenses			
Email Addresses (Invoice not yet received)	$	840	
Committee Travel Reimbursements (Estimate)	$	853	
TOTAL USES OF FUNDS			**$ 506,693**
ENDING FUND BALANCE, JUNE 30th 2024			**$ 18,673**

Note: No more than 10% of the fund shall be used for administration of the fund

UNIVERSITY OF NEBRASKA MEDICAL CENTER
NE Revised Statute 71-3703 - Brain Injury Oversight Committee
Proposed Budget for FY2025 (July 1 2024 - June 30th 2025)

SOURCES OF FUNDS			
Beginning Fund Balance, July 1st 2024	$	18,673	
Cash Funds - State of Nebraska / Nebraska DHHS	$	500,000	
TOTAL SOURCES OF FUNDS			**$ 518,673**
USES OF FUNDS			
Awards made to recipient(s) Budget	$	475,000	
Administration, Accounting, Budgeting			
UNMC Contracted Services for Administration, Accounting, Coordination and Website Maintenance Budget	$	30,000	
Committee Operating Expenses			
Operating Budget	$	5,000	
TOTAL USES OF FUNDS			**$ 510,000**
ENDING FUND BALANCE, JUNE 30th 2025			**$ 8,673**

Note: No more than 10% of the fund shall be used for administration of the fund